

Apprenticeship in ACTION

SYA CHAMPION AWARD WINNERS

When Blair Simpson, Saskatchewan Youth Apprenticeship (SYA) Champion and principal of Ponteix School, speaks about how he helps his students meet their goals, his passion and dedication is apparent. As an SYA Champion for the past 15 years, Simpson recognizes the value the SYA program can bring to students who are exploring post-secondary career options.

Simpson says, "[SYA] is really valuable for students. It gives students a connection to the real world of work where they have an opportunity to take their careers on a little bit of a test drive. Parents really enjoy it as well. They realize that that's the connection between the school system and the work life to become a journeyperson."

SYA Champions are teachers and administrators who facilitate the SYA program across the province to high school students. Every year, the Saskatchewan Apprenticeship and Trade Certification Commission presents an award to SYA Champions who demonstrate an exceptional commitment to the SYA program.

In 2021, four SYA Champion Awards were presented to:

- Clarence Neault, Athabasca Denesuline Education Authority in Prince Albert;
- Paul Raycroft, Humboldt Collegiate Institute;
- Blair Simpson, Ponteix School; and,
- Kara Wilkinson, North Battleford Comprehensive High School.

As an SYA Champion, Simpson finds it rewarding making connections with his students and helping them explore post-secondary options. He says SYA allows him to connect with students. The students who do go into the trades they realize the value of the benefits from completing the SYA program. "Some of them come back [after graduation] and say thank you very much for putting me through that program."

The SYA program would not be as successful as it is without dedicated SYA Champions who are passionate about helping their students achieve their post-secondary goals. Simpson summarizes his experience as an SYA Champion by saying, "SYA is a great program that's been running for years

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*Blair Simpson, SYA Champion,
Ponteix School*



From the desk of JEFF RITTER



Dear Apprenticeship Partners:

I'm excited to announce our new, online self-service system, MyATC, will be live for clients on January 10, 2022. An information package will be mailed out mid-December to our active clients: apprentices; trade qualifiers; SYA participants; employers and SYA schools. Please keep an eye out for your package in the mail.

MyATC will provide faster and more efficient services for apprentices, tradespeople and employers across the province. Apprentices will be able to complete an application for registering as an apprentice, process fee payments, view training requirements, access training classes and exam results, and log workplace hours. Employers will be able to process payments, manage apprentices and journeypersons, approve an apprentice's hours and skills, and monitor apprentice training and work progress. We look forward to January and the launch of MyATC.

Congratulations to all our 2021 Apprenticeship Award winners! Announced on November 5, 2021,

we celebrated the 32 Outstanding New Journeyman award winners, as well as SATCC award winners in 13 other categories and the winners of 10 industry award categories. While we made the decision to cancel the in-person event due to the ongoing pandemic, we were still able to celebrate the winners virtually through our social media channels and on our website.

In this edition of Apprenticeship in Action, we profile the SYA Champion Award winners. The award is presented to the SYA Champions who have demonstrated an outstanding dedication to the SYA program and their students by helping them achieve their goals with the skilled trades.

The week of October 31 to November 7 was proclaimed as Skilled Trade and Technology week. This week raised awareness of career opportunities in the skilled trade and technology sectors. We also used this week as an opportunity to express our gratitude for skilled trade workers and the essential services they provide to our communities.

The SATCC 2020-21 Annual Report was tabled in the Legislative Assembly on November 2, 2021. It is available on our website and check out page 7 for a summary.

More exciting news for the skilled trades: the Government of Saskatchewan announced \$4.38 million in funding for the SATCC and other training institutions to help grow skills training programs – \$3.3 million of which will be for expanding the Tiny Homes Project.

Be sure to check out the News Bites section for information on an update to SYA benefits, changes to payments accepted by the SATCC, and a post-graduate survey issued by the Ministry of Advanced Education.

As we enter the holiday season, best wishes and stay safe. I'm looking forward to a positive, productive 2022.

