The Apprenticeship and Trade Certification Commission Regulations, 2026

being

Chapter A-22.3 Reg 3
(effective October 20, 2026).

NOTE:
This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

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CHAPTER A-22.3 REG 3

The Apprenticeship and Trade Certification Act, 2019

PART 1
Preliminary Matters

Title

1 These regulations may be cited as *The Apprenticeship and Trade Certification Commission Regulations, 2026*.

Definitions

2 In these regulations:

"academic misconduct" means engaging or attempting to engage in behaviour that is outside the standards or rules for training and examinations that may result in creating an unfair academic advantage and includes cheating, plagiarism, gaining access to unauthorized materials and assisting another person in gaining an unfair academic advantage;

"Act" means *The Apprenticeship and Trade Certification Act, 2019*;

"advanced standing" means initial placement in an apprenticeship year other than the first apprenticeship year of the program;

"apprenticeship program" means the program of practical experience and instruction for an apprentice in a designated trade, subtrade or occupation;

"apprenticeship year" means an apprenticeship year as defined in section 21;

"Certificate of Completion of Apprenticeship" means a certificate issued pursuant to section 30;

"certification examination" means the following:

(a) a journeyperson examination for a designated trade;

(b) a proficiency certificate examination for a designated subtrade;

(c) an occupational certificate examination for a designated occupation;

"curriculum and examination development board" means a curriculum and examination development board for a designated trade, subtrade or occupation established pursuant to section 6;

"endorsement" means a certificate or recognition placed on a certificate issued pursuant to trade regulations;

"grade" means a grade in a Saskatchewan school or the equivalent;

"Interprovincial seal" means a red seal on which are printed the words "Canada" and "Interprovincial Standards/Norme Interprovinciale" and that is awarded by:

(a) the commission pursuant to section 36; or

(b) a counterpart of the commission in a province or territory of Canada pursuant to the apprenticeship legislation of that province or territory;

"interprovincial standards examination" means an examination in a trade set by the Canadian Council of Directors of Apprenticeship;

"Journeyperson Certificate of Qualification" means a certificate of qualification issued pursuant to section 29;

"learner's certificate" means a certificate issued pursuant to section 33;

"occupational certificate" means a certificate issued pursuant to section 32;

"proficiency certificate" means a certificate issued pursuant to section 31;

"registered" means, in the case of an apprentice, to be an apprentice under a valid contract of apprenticeship that is registered with the commission;

"Table" means a table set out in the Appendix;

"trade board" means a trade board appointed pursuant to the Act for a designated trade or designated subtrade;

"trade examining board" means a trade examining board established pursuant to section 7 for a designated trade or designated subtrade;

"trade regulation" means, with respect to a designated trade, subtrade or occupation, the provision in Part 3 applicable to that designated trade, subtrade or occupation;

"verify" means, with respect to:

(a) trade, subtrade or occupation experience, on-the-job training or work in a designated trade, subtrade or occupation, to provide evidence to the satisfaction of the commission:

(i) that a person has performed work in a designated trade, subtrade or occupation as the person's primary activity for one or more periods;

(ii) the periods during which the work mentioned in subclause (i) was performed; and

(iii) the nature and quality of the trade, subtrade or occupation experience derived from the work mentioned in subclause (i); and

(b) technical training, prior training in a designated trade, subtrade or occupation, or educational qualifications, to provide evidence to the satisfaction of the commission:

(i) that a person has taken a course of instruction or training and has completed it successfully;

(ii) the period in which the course mentioned in subclause (i) was taken and the date it was completed;

(iii) the school, institute, college, university or other educational institution from which the course mentioned in subclause (i) was taken; and

(iv) the nature and quality of the course mentioned in subclause (i);

"worker" includes a journeyperson, proficiency certificate holder or occupational certificate holder who is an employee or is self-employed, but does not include an apprentice.

30 Oct 2026 cA-22.3 Reg 3 s2.

PART 2
General Provisions

Designated trades, subtrades and occupations

3(1) All designated trades and designated subtrades are listed in Table 1.

(2) All designated occupations are listed in Table 2.

30 Oct 2026 cA-22.3 Reg 3 s3.

Apprenticeship period

4 The term of any contract of apprenticeship is the period:

(a) commencing on the date on which the contract of apprenticeship is registered with the commission; and

(b) ending on the date on which the apprentice is required by the commission pursuant to these regulations to complete the term of apprenticeship in the designated trade, subtrade or occupation and pass the certification examination.

30 Oct 2026 cA-22.3 Reg 3 s4.

Trade boards

5(1) The commission may appoint a trade board pursuant to section 24 of the Act.

(2) The commission must appoint members to each trade board established.

(3) The commission must, whenever possible, appoint to a trade board an equal number of representatives of employers and employees engaged in the business of the designated trade or designated subtrade.

(4) Subject to subsection (10), the commission must appoint members of a trade board for a term not exceeding 4 years, and each member is eligible for reappointment.

(5) The members of a trade board must annually elect a chairperson from its members.

(6) A majority of employer members of the trade board and a majority of employee members of the trade board together constitute a quorum.

(7) The chairperson may vote on any matter.

(8) No member of a trade board may vote by proxy.

(9) A trade board may exercise any of the functions and perform any of the duties assigned to a curriculum and examination development board or to a trade examining board, should either the curriculum and examination development board or the trade examining board not be established.

(10) The commission may terminate the appointment of a member of a trade board appointed pursuant to subsection (2).

30 Oct 2026 cA-22.3 Reg 3 s5.

Curriculum and examination development board

6(1) The commission may, on the advice of a trade board, establish a curriculum and examination development board for the designated trade or designated subtrade.

(2) The commission may, on the advice of occupation industry representatives, establish a curriculum and examination development board for a designated occupation.

(3) A curriculum and examination development board is to consist of:

(a) an employee of the commission designated by the commission, who is to be the chairperson; and

(b) subject to subsection (4), not less than 2 members appointed by the commission.

(4) Each person appointed by the commission is to be:

(a) a journeyperson, a proficiency certificate holder, an occupational certificate holder or a professional engineer as defined in *The Engineering and Geoscience Professions Act*; or

(b) have the technical qualifications relevant to the designated trade, subtrade or occupation.

(5) Subject to subsection (6), the commission may appoint members of the curriculum and examination development board described in clause (3)(b) for a term not exceeding 4 years, and each member is eligible for reappointment.

(6) The commission may terminate the appointment of a member of a curriculum and examination development board appointed pursuant to subsection (5).

(7) At the request of the commission, a curriculum and examination development board must, in the designated trade, subtrade or occupation for which it is appointed:

(a) develop or revise curricula suitable for the training of apprentices and tradespersons in the designated trade, subtrade or occupation;

(b) develop or revise examinations to be administered to apprentices in the designated trade, subtrade or occupation;

(c) participate in developing, revising and validating interprovincial standards examinations; and

(d) carry out any other matters the commission may request.

(8) A curriculum and examination development board must report its recommendations and its work to the trade board at the request of the trade board.

(9) All books and material used or developed by a curriculum and examination development board are the property of the commission and are to be kept in the custody of the commission until the commission no longer requires them.

30 Oct 2026 cA-22.3 Reg 3 s6.

Trade examining board

7(1) The commission may, on the advice of a trade board, establish one or more trade examining boards for the designated trade or designated subtrade.

(2) A trade examining board is to consist of:

(a) an employee of the commission designated by the commission, who is to be chairperson; and

(b) subject to subsection (3), not less than 2 journeypersons in the designated trade or 2 proficiency certificate holders in the designated subtrade, appointed by the commission on the advice of the trade board.

(3) Subject to subsection (4), the commission may appoint members of the trade examining board described in clause (2)(b) for a term not exceeding 4 years, and each member is eligible for reappointment.

(4) The commission may terminate the appointment of a member of a trade examining board appointed pursuant to subsection (2).

(5) The commission may require a trade examining board, in the designated trade or designated subtrade for which it is appointed:

(a) to assist in the examination of candidates for any certificate issued pursuant to the Act or these regulations;

(b) with respect to any application pursuant to the Act or these regulations, to assess the applicant's past experience and training, determine the applicant's eligibility and recommend:

(i) the approval of the application unconditionally or subject to those conditions that the trade examining board may set out;

(ii) to the commission any other means to enable the applicant to qualify; or

(iii) the rejection of the application; and

(c) to assist with any other matters the commission may request.

(6) In carrying out any of its duties pursuant to subsection (5), a trade examining board may require an applicant or candidate to appear before the trade examining board to be examined, and the applicant or candidate must appear before the trade examining board at the time and place requested by the trade examining board.

(7) A trade examining board must report on its work to the trade board for the designated trade or designated subtrade.

(8) All books, documents and other materials provided for review by trade examining boards are the property of the commission and are to be kept in the custody of the commission until the commission no longer requires them.

30 Oct 2026 cA-22.3 Reg 3 s7.

Remuneration

8 Members of any trade board, curriculum and examination development board or trade examining board, other than those members employed by the Government of Saskatchewan, are to be paid compensation for their services and expenses in accordance with the guidelines in Saskatchewan Treasury Board policies for honorariums and expenses as approved by the commission.

30 Oct 2026 cA-22.3 Reg 3 s8.

Application for entry

9(1) Every applicant for entry into an apprenticeship program must apply in a manner acceptable to the commission.

(2) An applicant must submit the applicant's application to the commission together with:

(a) the application fee set by the commission;

(b) a contract of apprenticeship in a form provided by the commission;

(c) documents verifying previous experience and educational standing; and

(d) any other information requested by the commission.

30 Oct 2026 cA-22.3 Reg 3 s9.

Eligibility for apprenticeship

10(1) In this section, **"other educational qualifications"** means relevant experience, training or education, or any combination of those things.

(2) A person is eligible for entry into an apprenticeship program in a designated trade or designated subtrade if:

(a) the person possesses the qualifications set out in the trade regulation; and

(b) the person:

(i) is employed in the designated trade or designated subtrade by an employer who, in the opinion of the commission:

(A) can reasonably provide work in all aspects of the designated trade or designated subtrade;

(B) is willing and able to provide supervision and training in the work of the designated trade or designated subtrade; and

(C) is in compliance with the ratio and temporary ratio for the designated trade or designated subtrade in accordance with *The Apprenticeship and Trade Certification Regulations, 2020*;

(ii) is represented by a joint training committee in the designated trade or designated subtrade;

(iii) has been permitted by the commission to become registered to the commission and is:

(A) self-employed in the designated trade or designated subtrade;

(B) employed in the designated trade or designated subtrade; or

(C) employed by an employer who does not meet the qualifications mentioned in paragraphs (i)(B) and (C); or

(iv) is working in the designated trade or designated subtrade at a location where, in the opinion of the commission, the individual will receive on-the-job training in all aspects of the work of the designated trade or designated subtrade to develop as a holder of a Journeyperson Certificate of Qualification or proficiency certificate.

(3) A person is eligible for entry into an apprenticeship program in a designated occupation if the person:

(a) possesses the qualifications set out in the trade regulation; and

(b) is employed in the designated occupation by an employer who is willing and able to provide supervision and training in the work of the designated occupation.

(4) A person who fails to meet the educational qualifications for entry into an apprenticeship program may:

(a) apply to the commission to write an entrance examination; or

(b) request that the commission consider other educational qualifications.

(5) The commission may:

(a) allow a person mentioned in clause (4)(a) to write the entrance examination; or

(b) after considering the other educational qualifications of a person pursuant to clause (4)(b), accept the other educational qualifications if, in the opinion of the commission, those other educational qualifications are equivalent to the educational qualifications for entry into an apprenticeship program.

