Saskatchewan Apprenticeship and Trade Certification Commission

PLEASE NOTE:
ALL percentages in this document are the MINIMUM that an apprentice must be paid. Additionally, Minimum Wage requirements apply.
The "hourly rate of a newly qualified journeyperson in that establishment" is set by the apprentice's employer, not by the Saskatchewan Apprenticeship and Trade Certification Commission.
If a collective bargaining agreement (CBA) provides for higher rates of pay for apprentices, the provisions of the CBA apply.

1. Unless otherwise prescribed, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:
   a. Minimum wage, or
   b. 40% of the hourly rate of a newly qualified journeyperson in that establishment, whichever is greater.

2. The employer shall increase the wages paid to an apprentice in approximately equal increments at the completion of:
   a. the first half of each apprenticeship year, and
   b. each apprenticeship year, and
   c. during the last half of the final apprenticeship year, pay the apprentice not less than 90% of the hourly rate of a newly qualified journeyperson in that establishment. (*__except construction electricians__ - note the table below)

3. Exceptions
   - **Hairstylist** - first six months of employment - not less than minimum wage. During the remainder of apprenticeship, not less than 110% of the minimum wage.
   - **Food and Beverage Person** and **Guest Services Representative** – apprentices must be paid at least minimum wage.

NOTE: This consolidation is not official. *The Apprenticeship and Trade Certification Act, 2019*, Regulations and Commission Regulations are the official source documents.

Find your trade in the table below. The letter beside the trade name refers to the chart below, with the appropriate hours and wage rate (all "%" refer to the hourly rate of a newly qualified journeyperson in that establishment).

Agricultural Equipment Technician	A	Heavy Duty Equipment Technician	A	Plumber	A
Aircraft Maintenance Engineer Technician	A	Industrial Mechanic (Millwright)	A	Pork Production Technician	L
Auto Body and Collision Technician	A	Instrumentation and Control Technician	C	- Pork Production Technician Endorsements	S
- Automotive Refinishing Technician	K	Insulator (Heat and Frost)	K	Powerline Technician	C
Automotive Service	A	Ironworker (Reinforcing)	K	Recreation Vehicle Service	H

Technician				Technician	
Boilermaker	F	Ironworker (Structural/Ornamental)	F	Refrigeration and Air Conditioning Mechanic	A
Bricklayer	E	Lather (Interior Systems Mechanic)	E	Rig Technician – Driller	G
Cabinetmaker	D	Landscape Horticulturist	E	Rig Technician – Derrickhand	M
Carpenter	A	Locksmith	A	Rig Technician – Motorhand	T
- Framer	R	Machinist	A	Roofer	I
- Scaffolder	E	Meat Cutter	F	Sheet Metal Worker	A
Construction Craft Labourer	P	- Processor	U	Sprinkler Fitter	A
Construction Electrician	B	- Slaughterer	U	Steamfitter-Pipefitter	A
Cook	F	Metal Fabricator (Fitter)	F	- Petroleum Installer Technician	F
Electronics Assembler	K	Mobile Crane Operator	F	Tilesetter	A
Esthetician Nail/Skin Technician	K	- Boom Truck Operator “A”	O	Tower Crane Operator	N
Food and Beverage Person – see “3. Exceptions”	K	- Book Truck Operator “B”	Q	Truck and Transport Mechanic	A
Glazier	A	Painter and Decorator	F	Water Well Driller	K
Guest Services Representative – see “3. Exceptions”	K	Parts Technician	F	Welder	F
Hairstylist – see “3. Exception”	K	Pipeline Equipment Operator and Endorsements	J	- Semiautomatic Welding Production Operator	L

A. 4-year, 1800 hours per year trades (*except Construction Electrician)

Trades: Agricultural Equipment Technician; Aircraft Maintenance Engineer Technician; Auto Body and Collision Technician; Automotive Service Technician; Carpenter; Glazier; Heavy Duty Equipment Technician; Industrial Mechanic (Millwright); Locksmith; Machinist; Plumber; Refrigeration and Air Conditioning Mechanic; Sheet Metal Worker; Sprinkler Fitter; Truck and Transport Mechanic; Steamfitter-Pipefitter; Tilesetter