SYA Champion Awards

continued...

and I plan on running it for a long time as an educator in the school system."

Paul Raycroft, SYA Champion at Humboldt Collegiate Institute, recognizes the importance of supporting students as they pursue careers in the skilled trades. "A lot of students don't learn the best sitting at a desk and reading out of a book. A lot of students are more hands-on learners." For Raycroft, the SYA program provides opportunities for students to explore the skilled trades.

As the business and work exploration teacher, as well as a career and grad coach, Raycroft meets regularly with students to help them explore career goals. He also works in tandem with other teachers and helps them register their students in SYA.

Raycroft encourages students to take advantage of the SYA program. "SYA gives students opportunities in the classroom and outside of the classroom when they are thinking about what they do want to do in their lives," says Raycroft. "SYA is not just for our [Practical and Applied Arts] classes; SYA can work in virtually any class. All the skills learned in the trades are transferable."

Clarence Neault is the SYA Champion and Career and Guidance Coordinator for the Athabasca Denesuline Education Authority in Prince Albert, which serves schools in three Denesuline First Nation communities in northern Saskatchewan. He can attest to the value SYA brings to his students' education. He says we can't expect students to find their passion without having a hands-on experience. SYA helps students find a trade, find a passion and pursue it.

For Neault, the most rewarding aspect of being an SYA Champion is watching the students succeed and being able to support and promote the apprenticeship process. As a

"SYA gives students opportunities in the classroom and outside of the classroom when they are thinking about what they do want to do in their lives,"
- Paul Raycroft, SYA Champion

journeyperson Food and Beverage Person, Neault can relate first hand and passes his experience in the industry on to his students.

Neault believes apprentices learn some of their most important lessons from journeyperson mentors. He says, "They have to put the time in to learn to become a professional. As they learn and go through apprenticeship, over the years they learn the value of training and giving back."



*Paul Raycroft, SYA Champion,
Humboldt Collegiate Institute*



*Clarence Neault, SYA Champion,
Athabasca Denesuline Education
Authority*

2021 APPRENTICESHIP AWARDS

The Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) announced the winners of the 21st annual Apprenticeship Awards on Friday, November 5, 2021.

Apprentices, new journeypersons, employers, instructors and other apprenticeship stakeholders are recognized every year by the SATCC for their exceptional achievements in apprenticeship and the skilled trades.

"Congratulations to the deserving winners of this year's Apprenticeship Awards," Immigration and Career Training Minister Jeremy Harrison said. "Saskatchewan's apprentices, skilled tradespeople, instructors and everyone involved in the apprenticeship and trade certification system are building a strong foundation for our economic recovery and future growth for years to come."

"On behalf of the SATCC and Commission Board of Directors, congratulations to all of the 2021 Apprenticeship Award winners," SATCC Board Chair Drew Tiefenbach said. "Journeypersons; employers; instructors and trade board members are key to the success of Saskatchewan's industry-led apprenticeship system; we are fortunate to have such engaged, passionate apprenticeship stakeholders in our province."

21ST ANNUAL APPRENTICESHIP AWARDS

32 Outstanding New Journeypersons

The apprentices who achieved the highest marks on the certification exams between July 1, 2020 and June 30, 2021

10 Industry Scholarships

Ten industry partners issue their own awards to apprentices and new journeypersons

13 SATCC Award Presentations

The SATCC issues 13 additional awards, including the Outstanding Instructor, Artisan Award, and SYA Champion Award



Saskatchewan
Apprenticeship and
Trade Certification
Commission

Thirty-two new journeypersons received the Outstanding New Journeyperson awards. The SATCC presents these scholarships to the apprentices who achieved the highest mark on their trade's journeyperson certification exam between July 1, 2020 and June 30, 2021.