(6) A person who passes the entrance examination for a designated trade, subtrade or occupation pursuant to clause (4)(a), or whose other educational qualifications are accepted pursuant to clause (5)(b), is deemed to have met the educational qualifications set out in the trade regulation.

30 Oct 2026 cA-22.3 Reg 3 s10.

Educational improvement courses

11(1) The commission may require educational improvement courses to be taken by:

(a) a person who has failed an entrance examination for a designated trade or designated subtrade written pursuant to clause 10(4)(a); or

(b) a person who does not possess the educational qualifications for a designated trade or designated subtrade set out in the trade regulation but who, in the opinion of the commission, has the potential to become qualified in the designated trade or designated subtrade.

(2) A person who successfully completes the educational improvement courses required by the commission is deemed to have met the educational qualifications set out in the trade regulation.

30 Oct 2026 cA-22.3 Reg 3 s11.

Contract of apprenticeship

12(1) Every contract of apprenticeship must be in a form provided by the commission.

(2) The contract of apprenticeship must be submitted to the commission, together with the application fee set by the commission.

(3) Subject to subsection (4), a contract of apprenticeship for an applicant for entry into an apprenticeship program is to be submitted along with the application for entry into an apprenticeship program pursuant to section 9.

(4) The commission shall not register the contract of apprenticeship until the applicant has been accepted into the apprenticeship program.

(5) The commission must register the contract of apprenticeship if:

(a) the commission is satisfied that the requirements set out in these regulations have been met by the parties to the contract of apprenticeship; and

(b) the commission has received the application fee in accordance with subsection (2).

(6) The commission must provide a copy of a registered contract of apprenticeship to each party to the contract.

(7) The commission may cancel the registration of a contract of apprenticeship if the registration was made, in the opinion of the commission:

(a) as a result of administrative or clerical error; or

(b) on the basis of false or misleading information provided by one or more of the parties.

(8) The commission may modify the requirements of a contract of apprenticeship to accommodate the needs of a person with a disability.

30 Oct 2026 cA-22.3 Reg 3 s12.

Contract of apprenticeship with joint training committee

13(1) If a joint training committee enters into a contract of apprenticeship with an apprentice, the committee must:

(a) ensure, to the best of its power, that employers by whom the apprentice is employed from time to time comply with all provisions of these regulations, *The Apprenticeship and Trade Certification Regulations, 2020* and the trade regulation for the designated trade, subtrade or occupation;

(b) keep a record of the employment of the apprentice in the designated trade, subtrade or occupation, which is to include the names and addresses of all employers of the apprentice in the designated trade, subtrade or occupation pursuant to the contract of apprenticeship and the inclusive dates of employment with each employer; and

(c) on the request of the commission, provide information respecting the employment and on-the-job performance of the apprentice in the designated trade, subtrade, or occupation.

(2) If a contract of apprenticeship with a joint training committee terminates or is suspended or cancelled, the committee must immediately forward to the commission all records respecting the apprenticeship of the apprentice who was a party to the contract of apprenticeship.

(3) The validity of a contract of apprenticeship entered into by a joint training committee and the obligations of the joint training committee pursuant to the contract of apprenticeship are not affected by a change:

(a) in the membership of a joint training committee; or

(b) of the training coordinator appointed by a joint training committee.

30 Oct 2026 cA-22.3 Reg 3 s13.

Change of employment

14(1) An apprentice must apply to the commission for termination of the apprentice's contract of apprenticeship and approval and registration of a new contract of apprenticeship if the apprentice:

(a) leaves the employ of the employer to whom the apprentice is registered and:

(i) enters the employ of a new employer in the designated trade, subtrade or occupation with whom the apprentice desires to complete the apprenticeship;

(ii) desires to become registered to a joint training committee; or

(iii) becomes self-employed in the designated trade, subtrade, or occupation and desires to become registered to the commission;

(b) is registered to the commission and:

(i) enters the employ of an employer in the designated trade, subtrade or occupation with whom the apprentice desires to complete the apprenticeship; or

(ii) desires to become registered to a joint training committee; or

(c) is registered to a joint training committee and:

(i) enters the employ of an employer in the designated trade, subtrade or occupation for whom the committee is not an agent and with whom the apprentice desires to complete the apprenticeship;

(ii) desires to become registered to a different joint training committee in the designated trade, subtrade or occupation; or

(iii) becomes self-employed in the designated trade, subtrade or occupation and desires to become registered to the commission.

(2) The commission may refuse to terminate a contract of apprenticeship or approve and register a new contract of apprenticeship if, in the commission's opinion:

(a) it is not in the best interests of the apprentice to do so;

(b) it would cause undue hardship to the employer to do so; or

(c) the apprentice has frivolously breached the contract of apprenticeship.

(3) All applications for termination of a contract of apprenticeship and approval and registration of a new contract of apprenticeship must be accompanied by the application fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s14.

Term of contract of apprenticeship

15(1) Except as otherwise provided in these regulations or in the contract of apprenticeship, each contract of apprenticeship remains in force until:

(a) the apprentice is awarded a Journeyperson Certificate of Qualification in the designated trade;

(b) the apprentice is awarded a proficiency certificate in the designated subtrade;

(c) the apprentice is awarded an occupational certificate in the designated occupation; or

(d) the contract of apprenticeship is:

(i) terminated; or

(ii) cancelled by the commission.

(2) If an apprentice is dismissed for just cause, the contract of apprenticeship terminates automatically when the dismissal takes effect.

(3) An apprentice's contract of apprenticeship is immediately terminated if the apprentice:

(a) quits the apprentice's employment; or

(b) is dismissed without just cause.

(4) If an apprentice is laid off or temporarily assigned to perform duties outside the scope of the designated trade, subtrade or occupation, the apprentice's contract of apprenticeship:

(a) is suspended for the period of layoff or temporary assignment; and

(b) terminates automatically on the anniversary of the effective date of the layoff or temporary assignment, if the layoff or temporary assignment exceeds 1 year.

(5) Subject to subsection (6), the following labour action does not constitute the apprentice breaching the apprentice's contract of apprenticeship for the purposes of these regulations:

(a) an apprentice participates in a strike against the apprentice's employer;

(b) an employer locks out an apprentice;

(c) an apprentice is unable to work because of a strike or lockout affecting the apprentice's employer's place of business.

(6) The contract of apprenticeship is paused for the period of the strike or lockout mentioned in subsection (5) in which the apprentice is unable to work because of the strike or lockout.

(7) If an apprentice is granted a leave of absence, other than leave to attend technical training or parental leave, the apprentice's contract of apprenticeship:

(a) is paused for the period of the leave, if the leave does not exceed 1 year; and

(b) terminates automatically on the anniversary of the first day of the period of leave, if the leave exceeds 1 year.

(8) If an apprentice does not work in the designated trade, subtrade or occupation for medical reasons for a period of 90 consecutive days or more, the contract of apprenticeship is paused from the 91st day until the earlier of:

(a) the date the apprentice returns to work; and

(b) the anniversary of the first day of the period.

(9) If an apprentice to whom subsection (8) applies has not returned to work by the anniversary mentioned in clause (8)(b), the contract of apprenticeship terminates automatically.

(10) If an apprentice is on parental leave, the commission shall, on notification of the leave, pause the contract of apprenticeship for the duration of the leave up to 24 months and resume the contract on the date the apprentice returns to work.

(11) The contract mentioned in subsection (10) shall be terminated if the apprentice has not returned to work within 24 months after the start of the parental leave.

(12) An apprentice must notify the commission immediately of any occurrence involving:

(a) quitting the apprentice's employment;

(b) a dismissal, with or without just cause;

(c) a layoff;

(d) a temporary assignment to perform duties outside the scope of the designated trade, subtrade or occupation;

(e) a strike or lockout;

(f) a leave of absence;

(g) a sick leave of 90 consecutive days or more;

(h) parental leave; or

(i) the resumption of the apprentice's employment in the designated trade, subtrade or occupation with the employer after the occurrence of any of the events mentioned in clauses (c) to (h).

(13) Subsections (2), (3), (4), (8), (9) and (12) do not apply to an apprentice registered to a joint training committee.

(14) If an apprentice registered to a joint training committee or the commission does not work in the designated trade, subtrade or occupation, for medical reasons, for a period of 90 consecutive days or more, the apprentice's contract of apprenticeship is suspended from the 91st day until the earlier of:

(a) the apprentice's resumption of work in the designated trade, subtrade or occupation; and

(b) the anniversary of the first day of the period.

(15) If an apprentice to whom subsection (14) applies has not resumed work in the designated trade, subtrade or occupation by the anniversary mentioned in clause (14)(b), the apprentice's contract of apprenticeship terminates automatically.

(16) A joint training committee must, with respect to an apprentice registered to it, notify the commission immediately of the suspension, termination or end of suspension of a contract of apprenticeship pursuant to subsection (14) or (15).

(17) An apprentice registered to the commission who has not worked in the designated trade, subtrade or occupation for 90 consecutive days or more must immediately notify the commission of the day on which:

(a) the apprentice last worked in the designated trade, subtrade or occupation; and

(b) the apprentice resumes work in the designated trade, subtrade or occupation.

30 Oct 2026 cA-22.3 Reg 3 s15.

Application for termination of contract of apprenticeship

16(1) A joint training committee may apply to the commission to terminate a contract of apprenticeship if:

(a) the apprentice has engaged in serious misconduct;

(b) the apprentice is dismissed for just cause by an employer;

(c) the apprentice ceases to be a member of a trade union or employer that is a participant in the joint training committee;

(d) the apprentice quits employment with an employer without an excuse acceptable to the joint training committee;

(e) the apprentice persistently misses employment;

(f) the joint training committee is not satisfied with the on-the-job performance of the apprentice; or

(g) the joint training committee no longer represents the apprentice.

(2) If the commission has received an application pursuant to subsection (1) and is satisfied that it is appropriate to do so, the commission may terminate the contract of apprenticeship.

30 Oct 2026 cA-22.3 Reg 3 s16.

Cancellation of contract of apprenticeship

17(1) The commission may cancel a contract of an apprentice for any reason it considers sufficient, including:

(a) the failure of an apprentice to attend technical training if directed to do so by the commission, unless excused by the commission;

(b) a record of attendance, deportment or on-the-job performance of an apprentice that, in the opinion of the commission, is unsatisfactory;

(c) conduct that is, in the opinion of the commission, serious misconduct by the apprentice; or

(d) a wilful breach of these regulations or a term of a contract of apprenticeship by an apprentice, an employer or a joint training committee.

(2) If an apprentice does not receive adequate instruction and supervision, the commission may:

(a) send an employee of the commission or a member of a trade examining board for the designated trade or designated subtrade to consult with, and give direction to, the employer, apprentice or supervisor; and

(b) if, after the expiration of 3 months from the consultation mentioned in clause (a), the apprentice still fails to receive adequate instruction and supervision, cancel the contract of apprenticeship if, in the opinion of the commission, the employer or supervisor is unable or unwilling to provide adequate instruction and supervision for an apprentice.

30 Oct 2026 cA-22.3 Reg 3 s17.

Notice of cancellation of contract of apprenticeship

18(1) The commission must not cancel any contract of apprenticeship unless:

(a) written notice has been given to the parties of the intention to cancel and of the grounds for cancellation; and

(b) the parties are given an opportunity to make representations within 15 days after the date of service of the notice.

(2) Notice given pursuant to subsection (1) is to be served:

(a) personally;

(b) by registered mail addressed to the last address of the party to be served known to the commission, in which case it is deemed to have been served on the seventh day after the date of mailing; or

(c) through electronic notification sent with received and read confirmation.