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	47	54	61	68	75	82	90

B. *4-year, 1800 hour per year trades

Trades: Construction Electrician only

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	45	50	55	60	65	70	70

C. 4-year, 1700 hour per year trades

Trades: Instrumentation and Control Technician; Powerline Technician

Hours	0-850	851-1700	1701-2550	2551-3400	3401-4250	4251-5100	5101-5950	5951-6800
%	40	47	54	61	68	75	82	90

D. 4-year, 1600 hour per year trades

Trades: Cabinetmaker; Insulator (Heat and Frost)

Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800	4801-5600	5601-6400

%	40	47	54	61	68	75	82	90

E. 4-year, 1500 hour per year trades								
Trades: Bricklayer; Landscape Horticulturist; Lather (Interior Systems Mechanic) **Sub-trades:** Scaffolder								
Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
%	40	47	54	61	68	75	82	90

F. 3-year, 1800 hour per year trades						
Trades: Boilermaker; Cook; Ironworker (Structural/Ornamental); Mobile Crane Operator; Painter and Decorator; Parts Technician; Meat Cutter; Metal Fabricator (Fitter); Welder **Sub-trades:** Petroleum Installer Technician						
Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400
%	40	50	60	70	80	90

G. 3-year, 1620 hour per year trades						
Trades: Rig Technician - Driller						
Hours	0-810	811-1620	1621-2430	2431-3240	3241-4050	4051-4860
%	40	50	60	70	80	90

H. 3-year, 1600 hour per year trades						
Trades: Recreation Vehicle Service Technician						
Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800
%	40	50	60	70	80	90

I. 3-year, 1500 hour per year trades						
Trades: Roofer						
Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500
%	40	50	60	70	80	90

J. 3-year, 1000 hour per year trades						
Trades: Pipeline Equipment Operator and Endorsements						
Hours	0-500	501-1000	1001-1500	1501-2000	2001-2500	2501-3000
%	40	50	60	70	80	90

K. 2-year, 1800 hour per year trades				
Trades: Electronics Assembler; Esthetician – Nail Technician; Esthetician – Skin Care Technician; Ironworker (Reinforcing Rebar); Water Well Driller; for Food and Beverage Person; Guest Services Representative; Hairstylist – see “3. Exceptions” **Sub-trades:** Automotive Refinishing Technician				
Hours	0-900	901-1800	1801-2700	2701-3600
%	40	57	73	90

L. 2-year, 1800 hour per year trades				
Trades: Pork Production Technician **Sub-trades:** Semiautomatic Welding Production Operator				
Hours	0-900	901-1800	1801-2700	2701-3600
%	40	50	60	70

M. 2-year, 1620 hour per year trades				
Trades: Rig Technician - Derrickhand				
Hours	0-810	811-1620	1621-2430	2431-3240
%	40	57	73	90

N. 2-year, 1500 hour per year trades					
Trades: Tower Crane Operator					
Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750
%	40	52	65	77	90

O. 2-year, 1500 hour per year trades				
Trades: none **Sub-trades:** Boom Truck Operator “A”; Hoist Operator				
Hours	0-750	751-1500	1501-2250	2251-3000
%	40	57	73	90

P. 2-year, 1200 hour per year trades				
Trades: Construction Craft Labourer				
Hours	0-600	601-1200	1201-1800	1801-2400
%	40	57	73	90

Q. 2-year, 1000 hour per year trades				
Trades: none **Sub-trades:** Boom Truck Operator “B”				
Hours	0-500	501-1000	1001-1500	1501-2000
%	40	57	73	90

R. 1 year, 1800 hour per year trades		
Trades: none **Sub-trades:** Framer		
Hours	0-900	901-1800
%	40	90

S. 1 year, 1800 hour per year trades		
Trades: none **Sub-trades:** Pork Production Technician Endorsements		
Hours	0-900	901-1800
%	40	70

T. 1 year, 1620 hour per year trades		
Trades: Rig Technician - Motorhand		
Hours	0-810	811-1620
%	40	90

U. 1 year, 1500 hour per year trades		
Trades: none **Sub-trades:** Meat Cutter - Processor; Meat Cutter - Slaughterer		
Hours	0-750	901-1500
%	40	90