30 Oct 2026 cA-22.3 Reg 3 s18.

Term of apprenticeship

19 The term of apprenticeship in a designated trade, subtrade or occupation consists of the number of apprenticeship years set out in the trade regulation.

30 Oct 2026 cA-22.3 Reg 3 s19.

Placement

20(1) Subject to subsections (2) to (8), if a person is accepted by the commission for entry into an apprenticeship program, the commission must place that person in the first apprenticeship year of the program.

(2) A person entering an apprenticeship program may apply to the commission on the basis of the person's prior relevant training and trade, subtrade or occupation experience for:

(a) credit towards the completion of an apprenticeship year;

(b) advanced standing; or

(c) both of the things mentioned in clauses (a) and (b).

(3) An applicant for credit or advanced standing must:

(a) provide evidence of the following:

(i) prior training, if the prior training is in accordance with section 35;

(ii) trade, subtrade or occupation experience, if the trade, subtrade or occupation experience is in accordance with section 34; and

(b) pay the application fee set by the commission.

(4) If the commission is satisfied that an applicant has had relevant prior training or trade, subtrade or occupation experience equivalent to a part of the apprenticeship program in a designated trade, subtrade or occupation, the commission may, subject to subsection (5), grant to the applicant:

(a) credit towards the completion of an apprenticeship year;

(b) advanced standing; or

(c) any combination of credit and advanced standing that the commission considers appropriate.

(5) If the commission considers it appropriate to do so, the commission may require an applicant for advanced standing to write and obtain a passing mark in a placement examination before considering the application.

(6) If an applicant for advanced standing fails a placement examination written pursuant to subsection (5), the applicant is not eligible to write the placement examination at a subsequent time.

(7) If an apprentice is granted either advanced standing or credit, the commission may:

(a) with respect to advanced standing:

(i) confirm the standing; or

(ii) place the apprentice in a more junior apprenticeship year; or

(b) with respect to credit towards the completion of an apprenticeship year:

(i) confirm the amount of credit;

(ii) increase the amount of credit; or

(iii) decrease the amount of credit.

(8) The commission may grant credit towards the completion of an apprenticeship year or advanced standing for trade, subtrade or occupation experience and technical training acquired outside of Saskatchewan.

30 Oct 2026 cA-22.3 Reg 3 s20.

Apprenticeship year

21(1) In these regulations, **"apprenticeship year"**, subject to subsection (2), means:

(a) the number of hours of technical training and on-the-job training set out in the trade regulation that must be successfully completed by an apprentice in a period of not less than 12 months;

(b) in the case of an apprentice working in the designated trade, subtrade or occupation at a location that, in the opinion of the commission, will require extra on-the-job training in the work of the designated trade, subtrade or occupation, the number of hours of technical training and on-the-job training mentioned in subclause (i) and (ii) that must be successfully completed by the apprentice in a period of not less than 18 months:

(i) the number of hours of technical training required by the commission; and

(ii) the number of hours of on-the-job training that, if combined with the hours of technical training, equals 1.5 times the number of hours set out in the trade regulation as an apprenticeship year.

(2) An apprenticeship year is not considered complete until:

(a) the apprentice has successfully completed the technical training required for that year;

(b) if a final examination has been required for that year pursuant to subsection 22(6), the apprentice has obtained a passing grade in that examination;

(c) the apprentice has satisfied the commission that the number of hours of training required for an apprenticeship year have been completed;

(d) the commission is satisfied with reports respecting the on-the-job performance of the apprentice provided pursuant to subsection (4); and

(e) the apprentice has paid any applicable fee set by the commission.

(3) The commission may:

(a) request in writing that an apprentice verify hours of technical and on-the-job training pursuant to section 34; and

(b) cancel the contract of apprenticeship of an apprentice who fails to comply within 3 months of the date of notification of the request pursuant to clause (a).

(4) The commission may require any of the following persons to provide the commission with written reports respecting the on-the-job performance of an apprentice for the purpose of determining whether the apprentice has completed the apprenticeship year:

(a) the employer, if the employer is a journeyperson or proficiency certificate holder in the designated trade or designated subtrade;

(b) the employer of an apprentice working in a designated occupation;

(c) any individual who, in the opinion of the commission, may be able to provide information regarding the on-the-job performance of the apprentice;

(d) a journeyperson, proficiency certificate holder, occupational certificate holder or other individual in the designated trade, subtrade or occupation who has supervised the work of the apprentice;

(e) an employee of the commission; or

(f) in the case of an apprentice who is registered to a joint training committee, the training coordinator of the committee.

(5) For the purposes of subsection (4), the commission may make inquiries among persons for whom work in the designated trade, subtrade or occupation has been performed for remuneration by the apprentice.

(6) If the commission has received reports that an apprentice has not satisfactorily met the requirements of clause (2)(c), the commission may specify an additional period of on-the-job training for that apprentice to complete.

(7) The commission may cancel the contract of apprenticeship of an apprentice whose performance during the additional period of on-the-job training required pursuant to subsection (6) is, in the commission's opinion, unsatisfactory.

(8) If an apprentice is required to repeat all or part of the technical training for an apprenticeship year, the hours spent in repeating the technical training are not to be considered as hours of training for the purposes of subsection (1).

30 Oct 2026 cA-22.3 Reg 3 s22.

Technical training

22(1) The commission may, after consultation with the trade board for a designated trade or designated subtrade, set out the length and nature of technical training to be taken in each apprenticeship year by apprentices in the designated trade or designated subtrade.

(2) The commission, on the advice of occupation industry representatives, may set out the length and nature of technical training to be taken in each apprenticeship year by apprentices in the designated occupation.

(3) Subject to the granting of credit to an apprentice pursuant to section 20 for prior technical training or the results of a placement examination, every apprentice in a designated trade, subtrade or occupation must take all technical training required by the commission for the designated trade, subtrade or occupation.

(4) If, in the opinion of the commission, the record of attendance, conduct or deportment of an apprentice while attending technical training is unsatisfactory, the commission may require the apprentice to withdraw from the level of technical training the apprentice is currently attending.

(5) An apprentice who has been required by the commission pursuant to subsection (4) to withdraw from technical training may apply to the commission for permission to re-enter the level of technical training from which the apprentice withdrew, and the commission may grant permission if the commission is satisfied that it is appropriate to do so.

(6) The commission may require a final examination for an apprenticeship year in a designated trade, subtrade or occupation.

(7) The commission must not permit an apprentice to repeat the technical training for an apprenticeship year more than once unless, in the opinion of the commission, exceptional circumstances exist.

(8) The commission may cancel the contract of apprenticeship of an apprentice who:

(a) fails to pass the technical training for an apprenticeship year on the second attempt; and

(b) does not write a supplemental examination given pursuant to section 23.

30 Oct 2026 cA-22.3 Reg 3 s22.

Supplemental examination

23(1) An apprentice who fails the technical training for an apprenticeship year and who wishes to remain in the apprenticeship program must, if permitted to do so by the commission:

(a) write a supplemental examination; or

(b) repeat all or part of the technical training for the apprenticeship year, as required by the commission.

(2) An apprentice who has been permitted by the commission pursuant to subsection (1) to write a supplemental examination must write the examination if required to do so by the commission.

(3) An apprentice who fails the supplemental examination must repeat the technical training for the apprenticeship year.

(4) An apprentice who fails the technical training repeated pursuant to clause (1)(b) or subsection (3) may apply to the commission for permission to write a supplemental examination and, if granted permission, must write the examination if required to do so by the commission.

(5) The commission must not give an apprentice who fails a supplemental examination taken pursuant to subsection (4) a further attempt to write the supplemental examination unless, in the opinion of the commission, exceptional circumstances exist.

(6) The commission may cancel the contract of apprenticeship of an apprentice who:

(a) without an excuse that is acceptable to the commission, fails to write a supplemental examination if required by the commission pursuant to subsection (2) or (4);

(b) without an excuse that is acceptable to the commission, fails to repeat the technical training pursuant to subsection (3) within 1 year after the failed attempt; or

(c) fails the supplemental examination on the second attempt.

(7) No candidate for a supplemental examination shall be permitted to write the examination unless the candidate has paid the fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s23.

Work experience document

24(1) For the purposes of the Act and in this section and section 34, **"work experience document"** includes any type of document used to record the progress and on-the-job performance of an apprentice.

(2) The commission may, on the advice of a trade board, develop a work experience document for a designated trade or designated subtrade.

(3) The commission may, on the advice of occupation industry representatives, develop a work experience document for a designated occupation.

(4) An employer or trainer of an apprentice must provide any information required by the commission respecting the work of the apprentice in the designated trade, subtrade or occupation.

(5) No person shall knowingly:

(a) enter false information in a work experience document; or

(b) alter an entry in a work experience document with the intent of falsifying the information recorded.

30 Oct 2026 cA-22.3 Reg 3 s24.

Certification examination

25(1) The commission, on the advice of a trade board for a designated trade or designated subtrade, must set the certification examination and, subject to subsection (3), set the pass mark for that designated trade or designated subtrade.

(2) The commission, on the advice of occupation industry representatives, must set the occupational certification examination and set the pass mark for that designated occupation.

(3) The pass mark for the interprovincial standards examination must be set by the commission on the advice of the Canadian Council of Directors of Apprenticeship.

30 Oct 2026 cA-22.3 Reg 3 s25.

Eligibility for certification examination

26(1) An apprentice who has completed the final apprenticeship year in an apprenticeship program is eligible to write the certification examination for the designated trade or designated subtrade.

(2) The commission may permit an apprentice who has successfully completed all levels of technical training but has not yet completed the on-the-job training required to complete the final apprenticeship year to write the certification examination for the designated trade or designated subtrade.

(3) A tradesperson in a non-compulsory apprenticeship trade or subtrade is eligible to write the certification examination for that designated trade or designated subtrade if the tradesperson satisfies the commission that the tradesperson has:

(a) worked in the designated trade for not less than 1.5 times the term of apprenticeship for that designated trade or designated subtrade set out in the trade regulation; and

(b) complied with any other requirements set out in the trade regulation.

(4) A tradesperson in a compulsory apprenticeship trade or subtrade is eligible to write the certification examination for that designated trade or designated subtrade if the tradesperson satisfies the commission that the tradesperson:

(a) commenced work in the designated trade or designated subtrade before it was a compulsory apprenticeship trade;

(b) has worked in the designated trade or designated subtrade not less than 1.5 times the term of apprenticeship for that designated trade or designated subtrade set out in the trade regulation; and

(c) has complied with any other requirements set out in the trade regulation.

(5) In determining the date of commencement of work in a designated trade or designated subtrade, the commission may consider work performed outside Saskatchewan to be work in the designated trade or designated subtrade.

(6) A tradesperson who satisfies the commission that the tradesperson holds valid qualifications in a designated trade in another province or territory of Canada or another country equivalent to the Journeyperson Certificate of Qualification is eligible to write the journeyperson trade examination in the designated trade.

(7) A person in a designated occupation is eligible to write the certification examination for that occupation if the person meets the eligibility requirements developed by the commission on the advice of occupation industry representatives.

(8) No candidate for a certification examination shall be permitted to write the examination unless the application fee set by the commission is paid.

30 Oct 2026 cA-22.3 Reg 3 s26.

Failure re certification examination

27(1) Subject to subsections (2), (4) and (5) and section 28, a person who fails a certification examination may be permitted by the commission to make another attempt after a period of not less than 30 days from the date of the last attempt.

(2) No person who fails the certification examination on a second or subsequent attempt is to be re-examined until the person satisfies the commission that the person has completed any upgrading activity or trade, subtrade or occupation experience that the commission may require.

(3) For the purposes of subsection (2), the commission may require any upgrading activity or trade, subtrade or occupation experience that it considers appropriate.

(4) Subject to subsection (5), any person who requires more than 4 attempts to pass a certification examination:

(a) may make an additional attempt only with the approval of the commission; and

(b) must complete any requirements specified by the commission before being allowed an additional examination attempt.

(5) For the purposes of this section, unless otherwise approved by the commission, if a certification examination consists of both a written and a practical examination, an attempt at either the written or practical examination is to be considered an attempt at the certification examination, and no person is to have more than:

(a) 4 attempts to pass the written examination; and

(b) 4 attempts to pass the practical examination.

(6) For the purposes of this section, an attempt at the interprovincial standards examination in the designated trade or designated subtrade is deemed to be an attempt at the certification examination.

(7) For the purposes of this section, any attempts to pass the certification examination or the interprovincial standards examination before September 2, 1986 are not counted as attempts.

(8) The commission shall cancel the contract of apprenticeship of an apprentice who has failed the certification examination on a fourth or subsequent attempt permitted by this section if:

(a) the apprentice did not receive approval from the commission for a subsequent attempt at the certification examination;

(b) all appeals and reviews allowed by these regulations are exhausted and the result of the appeals or reviews is to confirm the failure; or

(c) the time for making the appeals and for requesting the reviews allowed by these regulations has expired and the apprentice has not made an appeal or requested a review.

30 Oct 2026 cA-22.3 Reg 3 s27.

Certification examination time limits

28(1) Unless an apprentice has written the certification examination earlier, the apprentice must write the certification examination on the first examination date scheduled following the completion of the apprentice's final apprenticeship year.

(2) An apprentice who fails the certification examination on the first attempt must make a second attempt not later than 1 year after the completion of the apprentice's final apprenticeship year.

(3) An apprentice who fails the certification examination on a second or subsequent attempt must make another attempt not later than 6 months after successfully completing the upgrading activity or work experience required by the commission.

(4) The commission may cancel the contract of apprenticeship of an apprentice who fails to comply with this section.

30 Oct 2026 cA-22.3 Reg 3 s28.

Journeyperson Certificate of Qualification

29(1) The commission must issue a Journeyperson Certificate of Qualification to a person who establishes eligibility pursuant to this section.

(2) A person is eligible to receive the Journeyperson Certificate of Qualification if:

(a) the person has:

(i) attained the pass mark in the journeyperson trade examination; or

(ii) met other requirements recommended by a trade board; and

(b) the person has satisfied the commission:

(i) in the case of an apprentice, that the apprentice has completed the final apprenticeship year; or

(ii) subject to section 26, in the case of a designated trade, that the apprentice has worked in the designated trade for a number of hours equivalent to 1.5 times the term of apprenticeship for that trade.

30 Oct 2026 cA-22.3 Reg 3 s29.

Certificate of Completion of Apprenticeship

30 The commission may issue a Certificate of Completion of Apprenticeship to an apprentice who:

(a) has completed the term of apprenticeship set out in the trade regulation for the designated trade, subtrade or occupation in which the person is an apprentice;

(b) has been given reports pursuant to subsection 21(4) that are satisfactory to the commission; and

(c) has successfully completed all levels of technical training required by the commission.

30 Oct 2026 cA-22.3 Reg 3 s30.

Proficiency certificate and endorsement

31(1) Subject to the recommendation of the trade board for the designated trade, the commission may establish a program of technical training, on-the-job training or both in a designated subtrade or for an endorsement.

(2) The commission must issue a proficiency certificate in the designated subtrade to a person who successfully completes a program established pursuant to subsection (1).

(3) On the advice of the trade board for the designated trade of which the designated subtrade is a branch, or an endorsement as set out in the trade regulation, the commission must determine the criteria for eligibility for admission to a program established pursuant to subsection (1).

(4) On the advice of the trade board, the commission may set an examination for a proficiency certificate or an endorsement.

(5) Sections 26 to 28 apply, with any necessary modification, to persons who have failed proficiency certificate examinations or endorsement examinations.

(6) No candidate for a proficiency certificate examination or endorsement examination is to write the examination unless the candidate has paid the application fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s31.

Occupational certificate

32(1) Subject to the recommendation of occupation industry representatives for the designated occupation, the commission may establish a program of technical training, on-the-job training or both in a designated occupation.

(2) The commission must issue an occupational certificate in the designated occupation to a person who successfully completes a program established pursuant to subsection (1).

(3) On the advice of occupation industry representatives for the designated occupation, the commission must determine the criteria for eligibility for admission to a program established pursuant to subsection (1).

(4) On the advice of occupation industry representatives for the designated occupation, the commission may set an examination for an occupational certificate.

(5) Sections 26 to 28 apply, with any necessary modification, to persons who have failed occupational certificate examinations.

(6) No candidate for an occupational certificate examination shall write the examination unless the candidate has paid the application fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s32.

Learner's certificate

33(1) An applicant for a learner's certificate in a designated trade or designated subtrade must meet the eligibility requirements set by the commission in the trade regulation for that trade or subtrade.

(2) The commission must not consider any application for a learner's certificate unless the applicant has paid the application fee set by the commission and provided documents verifying that the applicant has met the eligibility requirements.

(3) The commission may require an applicant for a learner's certificate to write and pass an examination before a learner's certificate is issued to the applicant.

(4) The commission may permit a person who fails a learner's certificate examination to reattempt the examination.

30 Oct 2026 cA-22.3 Reg 3 s33.

Verification of trade, subtrade or occupation experience

34(1) In this section, **"appropriate person"** means:

(a) in the case of an apprentice or tradesperson who was employed during the period of trade, subtrade or occupation experience, on-the-job training or work in a designated trade, subtrade or occupation that the apprentice or tradesperson is trying to verify:

(i) the apprentice or tradesperson's employer or an agent of the employer; or

(ii) a journeyperson, proficiency certificate holder or occupational certificate holder who supervised the apprentice or tradesperson's work; and

(b) in the case of an apprentice or tradesperson who was self-employed during the period of trade, subtrade or occupation experience, on-the-job training or work in a designated trade, subtrade or occupation that the apprentice or tradesperson is trying to verify:

(i) the owner, lessee, manager or other occupant of premises on or in which the apprentice or tradesperson performed work in the designated trade, subtrade or occupation;

(ii) the owner, lessee or other person having possession, custody or control of a vehicle or other machinery or equipment on which the apprentice or tradesperson performed work in the designated trade, subtrade or occupation; or

(iii) a person who, in the opinion of the commission, is a person in authority in the community who has personal knowledge of work in the designated trade, subtrade or occupation performed by the apprentice or tradesperson and who is satisfactory to the commission.

(2) An apprentice or tradesperson required by these regulations or a trade regulation to verify the apprentice or tradesperson's trade, subtrade or occupation experience, on-the-job training or work in a designated trade, subtrade or occupation must, in any manner required by this section, provide the commission with the following information:

(a) locations of work;

(b) periods of employment;

(c) total hours of work for each period of employment at each location;

(d) detailed description of types of work performed;

(e) names of the journeypersons, proficiency certificate holders or occupational certificate holders who supervised the work.

(3) Subject to subsections (4) and (5), an apprentice or tradesperson must provide the information required pursuant to subsection (2) by submitting to the commission documentation from appropriate persons.

(4) An apprentice who is required to keep a work experience document pursuant to section 24 and who is required to verify the apprentice's on-the-job training must:

(a) submit the apprentice's work experience document to the commission; and

(b) if required to do so by the commission, submit documentation from appropriate persons containing the information mentioned in subsection (2).

(5) An apprentice or tradesperson seeking to verify work in a designated trade, subtrade or occupation performed outside Saskatchewan or trade, subtrade or occupation experience or on-the-job training in a designated trade, subtrade or occupation acquired outside Saskatchewan must:

(a) submit to the commission any record of employment or training kept by the person or by the person's employer of that work, experience or training; and

(b) if required to do so by the commission, submit documentation from appropriate persons containing the information mentioned in subsection (2).

(6) Documentation submitted pursuant to subsection (3), (4) or (5) is to be on the form provided by the commission and is to be signed by the appropriate person in the presence of a witness, who is to be a person other than the apprentice or tradesperson to whom the documentation relates, and by the witness.

(7) Persons mentioned in clause (1)(a) must submit the documentation required pursuant to subsection (3) or (4) at the request of an apprentice or the commission.

(8) The commission must give written notice to an apprentice or tradesperson of any documentation that, in its opinion, is unsatisfactory and must provide a copy of the documentation with the notice.

(9) If, in the opinion of the commission, the documentation submitted by or on behalf of an apprentice or tradesperson pursuant to subsection (3), (4) or (5) or statutory declarations provided pursuant to subsection (10) are insufficient to verify the facts that the apprentice or tradesperson is required to verify, the commission may require the apprentice or tradesperson to submit additional documentation or statutory declarations from appropriate persons.

(10) If an apprentice or tradesperson satisfies the commission that the apprentice or tradesperson is unable to submit documentation as required by subsection (3), (4) or (5), the commission may accept a statutory declaration containing the information required on the form provided by the commission and any further information that the commission may consider necessary.

(11) The commission or, at the request of the commission, a trade examining board must evaluate the evidence of the apprentice's or tradesperson's experience, on-the-job training or work in the designated trade or designated subtrade.

(12) The commission, or occupation industry representatives at the request of the commission, must evaluate the evidence of the apprentice's experience, on-the-job training or work in the designated occupation.

(13) For the purpose of evaluating the trade, subtrade or occupation experience, on-the-job training or work in the designated trade, subtrade or occupation of the apprentice or tradesperson, the commission may require the apprentice or tradesperson to:

(a) provide any additional information that the commission considers necessary;

(b) appear before the commission or trade examining board; or

(c) do both of the things mentioned in clauses (a) and (b).

(14) The commission may conduct inquiries respecting the trade, subtrade or occupation experience, on-the-job training or work in the designated trade, subtrade or occupation of an apprentice or tradesperson.

(15) In evaluating the trade, subtrade or occupation experience, on-the-job training or work of an apprentice or tradesperson in a designated trade, subtrade or occupation, the commission or a trade examining board must:

(a) consider only time spent in actual work of the designated trade, subtrade or occupation; and

(b) not consider time spent on sick leave, parental leave or other leave of absence, vacation, strike, lockout or layoff.

(16) The commission must give written notice to the apprentice or tradesperson of its final assessment of the trade, subtrade or occupation experience, on-the-job training or work in the designated trade, subtrade or occupation.

30 Oct 2026 cA-22.3 Reg 3 s34.

Verification of prior training

35(1) In this section, **"training"** does not include on-the-job training.

(2) A person who is required pursuant to these regulations to verify, in accordance with this section, the person's prior technical training or educational qualifications in a designated trade, subtrade or occupation must provide the commission with:

(a) from each institution that the person has attended:

(i) an official transcript; or

(ii) other documentation acceptable to the commission;

(b) particulars of the courses the person has taken, including the following information:

(i) the name of the institution;

(ii) the names of the courses taken;

(iii) a description of the course content of each course;

(iv) the inclusive dates when each course was taken;

(v) the number of hours of theory and practical instruction in each course;

(vi) the name and qualifications of the instructor of each course; and

(c) any other information requested by the commission.

30 Oct 2026 cA-22.3 Reg 3 s35.

Interprovincial seal

36(1) For the purposes of this section, the commission may recognize an interprovincial standards examination in a designated trade or designated subtrade as equivalent to a certification examination.

(2) The commission must administer the interprovincial standards examinations recognized by it pursuant to subsection (1) and award an Interprovincial seal to a successful candidate.

(3) The commission must affix an Interprovincial seal awarded pursuant to subsection (2) to the Journeyperson Certificate of Qualification, identification card, proficiency certificate and other commission certificates of the successful candidate, and the candidate must submit the candidate's journeyperson identification card and certificates to the commission for this purpose.

(4) The commission must determine the eligibility of a person to write an interprovincial standards examination in accordance with guidelines established by the Canadian Council of Directors of Apprenticeship, as amended from time to time, or any successor to that committee.

(5) A person who satisfies the following criteria is deemed to be a journeyperson in the designated trade:

(a) the person is the holder of a valid Journeyperson Certificate of Qualification, Certificate of Completion of Apprenticeship or equivalent certificate in a designated trade that is issued by a province or territory of Canada; and

(b) the person is the recipient of an Interprovincial seal in the designated trade by the Office of Apprenticeship of a province or territory of Canada.

(6) A person must hold a valid Journeyperson Certificate of Qualification with an Interprovincial seal in order to use the endorsement "Red Seal Endorsement" or "RSE".

(7) A person who does not satisfy the requirement in subsection (6) is not permitted to use the endorsement.

30 Oct 2026 cA-22.3 Reg 3 s36.

Upgrading plans

37(1) The commission may establish an upgrading plan to provide limited upgrading in theory and practical skills, or in other areas that the commission identifies for improvement, to assist persons in meeting the standards of a journeyperson, proficiency certificate holder or occupational certificate holder.

(2) Subject to the approval of the commission, a person is eligible for upgrading planning for a designated trade, subtrade or occupation if the person has applied and paid the application fee set by the commission and:

(a) the person is eligible to write the certification examination in the designated trade, subtrade or occupation;

(b) the upgrading plan is required by a trade regulation; or

(c) the person has met other criteria required by the commission.

(3) If, as part of an upgrading plan, a person registers for an upgrading course and fails, in the opinion of the commission, to maintain an acceptable record of attendance, conduct or deportment, the commission may expel the person from the course.

(4) The commission must cause a person who fails to attain the pass mark in an upgrading course to be notified of the person's failure.

(5) The person mentioned in subsection (4) may, with the permission of the commission, undertake an alternative upgrading plan.

(6) A course completion notification is to be issued by the commission to a person who has met the minimum standards required by the commission for an upgrading course.

30 Oct 2026 cA-22.3 Reg 3 s37.

Examinations

38(1) On the advice of the trade board for a designated trade or designated subtrade, the commission must set all examinations required to be given pursuant to these regulations and, unless otherwise provided for in these regulations, may set a pass mark for the examinations.

(2) On the advice of occupation industry representatives, the commission may set occupational certification examinations and set the pass mark for the examination for that designated occupation.

(3) In addition to the examinations required by these regulations, the commission, on the advice of a trade board for a designated trade or designated subtrade, may require any additional examinations that the commission considers necessary.

(4) In addition to the examinations required by these regulations, the commission, on the advice of occupation industry representatives for a designated occupation, may require any additional examinations that the commission considers necessary.

(5) Subject to the other provisions of these regulations, no candidate for any examination required by the commission or required by these regulations is to write the examination unless the candidate has paid the application fee set by the commission.

(6) Candidates for examination must appear at a time and place designated by the commission for the examination.

(7) A person having control of or responsibility for the conduct of an examination sitting must cause it to be conducted in accordance with the rules established by the commission and these regulations.

(8) All examination papers and materials provided for use in examinations are the property of the commission.

(9) Each candidate must return the examination paper and any materials provided for use in the examination to the invigilator before leaving the examination room.

(10) No candidate while in the examination room shall:

(a) write or enter information on any surface other than on a computer device, paper answer sheet or calculation paper provided by the invigilator for use in the examination; or

(b) record by any means whatsoever information respecting any question on the examination or the answer to any question for removal from the examination room.

(11) No candidate shall remove from the examination room a record in any form of information respecting any question on the examination or answer to any question.

(12) No candidate shall bring into an examination room any source of information respecting the subject-matter of the examination or any other aid likely to assist a candidate in answering an examination question except those that are expressly permitted by the commission.

(13) An invigilator who observes a candidate cheating during an examination may require the candidate to discontinue writing immediately and to leave the examination room.

(14) The examination paper of a candidate observed cheating pursuant to subsection (13) is not to be marked, and the candidate may be subject to any or all of the following penalties:

(a) the candidate may be ineligible to write the certification examination for a period determined by the commission;

(b) the candidate may have the candidate's apprenticeship cancelled;

(c) any other action deemed appropriate by the commission.

(15) An invigilator may require a candidate to produce evidence of the candidate's identity.

(16) The commission must cause every candidate who writes an examination to be given a written statement of the candidate's examination results.

(17) The commission may cause the mark awarded to an apprentice, journeyperson, proficiency certificate holder, occupational certificate holder or tradesperson to be revoked and a zero entered in its place, or may expunge the attempt, if the person writes an examination:

(a) that the person is ineligible to write; or

(b) in a manner contrary to these regulations.

30 Oct 2026 cA-22.3 Reg 3 s38.

Disclosure of marks, etc.

39(1) The commission may disclose the examination and technical training marks of an apprentice to:

(a) the employer of the apprentice; or

(b) the joint training committee to whom the apprentice is registered.

(2) A joint training committee may disclose the examination and technical training marks of an apprentice registered to it to an employer to whom the apprentice has been referred for employment by the committee.

(3) The commission may disclose the examination and technical training marks of an apprentice, journeyperson, proficiency certificate holder or occupational certificate holder to any person on the written request of the apprentice, journeyperson, proficiency certificate holder or occupational certificate holder.

(4) The commission may disclose to the employer of a tradesperson whether the tradesperson has passed or failed an examination, but it must not disclose the actual marks except in accordance with subsection (3).

(5) The commission must, on request of any person, disclose to that person whether another person named in the request is:

(a) registered as an apprentice in a designated trade, subtrade or occupation;

(b) in a designated trade and the holder of:

(i) a Journeyperson Certificate of Qualification;

(ii) a Certificate of Completion of Apprenticeship;

(iii) a learner's certificate;

(iv) a special permit issued pursuant to *The Apprenticeship and Trade Certification Regulations, 2020*; or

(v) an endorsement;

(c) the holder of a proficiency certificate in a designated subtrade; or

(d) the holder of an occupational certificate in a designated occupation.

(6) Notwithstanding subsection (5), the commission must not disclose examination or technical training marks except in accordance with subsections (1) to (4).

30 Oct 2026 cA-22.3 Reg 3 s39.

Review of results

40(1) A candidate who fails an examination may request in writing a review of the marks awarded on the candidate's examination and must state in the request the candidate's reasons for requesting the review.

(2) A candidate who makes a written request pursuant to subsection (1) must submit to the commission the written request, together with the fee set by the commission, not later than 60 days after the date on which the statement of results was issued to the candidate.

(3) If the commission receives a request pursuant to subsection (2), the commission must have the marking of the examination reviewed and must forward the results of the review to the candidate.

(4) There is no further review or appeal of examination results other than that mentioned in this section.

(5) The fee paid pursuant to subsection (2) is to be refunded to a candidate whose marks are increased to a pass as a result of the review.

30 Oct 2026 cA-22.3 Reg 3 s40.

Validity of certificates and permits etc.

41 Subject to section 42, every certificate, permit, endorsement or identification card issued pursuant to these regulations is valid:

(a) until the expiry date stated on the document;

(b) for the period set out in a trade regulation;

(c) if clauses (a) and (b) do not apply, until the expiry date prescribed by the trade regulation; or

(d) until terminated, cancelled or suspended by the commission.

30 Oct 2026 cA-22.3 Reg 3 s41.

Cancellation or suspension of certificates and permits, etc.

42(1) The commission may cancel or suspend a certificate, permit, endorsement or identification card if:

(a) the commission has reasonable grounds to believe that:

(i) a certificate, permit, endorsement or identification card has been:

(A) altered in any manner;

(B) obtained by fraud or misrepresentation;

(C) obtained by a person who is ineligible;

(D) obtained by a person who has engaged in academic misconduct; or

(E) used for any purpose by a person other than the person to whom it was issued; or

(ii) in the case of a certificate, the holder of the certificate is without capacity or is not competent to perform work in the designated trade, subtrade or occupation with reasonable skill; or

(b) in the case of a certificate or permit, the holder of a certificate or permit has been convicted of an offence pursuant to an Act or any regulations made pursuant to that Act that is, in the opinion of the commission, related to the work of the holder.

(2) The commission must cause notice of cancellation or suspension of a certificate, permit, endorsement or identification card pursuant to subsection (1) to be served on the holder of the cancelled or suspended document:

(a) personally;

(b) by registered mail addressed to the last address of the holder known to the commission; or

(c) through electronic notification sent with received and read confirmation.

(3) The notice of cancellation or suspension of a certificate, permit, endorsement or identification card must set forth:

(a) the grounds on which the cancellation or suspension is based; and

(b) the nature of the evidence in support of the grounds.

(4) A person aggrieved by a decision of the commission pursuant to subsection (1) may appeal the decision pursuant to Part 3, Division 6 of the Act.

(5) The commission may require the holder of a certificate, permit, endorsement or identification card to take an examination on a date determined by the commission to assist the commission in determining grounds mentioned in subsection (1).

(6) Notwithstanding any other provision of these regulations, a person who writes an examination pursuant to this section is not required to pay an examination fee.

(7) No person whose certificate, permit, endorsement or identification card has been cancelled or suspended by the commission shall hold themselves out as holder of a certificate, permit, endorsement or identification card until:

(a) if the person's certificate, permit, endorsement or identification card has been suspended, the period of suspension has ended; or

(b) the person's certificate, permit, endorsement or identification card has been reinstated pursuant to Part 3, Division 6 of the Act.

30 Oct 2026 cA-22.3 Reg 3 s42.

Specialty courses

43(1) The commission may establish specialty courses to:

(a) provide skills training to enable persons to bring their skills to current standards;

(b) provide instruction in areas of new technological development and work practices that relate to but are not necessarily part of a designated trade, subtrade or occupation; and

(c) provide limited training that is beneficial to persons working in the designated trade, subtrade or occupation.

(2) Subject to the approval of the commission, an application to attend a specialty course may be made by a person who:

(a) holds a Journeyperson Certificate of Qualification, proficiency certificate or occupational certificate; or

(b) meets any eligibility requirements of the commission.

(3) The commission shall issue a specialty course completion notification to a person who has met the minimum standards of the commission for the specialty course.

30 Oct 2026 cA-22.3 Reg 3 s43.

Identification cards

44(1) The commission must issue to each apprentice, on the registration of the apprentice's contract of apprenticeship, a card identifying the apprentice as an apprentice and denoting the apprenticeship year in which the apprentice is registered.

(2) Subject to section 45, the commission must issue a new apprenticeship year identification card to an apprentice who completes an apprenticeship year and enters the next apprenticeship year in the designated trade, subtrade or occupation.

(3) The commission must issue a journeyperson identification card to each person to whom a Journeyperson Certificate of Qualification is issued.

(4) The commission must issue a permit holder identification card to each person who has been issued a special permit pursuant to *The Apprenticeship and Trade Certification Regulations, 2020*.

(5) The commission must issue a learner's identification card to each person to whom a learner's certificate is issued.

(6) The commission must issue a proficiency identification card to each person to whom a proficiency certificate is issued.

(7) The commission must issue an occupational identification card to each person to whom an occupational certificate is issued.

(8) The commission may issue an identification card to an individual for a purpose recognized by the commission.

(9) Each person to whom an identification card is issued pursuant to this section must produce it in the format issued by the commission for inspection at the request of:

(a) the person's employer or prospective employer;

(b) any person for whom the person is performing, or is about to perform, work in the designated trade or designated subtrade; or

(c) the commission or any employee of the commission.

(10) Identification cards may be issued in electronic or hard copy format.

30 Oct 2026 cA-22.3 Reg 3 s44.

Certificates, etc.

45(1) Every certificate, permit, endorsement and identification card issued by the commission is the property of the commission.

(2) The commission may require the holder of a certificate, permit, endorsement or identification card to return it to the commission before a new certificate, permit, endorsement or identification card is issued.

(3) A person whose certificate, permit, endorsement or identification card has been cancelled or suspended by the commission must return it to the commission immediately on notification of the cancellation or suspension.

(4) The commission may require a person seeking replacement of a certificate, permit, endorsement or identification card to:

(a) make a statutory declaration setting forth the circumstances relating to the loss or destruction of the certificate, permit, endorsement or identification card to be replaced;

(b) provide evidence of the person's identity; or

(c) do both of the things mentioned in clauses (a) and (b).

(5) A replacement certificate, permit, endorsement or identification card is not to be issued to any person who has not paid the application fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s45.

Application form

46 All applications required pursuant to these regulations must be made in the form provided by the commission or in a form acceptable to the commission.

30 Oct 2026 cA-22.3 Reg 3 s46.

Time limits

47(1) If, in these regulations, the time for doing a particular thing is limited, the commission may, in its discretion, extend the time for doing that thing if the commission is satisfied that:

(a) a failure or inability to comply with the time limit is caused by an illness, bereavement, accident or other unforeseen circumstance that is not the fault of the person required to comply; and

(b) the strict application of the time limit would cause undue hardship to the person required to comply.

(2) The commission may require any person seeking relief pursuant to subsection (1) to provide proof of the illness, accident, bereavement or other unforeseen circumstance in any form that the commission may require.

30 Oct 2026 cA-22.3 Reg 3 s47.

PART 3
Designated Trades, Subtrades and Occupations

DIVISION 1
Designated Trades and Designated Subtrades

Application of Division

48 This Division applies to employers, tradespersons, journeypersons, apprentices, proficiency certificate holders and any other person in the trade or subtrade.

30 Oct 2026 cA-22.3 Reg 3 s48.

Apprenticeship eligibility

49 No person is eligible to enter into an apprenticeship program in a trade or subtrade in this Division unless that person has the educational qualifications, skills and aptitude that are required to complete the apprenticeship program successfully in the opinion of the commission.

30 Oct 2026 cA-22.3 Reg 3 s49.

Agricultural equipment technician

50(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "agricultural equipment technician" and includes the setting up, diagnosing, repairing, modifying, overhauling and maintaining of agricultural machinery.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s50.

Aircraft maintenance engineer technician

51(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "aircraft maintenance engineer technician" and includes a person who, with respect to a fixed wing aircraft weighing 12,500 pounds or less:

(a) replaces, inspects and services brake systems, electrical systems and components, fuel systems, carburetors, fuel control units, reciprocating and turbine engines and top overhaul;

(b) replaces, inspects and services airframe structures and components, landing gear systems, flying control systems and rigging;

(c) inspects and adjusts balance and weight control;

(d) completes pre-flight and scheduled inspections;

(e) completes inspections and checks of avionic systems and makes replacements if necessary; and

(f) removes, replaces, adjusts and repairs propellers.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s51.

Appliance service technician

52(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "appliance service technician" and includes the work to repair and service consumer appliances such as air conditioners, central vacuum systems, clothes washers and dryers, dishwashers, electric fireplaces and refrigerators.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,600 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s52.

Auto body and collision technician

53(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "automotive refinishing technician" and includes the appraising and refinishing of motor vehicle bodies;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "auto body and collision technician" and includes the appraising, servicing, repairing, replacing, refinishing and restoring of damaged bodies and frames of motor vehicles.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) The term of apprenticeship in the subtrade consists of 2 apprenticeship years.

(4) Each apprenticeship year in the trade or subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s53.

Automotive service technician

54(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "automotive service technician" and includes the inspecting, diagnosing, servicing, repairing, replacing and overhauling of all components of an automobile, light truck or light bus, except body sheet metal repairing and painting.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s54.

Baker

55(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "baker" and includes the work to prepare products, according to formulas, such as fermented goods, cookies, quick breads, pastries, cakes, chocolates, confections, frozen desserts, and dough and batters for baked goods with mechanized and non-mechanized tools and equipment.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s55.

Boilermaker

56(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "boilermaker" and includes the laying-out, burning, shearing, sawing, cutting, punching, drilling, reaming, boring, tapping, rivetting, caulking, bolting, connecting, fastening, welding, gouging, shaping, fitting, handling and rigging of structural members, plates and tubes in the fabrication, erection, repair and maintenance of all manner of dust, air, gas, steam, oil, water or other liquid-tight containers, structures and equipment.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s56.

Bricklayer

57(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "bricklayer" and includes any brickwork, blockwork, stonework and all other work incidental to that work performed by a bricklayer.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s57.

Cabinetmaker

58(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "cabinetmaker" and includes the construction, repair, finishing and installation of cabinets, furniture, fixtures and related products for various residential, commercial and industrial uses.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,600 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s58.

Carpenter

59(1) In this section:

"framer subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "framer", and includes the interpreting of blueprints, specifications and codes to lay out floor, wall and roof framing systems, the construction and erection of components to the sheathed stage and the installation of exterior doors and windows;

"scaffolder subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "scaffolder", and includes the laying out, assembly, erection, use, maintenance, and dismantling of scaffolds including access scaffolds, shoring, falsework, bleachers, and stages;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "carpenter" and includes the milling, fashioning, joining, assembling, disassembling, laying out, erecting, fastening and dismantling of wood, plastic, metal, fabric, cork, composition and other materials used in the construction of buildings and other structures.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) The term of apprenticeship in the framer subtrade consists of 1 apprenticeship year.

(5) Each apprenticeship year in the framer subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(6) The term of apprenticeship in the scaffolder subtrade consists of 4 apprenticeship years.

(7) Each apprenticeship year in the scaffolder subtrade requires a total of 1,500 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s59.

Concrete finisher

60(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "concrete finisher" and includes:

(a) placing, finishing and protecting concrete surfaces on a variety of vertical and horizontal surfaces and structures such as concrete floors, walls, sidewalks, stairs, driveways, curbs and gutters, dams, bridges, and tunnels;

(b) texturing, chipping, grinding and curing finished concrete work; and

(c) repairing and restoring damaged concrete.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s60.

Construction craft labourer

61(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "construction craft labourer" and includes:

(a) the preparation and clean-up of construction sites;

(b) the moving, handling and distributing of construction materials and equipment;

(c) performing demolition, excavation, backfill and compaction activities;

(d) the placement, consolidation and protection of cast-in-place concrete structures; and

(e) the installation of municipal water and sewer lines.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,200 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s61.

Construction electrician

62(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "construction electrician" and includes all work of electrical installation as defined in *The Electrical Inspection Act, 1993*.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s62.

Cook

63(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "cook" and includes:

(a) the preparing, seasoning and cooking by appropriate methods of soups, meats, fish, poultry, vegetables, desserts and other foods such as sauces, gravies and salads;

(b) meat-cutting; and

(c) the fundamentals of baking and pastry cooking.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s63.

Drywall finisher and plasterer

64(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "drywall finisher and plasterer" and includes:

(a) surfacing, taping and finishing wallboard (drywall);

(b) applying, maintaining and restoring plaster and similar materials on interior and exterior walls, ceilings and building partitions to make them more decorative, soundproof and fire rated;

(c) texturing concrete;

(d) applying coats of plaster to foundation materials; and

(e) installing, repairing and restoring mouldings and ornaments.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s64.

Electronics assembler

65(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "electronics assembler" and includes:

(a) interpreting electronic assembly drawings, schematics and production instructions; and

(b) assembling, testing, reworking and repairing circuit boards, cablewire harnesses, chassis and equipment racks, primarily at manufacturing facilities.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s65.

Esthetician - nail technician

66(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "esthetician - nail technician" and includes performing services on hands, feet, limbs and digits, involving the following services:

(a) manicures and pedicures;

(b) cosmetic massage of the limbs and digits;

(c) artificial nail applications or enhancements.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible to write the journeyperson trade examination in the trade, a candidate must successfully complete any technical training required by the commission.

30 Oct 2026 cA-22.3 Reg 3 s66.

Esthetician - skin care technician

67(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "esthetician - skin care technician" and includes performing services on the human body, including involving the following services:

(a) manicures and pedicures;

(b) specialized facial and body treatments limited to hair and superficial epidermis;

(c) correcting skin problems using electric currents;

(d) cosmetic massage, make-up artistry and lash enhancement;

(e) tweezing and hair removal using depilatory methods;

(f) lash and brow tinting.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible to write the journeyperson trade examination in the trade, a candidate must successfully complete any technical training required by the commission.

30 Oct 2026 cA-22.3 Reg 3 s67.

Floorcovering installer

68(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "floorcovering installer" and includes:

(a) installing, replacing and repairing a variety of floorcoverings;

(b) cushioning, carpeting, vinyling, resilient tiling, sheet flooring and seasonal carpeting;

(c) installing and repairing pre-finished wood, unfinished wood, engineered wood, laminate and artificial turf.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s68.

Gasfitter - class A

69(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "gasfitter - class A" and includes:

(a) installing, inspecting, repairing and maintaining gas lines and gas fired equipment with unlimited British Thermal Units (BTU) in residential, commercial, industrial, institutional and agricultural settings; and

(b) servicing, repairing, removing and replacing gas-fired equipment and components of gas-fired equipment.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s69.

Gasfitter - class B

70(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "gasfitter - class B" and includes:

(a) installing, inspecting, repairing and maintaining gas lines and any gas-fired equipment up to and including 400,000 British Thermal Units (BTU); and

(b) servicing, repairing, removing and replacing gas-fired equipment and components of gas-fired equipment.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s70.

Glazier

71(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "glazier" and includes:

(a) the cutting, preparing, fabricating, glazing, setting, attaching, installing and removing of all types of glass and glass-substitute materials and fixtures;

(b) the fitting, fabricating, installing and attachment of curtain walls, architectural metals and related substitute products in all types of buildings and other structures; and

(c) the replacing of glass in motor vehicles.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s71.

Hairstylist

72(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1)and Table 1 as "barber" and includes:

(a) shampooing, cutting, trimming and styling of hair;

(b) shaving, trimming and shaping of beards and moustaches; and

(c) recommending scalp treatments and performing basic colouring services;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "hairstylist" and includes:

(a) shampooing, shaping, styling, waving and chemical treatment and texturizing of hair;

(b) application of scalp treatments;

(c) facial hair grooming; and

(d) application of natural and synthetic hair.

(2) This section applies to employers, tradespersons, journeypersons, proficiency certificate holders, apprentices and any other person in the trade or subtrade who performs work of the trade or subtrade, except persons performing overlapping work in the trade pursuant to section 29 of *The Apprenticeship and Trade Certification Regulations, 2020*.

(3) For the purposes of this section:

(a) a person who holds a valid cosmetologist or barber stylist learner's certificate is deemed to meet the learner's certificate requirements for the trade or subtrade;

(b) a person who holds a valid cosmetologist or barber stylist special permit is deemed to meet the special permit requirements for the trade or subtrade; and

(c) a person who holds a valid cosmetologist or barber stylist journeyperson certificate is deemed to meet the journeyperson certificate of qualification requirements for the trade or subtrade.

(4) No applicant for a special permit pursuant to subsection (13) is to be issued a special permit until any fee set by the commission has been paid to issue the special permit.

(5) No person is eligible to obtain a learner's certificate in the trade or subtrade unless the person has successfully completed a training program recognized by the commission.

(6) No person is eligible to enter a training program mentioned in subsection (7) or (8) unless that person has:

(a) a Saskatchewan Grade 11 standing; or

(b) educational qualifications, skills and aptitude that, in the commission's opinion, are equivalent to the standing mentioned in clause (a).

(7) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(8) The term of apprenticeship in the subtrade consists of 1 apprenticeship year.

(9) Each apprenticeship year in the trade or subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(10) A person desiring to enter an apprenticeship program in the trade or subtrade must obtain a learner's certificate before applying for entry into an apprenticeship program.

(11) The commission must grant a person credit towards the completion of the term of apprenticeship in the trade or subtrade for time spent, verified in accordance with section 35, in a training program recognized by the commission pursuant to subsection (5).

(12) Subject to subsections (13) to (19):

(a) no person shall work in the trade or subtrade unless that person is a journeyperson, proficiency certificate holder or holder of a learner's certificate in the trade or subtrade; and

(b) no employer shall employ any person in the trade or subtrade unless that person is a journeyperson, proficiency certificate holder or holder of a learner's certificate in the trade or subtrade.

(13) A person who held a valid certificate of status in the trade on September 1, 1986 issued pursuant to regulations made pursuant to *The Apprenticeship and Trade Qualification Act* may continue to work in the trade or subtrade after the expiry date of that person's certificate if that person obtains a special permit from the commission.

(14) A person may work in the trade or subtrade in the 90 days following the completion of the training program required for the trade or subtrade pursuant to the commission regulations if the person has:

(a) successfully completed the training program; and

(b) applied for any learner's certificate that may be required for the trade or subtrade pursuant to the commission regulations.

(15) Unless a person meets the requirements of subsection (16), no person who commences work in the trade or subtrade on or after September 2, 1986 shall work in the trade or subtrade after the expiry of 1 year from:

(a) in the case of an apprentice, the completion of the apprentice's final apprenticeship year; or

(b) in any other case, the completion of 5,400 hours of work in the trade or 2,700 hours of work in the subtrade.

(16) A person mentioned in subsection (15) may continue to work in the trade or subtrade after the applicable period mentioned in that subsection if the person has:

(a) been awarded a journeyperson certificate of qualification in the trade or a proficiency certificate in the subtrade;

(b) applied to take the journeyperson trade or proficiency subtrade examination but, for reasons acceptable to the commission, has not yet taken the examination;

(c) taken the journeyperson trade or proficiency subtrade examination and is awaiting the results of the examination; or

(d) having failed the journeyperson trade or proficiency subtrade examination, acted in compliance with the commission regulations to make any further attempts permitted by those regulations.

(17) For the purposes of subsection (15), the following are deemed to be work in the trade or subtrade, as prescribed in the commission regulations:

(a) completion of the training program for the trade or subtrade;

(b) hours of credit in the trade or subtrade granted by the commission;

(c) advanced standing in the trade or subtrade previously granted by the commission.

(18) If the commission has reason to believe that a person is working in the trade or subtrade contrary to subsection (15), the commission may serve notice on that person requiring the person, within a period specified in the notice or within any further time that the commission may allow, to be examined by the commission respecting the person's work in the trade or subtrade.

(19) No person shall operate a place of business at which one or more persons are engaged in the trade or subtrade unless at least one person who holds a journeyperson certificate of qualification in the trade or a proficiency certificate in the subtrade is on duty at all times during which the place of business is open to the public.

(20) Subsection (19) only applies to a place of business that is:

(a) established on or after September 2, 1986; or

(b) sold, leased, transferred or otherwise continued on or after September 2, 1986.

30 Oct 2026 cA-22.3 Reg 3 s72.

Heavy duty equipment technician

73(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "heavy duty equipment technician" and includes the repairing, improving and maintaining of any heavy duty equipment powered by an internal combustion engine or an electric motor.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s73.

Heavy equipment operator (dozer)

74(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "heavy equipment operator (dozer)" and includes operation of dozers to move, spread and strip earth, rock, gravel or other materials during construction and related activities.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,200 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s74.

Heavy equipment operator (excavator)

75(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "heavy equipment operator (excavator)" and includes operation of excavators to excavate, move, lift, strip, stockpile and place earth, rock, gravel or other materials.

(2) The term of apprenticeship in the certification-only trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,200 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s75.

Heavy equipment operator (tractor-loader-backhoe)

76(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "heavy equipment operator (tractor-loader-backhoe)" and includes operation of tractor-loader-backhoes to move and load earth, rock, gravel or other materials during construction and related activities.

(2) The term of apprenticeship in the certification-only trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,200 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s76.

Industrial mechanic (millwright)

77(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "industrial mechanic (millwright)" and includes the installing, repairing, improving or maintaining of industrial equipment, including bearings, seals, shafts, couplings, clutches, drives, conveyors, cranes, rigging, piping and hydraulic, pneumatic and associated equipment used in commercial and industrial establishments.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s77.

Instrumentation and control technician

78(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "instrumentation and control technician" and includes maintenance, diagnosing, servicing, repairing and calibration of control instruments used in commercial and industrial settings.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,700 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s78.

Insulator (heat and frost)

79(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "insulator (heat and frost)" and includes the preparation, fabrication, alteration, application, erection, assembling, moulding, spraying, pouring, mixing, hanging, adjusting, repairing, dismantling, removing, containing, reconditioning, maintaining, finishing and weatherproofing of thermal insulation and related materials on pipes, pipe fittings, valves, boilers, ducts, flues, tanks, vats, refrigeration piping and equipment, fire-stops, and other equipment.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) An employer who is a journeyperson in the trade working in Saskatchewan is considered to be an employed journeyperson for the purpose of computing the number of apprentices that the employer may employ.

(5) To be eligible to write the journeyperson trade examination in the trade, a tradesperson must:

(a) verify in accordance with sections 34 and 35 that the tradesperson has worked in the trade at least 1.5 times the term of apprenticeship; and

(b) after complying with clause (a), successfully complete an insulator (heat and frost) upgrading course recognized by the trade board.

30 Oct 2026 cA-22.3 Reg 3 s79.

Ironworker (reinforcing)

80(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "ironworker (reinforcing)" and includes:

(a) the fabrication and welding, in the field, of all materials used to reinforce concrete and in the positioning of post-tensioning steel;

(b) the installation of rebar and the placement, sorting, cutting, burning, bending and tying of all materials used to reinforce concrete and in the positioning of post-tensioning steel; and

(c) the handling of all materials used to reinforce concrete and in the positioning of post-tensioning steel.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s80.

Ironworker (structural/ornamental)

81(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "ironworker (structural/ornamental)" and includes:

(a) the fabrication, welding, cutting, erection and dismantling, in the field, of structural steel, curtain walls, miscellaneous and ornamental metal work;

(b) the erection and placement of precast and prestressed concrete; and

(c) the rigging and placement of machinery and equipment.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s81.

Landscape horticulturist

82(1) In this section:

"elm tree pruner endorsement certificate" means an elm tree pruner endorsement certificate issued by the commission in accordance with this section that certifies that the holder of the endorsement certificate is qualified to prune elm trees;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "landscape horticulturist" and includes a worker who may be engaged in:

(a) the business of selling, growing, installing or maintaining plant or related material;

(b) landscape construction;

(c) landscape maintenance;

(d) the operation of a greenhouse, nursery or garden centre;

(e) tree moving; or

(f) the selling, growing, installing or maintaining of turf grass.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,500 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible for an elm tree pruner endorsement certificate, an individual in the landscape horticulturist trade must:

(a) complete training to the satisfaction of the commission;

(b) complete 1,500 hours of work experience pruning elm trees, to the satisfaction of the commission; and

(c) pay any fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s82.

Lather (interior systems mechanic)

83(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "lather (interior systems mechanic)" and includes the layout, installation, application, finishing and fabrication in the construction industry of:

(a) metal stud systems;

(b) thermal insulations and related vapour barriers and sealants;

(c) gypsum board and related products;

(d) textured coatings;

(e) demountable partitions;

(f) acoustic, linear, luminous and integrated ceilings;

(g) raised access flooring; and

(h) acoustical treatments.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s83.

Locksmith

84(1) In this section, **"trade"** means the work designated in accordance with subsection 3(1) and Table 1 as "locksmith" and includes:

(a) evaluating the security and access needs of customers and advising customers with respect to those needs;

(b) installing, adjusting, servicing, modifying and replacing all types of locks, safes and associated hardware;

(c) selling and installing burglar, access and alarm systems;

(d) rekeying locks and altering combinations; and

(e) opening locks for which keys or combinations are not available.

(2) The term of the apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s84.

Machinist

85(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "machinist" and includes the skilful operation and care of machines and hand tools required to turn, shape, bore, drill, broach or grind either metal or plastic substances into any shape, and to any required finish or tolerance.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s85.

Meat cutter

86(1) In this section:

"processor endorsement certificate" means a processor endorsement certificate issued by the commission in accordance with this section that certifies that the holder of the endorsement certificate is qualified in the processing of raw meat, poultry and seafood to produce a finished product by such means as smoking, curing, cooking, grinding, massaging, tumbling, stuffing, forming, chopping, flavouring and merchandising;

"slaughterer endorsement certificate" means a slaughterer endorsement certificate issued by the commission in accordance with this section that certifies that the holder of the endorsement certificate is qualified in the immobilization, bleeding, preparation and evisceration of live animals;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "meat cutter" and includes carcass breaking, primal cuts, sub-primal cuts, counter-ready cuts, packaging, labelling and merchandising of meat, poultry and seafood.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible for a processor endorsement certificate or a slaughterer endorsement certificate, an individual in the trade must:

(a) complete training to the satisfaction of the commission;

(b) complete 1 apprenticeship year with at least 1,500 hours of work experience as a processor or a slaughterer, as the case may be, to the satisfaction of the commission; and

(c) pay any fee set by the commission.

30 Oct 2026 cA-22.3 Reg 3 s86.

Metal fabricator (fitter)

87(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "metal fabricator (fitter)" and includes the fabrication, layout, cutting, fitting and assembly of ornamental and structural iron, metal and miscellaneous materials.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s87.

Mobile crane operator

88(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "boom truck operator" and includes, with respect to boom trucks 45 tons and under, the maintenance and operation of any device that:

(a) is mounted on a turret;

(b) is supported to provide mobility;

(c) incorporates a power-driven drum and wire rope that is used primarily for raising, lowering or moving material or equipment; and

(d) is equipped with:

(i) a boom capable of moving in the vertical and horizontal planes; or

(ii) a telescoping or articulating boom;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "mobile crane operator" and includes the operation of any mechanical device or structure that:

(a) incorporates a power-driven drum and wire rope that is used primarily for raising, lowering or moving material or equipment;

(b) is equipped with a telescopic or lattice boom capable of moving in the vertical and horizontal planes;

(c) is mounted on a base or chassis intended to provide mobility; and

(d) may be crawler- or wheel-mounted.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years, of which a minimum of 1.8 apprenticeship years must be operating a mobile crane over 15 tons.

(3) Each apprenticeship year in the trade requires 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) The term of apprenticeship in the subtrade consists of 2 apprenticeship years.

(5) Each apprenticeship year in the subtrade requires 1,500 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(6) A holder of proficiency certificates in both the lattice boom crane operator subtrade and the hydraulic crane operator trade designated pursuant to *The Apprenticeship and Trade Certification Commission Regulations* as those regulations existed before May 25, 2015, or a holder of both a proficiency certificate in the lattice boom crane operator subtrade and a journeyperson certificate in the hydraulic crane operator trade designated pursuant to *The Apprenticeship and Trade Certification Commission Regulations* as those regulations existed before May 25, 2015, is eligible to write the interprovincial standards examination in the trade if the person:

(a) applies on the form provided by the commission;

(b) surrenders both certificates to the commission when that person passes the examination; and

(c) pays any fee set by the commission.

(7) Notwithstanding subsection 26(3), to be eligible to write the journeyperson trade examination in the trade, a tradesperson must satisfy the commission that the tradesperson has worked in the trade for an aggregate of not less than 4.5 years, of which a minimum of 2.7 years must be operating a mobile crane over 15 tons.

30 Oct 2026 cA-22.3 Reg 3 s88.

Motorcycle technician

89(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "motorcycle technician" and includes:

(a) working on motorcycles and other units such as motor scooters and all-terrain units; and

(b) inspecting, cleaning, testing, assembling, diagnosing, maintaining and repairing engines, transmissions, drive systems, steering assemblies, braking systems, chassis, suspension, electrical systems, vehicle management systems, fuel systems and exhaust systems.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,600 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s89.

Painter and decorator

90(1) In this section:

"paint" includes stain, varnish, emulsion and any other organic or inorganic coating that may be applied in the same manner as paint and used for decorative or protective purposes;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "painter and decorator" and includes the preparing of surfaces for the application of paint and other protective and decorative coatings and decorative finishes and the applying of paint and other coatings and decorative finishes to buildings and other protective and decorative structures.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s90.

Parts technician

91(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "parts technician" and includes the ordering, stocking, accounting or dispensing of parts and assemblies supplied to the mechanical, agricultural and service industries.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s91.

Plumber

92(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "plumber" and includes:

(a) the installing, fitting, altering and repairing of water and soil pipes, rain-water leaders, baths, water closets and other sanitary and fire protection apparatus for a house or other building, including the junction to the mains and sewers and the connecting of tanks to sewers and mains; and

(b) the installing, maintaining, altering and repairing of any gas installation and gas equipment as defined in *The Gas Licensing Act* and any medical gas installation and equipment.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s92.

Powerline technician

93(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "powerline technician" and includes the constructing, altering and maintaining of overhead pole lines, tower lines, underground cables and related equipment and apparatus in both energized and de-energized states, used in the transmission and distribution of electrical energy.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s93.

Recreation vehicle service technician

94(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "recreation vehicle service technician" and includes the inspection, diagnosing, repairing, servicing, replacing and overhauling of all systems and components of recreation vehicles, including exterior and interior components, electrical components, plumbing, propane gas components, appliances, structural frames and towing systems on motor homes, travel trailers, van conversions and licensed towables.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,600 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s94.

Refrigeration and air conditioning mechanic

95(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "refrigeration and air conditioning mechanic" and includes the installation, maintenance, servicing and repair of primary and secondary refrigeration systems, cooling systems and their components.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s95.

Roofer

96(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "roofer" and includes the building or laying of built-up or flat deck roofs, the covering of steep and similar roof surfaces with roofing and related material and the application of damp-proofing and waterproofing membrane.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,500 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s96.

Sheet metal worker

97(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "architectural sheet metal worker" and includes preparing, repairing and fabricating components for metal roofs, metal walls and other exterior wall products, composite panels insulation, membranes and waterproofing, ventilators and curbs, flashings, gutters, downspouts, louvers, soffits, skylights and metal doors;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "sheet metal worker" and includes the constructing and fabricating with sheet metal of 10 gauge or lighter of any article or thing and the installing, maintaining, altering and repairing of any such article or thing.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) The term of apprenticeship in the subtrade consists of 3 apprenticeship years.

(4) Each apprenticeship year in the trade or subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s97.

Sprinkler fitter

98(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "sprinkler fitter" and includes the assembling, installing, testing, repairing, modifying, overhauling and maintaining of fixed fire suppression systems.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s98.

Steamfitter/pipefitter

99(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "petroleum installer technician" and includes:

(a) the construction, installation, alteration, expansion and maintenance of above- ground and underground petroleum storage facilities and related equipment and apparatus; and

(b) the decommissioning, remediation and removal of above-ground and underground petroleum storage facilities and related equipment and apparatus;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "steamfitter-pipefitter" and includes the installing, maintaining, altering and repairing of:

(a) any gas installation and gas equipment as defined in *The Gas Licensing Act*; and

(b) any system of pipe and any part of a system of pipe except those within the scope of clause 92(1)(a).

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) The term of apprenticeship in the subtrade consists of 3 apprenticeship years.

(4) Each apprenticeship year in the trade or subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s99.

Tilesetter

100(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "tilesetter" and includes any constructing, altering, decorating and repairing with tiles and slabs of granite, slate, marble, ceramic, quarry, terrazzo and mosaic.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s100.

Tool and die maker

101(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "tool and die maker" and includes work:

(a) to design, create, repair and test prototypes and production tools such as dies, cutting tools, jigs, fixtures, gauges, and specialty tools using various metals, alloys and plastics; and

(b) to build and repair moulds and produce tooling used to manufacture and stamp out parts.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s101.

Tower crane operator

102(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "tower crane operator" and includes the maintaining and operating of any mechanical device or structure incorporating a power-driven drum, boom and wire rope used for raising, lowering and moving material, and utilizing a vertical mast or tower and jib, which may be of the travelling, fixed or climbing type.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,500 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s102.

Transport trailer technician

103(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "transport trailer technician" and includes work to inspect, diagnose, maintain, rebuild, assemble and repair transport trailers, including flat decks, dry freight vans, refrigerated vans, tankers, converters, boosters, jeeps, pole trailers, steering dollies, dump trailers and any other commercial pull-type unit that can be connected to, or moved by, a power unit.

(2) The term of apprenticeship in the trade consists of 2 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s103.

Truck and transport mechanic

104(1) In this section, **"trade"** means the trade designated in accordance with subsection 3(1) and Table 1 as "truck and transport mechanic" and includes the maintenance, repair, overhaul, inspection, reconditioning, and diagnostic troubleshooting of motorized trucks, buses and road transport vehicles.

(2) The term of apprenticeship in the trade consists of 4 apprenticeship years.

(3) Each apprenticeship year in the trade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s104.

Welder

105(1) In this section:

"subtrade" means the subtrade designated in accordance with subsection 3(1) and Table 1 as "semiautomatic welding production operator", and includes the preparation and joining of metals in a production assembly line setting primarily using the gas metal arc welding (MIG) process;

"trade" means the trade designated in accordance with subsection 3(1) and Table 1 as "welder" and includes the preparation and joining of metals and plastics by methods that do not employ fastening devices.

(2) The term of apprenticeship in the trade consists of 3 apprenticeship years.

(3) The term of apprenticeship in the subtrade consists of 2 apprenticeship years.

(4) Each apprenticeship year in the trade or subtrade requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s105.

DIVISION 2
Designated Occupations

Application of Division

106 This Division applies to employers, tradespersons, occupational certificate holders, apprentices and any other person in an occupation.

30 Oct 2026 cA-22.3 Reg 3 s106.

Apprenticeship eligibility

107 No person is eligible to enter into an apprenticeship program in an occupation in this Division unless that person has the educational qualifications, skills and aptitude that are required to complete the apprenticeship program successfully in the opinion of the commission.

30 Oct 2026 cA-22.3 Reg 3 s107.

Field heat treatment technician

108(1) In this section, **"occupation"** means the occupation designated in accordance with subsection 3(2) and Table 2 as "field heat treatment technician" and includes the set up and performance of controlled heat treating to offset the high-temperature effects of welding.

(2) The term of apprenticeship in the occupation consists of 4 apprenticeship years.

(3) Each apprenticeship year in the occupation requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

30 Oct 2026 cA-22.3 Reg 3 s108 .

Food and beverage person

109(1) In this section, **"occupation"** means the occupation designated in accordance with subsection 3(2) and Table 2 as "food and beverage person" and includes the sale and service of food and beverage products and the mixing and preparation of alcoholic and non-alcoholic beverages.

(2) The term of apprenticeship in the occupation consists of 2 apprenticeship years.

(3) Each apprenticeship year in the occupation requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible to receive an occupational certificate in the occupation, a tradesperson must:

(a) in accordance with section 34, verify work experience of at least 1.5 times the term of apprenticeship; and

(b) successfully complete a food and beverage person upgrading course recognized by the commission.

30 Oct 2026 cA-22.3 Reg 3 s109.

Guest services representative

110(1) In this section, **"occupation"** means the occupation designated in accordance with subsection 3(2) and Table 2 as "guest services representative" and includes the promotion, sale and booking of all accommodation products and services, the check-in and check-out of accommodation guests, the maintenance and reconciliation of financial records, and the provision or facilitation of all accommodation guest services.

(2) The term of apprenticeship in the occupation consists of 2 apprenticeship years.

(3) Each apprenticeship year in the occupation requires a total of 1,800 hours of training that:

(a) includes on-the-job training; and

(b) may include technical training.

(4) To be eligible to receive an occupational certificate in the occupation, a tradesperson must:

(a) in accordance with section 34, verify work experience of at least 1.5 times the term of apprenticeship; and

(b) successfully complete a guest services representative upgrading course recognized by the commission.

30 Oct 2026 cA-22.3 Reg 3 s110.

PART 4
Repeal, Transitional and Coming Into Force

RRS c A-22.3 Reg 1 repealed

111 *The Apprenticeship and Trade Certification Commission Regulations, 2020* are repealed.

30 Oct 2026 cA-22.3 Reg 3 s111.

Transitional

112 All contracts of apprenticeship in force immediately before the date on which these regulations come into force continue in force subject to these regulations.

30 Oct 2026 cA-22.3 Reg 3 s112.

Coming into force

113 These regulations come into force on the day on which they are filed with the Registrar of Regulations.

30 Oct 2026 cA-22.3 Reg 3 s113.

Appendix

TABLE 1
[*Subsection 3(1)*]

Designated Trades and Designated Subtrades

Designated Trade	**Designated Subtrade (*if any*)**
agricultural equipment technician	
aircraft maintenance engineer technician	
appliance service technician	
auto body and collision technician	automotive refinishing technician
automotive service technician	
baker	
boilermaker	
bricklayer	
cabinetmaker	
carpenter	framer
	scaffolder
concrete finisher	
construction craft labourer	
construction electrician	
cook	
drywall finisher and plasterer	
electronics assembler	
esthetician – nail technician	
esthetician – skin care technician	
floorcovering installer	
gasfitter – class A	
gasfitter – class B	
glazier	
hairstylist	barber
heavy duty equipment technician	
heavy equipment operator (dozer)	
heavy equipment operator (excavator)	

heavy equipment operator (tractor-loader-backhoe)	
industrial mechanic (millwright)	
instrumentation and control technician	
insulator (heat and frost)	
ironworker (reinforcing)	
ironworker (structural/ornamental)	
landscape horticulturist	
lather (interior systems mechanic)	
locksmith	
machinist	
meat cutter	
metal fabricator (fitter)	
mobile crane operator	boom truck operator
motorcycle technician	
painter and decorator	
parts technician	
plumber	
powerline technician	
recreation vehicle service technician	
refrigeration and air conditioning mechanic	
roofer	
sheet metal worker	architectural sheet metal worker
sprinkler fitter	
steamfitter/pipefitter	petroleum installer technician
tilesetter	
tool and die maker	
tower crane operator	
transport trailer technician	
truck and transport mechanic	
welder	semiautomatic welder production operator

TABLE 2
[Subsection 3(2)]

Designated Occupations

field heat treatment technician
food and beverage person
guest services representative

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