The SATCC issued 13 additional awards, including the Saskatchewan Youth Apprenticeship (SYA) Champion awards, which recognize educators for excellence in promoting apprenticeship and the SYA program to high school students. Other SATCC awards include the Outstanding Instructor award; Outstanding Employer awards; and the Artisan award, which recognizes an individual's lifelong contributions to

apprenticeship in Saskatchewan.

Industry organizations also issued their own scholarships and awards.

For the full list of winners, visit our website at saskapprenticeship.ca/apprenticeship-awards/

Save the date!
2022 Apprenticeship Awards
November 4, 2022



1



2



3



4

See page 6 for photo captions



SATCC LAUNCHES NEW SELF-SERVICE SYSTEM - MYATC

Apprentices and employers have been asking for the ability to self-serve through the SATCC's biennial client satisfaction surveys and on January 10, 2022 that request becomes reality with the launch of MyATC. MyATC is a new, online system that provides faster and more efficient service for apprentices, tradespeople and employers across the province.

By using either a desktop computer or mobile device, MyATC provides convenient and immediate access to information anytime, anywhere. In addition to flexibility, MyATC allows:

- Apprentices to complete an application for registering as an apprentice, submit fee payments, view training requirements, access training classes and exam results, and log workplace hours;
- Journeypersons to approve an apprentice's hours and skills; and
- Employers to submit payments, manage apprentices and journeypersons, and monitor apprentice training and work progress.

MyATC is designed to be user-friendly and is like other online services clients currently use.

For new clients, the [SATCC website](#) will provide information on how to sign up and log in. Current clients will receive information via Canada Post on getting set up in the system. In addition, once logged in to MyATC, there will be help articles built into a system knowledge base to assist clients navigating the process.

Since MyATC provides clients with so many benefits, including access to information when it's convenient for

them, the expectation is that clients will use the system; however, SATCC staff will always be willing to walk someone through the process over the phone or in person at one of our offices.

Field Services staff will also still be making visits to employers and will be able to provide support or answer questions about MyATC if needed.

There will, of course, be exceptions made for clients who don't have internet access. SATCC staff will still be able to enter information into the system on behalf of clients if there is a significant obstacle preventing them from using the system.

The SATCC is proud to provide this new service to our clients and looks forward to continuing to build trusted relationships with apprentices, tradespeople and employers across the province.

Where do I log in to MyATC?

You will be able to login directly to MyATC from saskapprenticeship.ca beginning Monday, January 10. Click on the link in the upper right corner of your screen. When the MyATC login page pops up, choose the appropriate login box (Employer or Apprentice).

Where do I go for more information?

1. Visit saskapprenticeship.ca
2. Visit the comprehensive knowledge centre within MyATC that walks you through the process step-by-step;
3. Visit any SATCC office and speak to a staff member in person; or
4. Call SATCC's offices directly to speak to a staff member.

Photos from pages 4 and 5

1. Dylan James – Outstanding New Journeyperson Agricultural Equipment Technician, George Pellerin Memorial Scholarship
2. Trent Galacz – Outstanding New Journeyperson Auto Body and Collision Technician
3. Colton Colquhoun – Outstanding New Journeyperson Automotive Service Technician
4. Dylan Abdai – Outstanding New Journeyperson Boilermaker
5. Benjamin Lukash – Outstanding New Journeyperson Carpenter
6. Kirk Wilson – Outstanding New Journeyperson Construction Electrician, First Nations and Métis Scholarship
7. Carl Berglof – Outstanding New Journeyperson Glazier
8. Benjamin – Outstanding New Journeyperson Ironworker (Structural/Ornamental)
9. Gurpreet Sran – Outstanding New Journeyperson Machinist
10. Stephen Price – Outstanding New Journeyperson Metal Fabricator (Fitter)
11. Michelene Dawson – Outstanding New Journeyperson Parts Technician
12. Paul Moose – Outstanding New Journeyperson Roofer
13. Dale Mitchell – Outstanding New Journeyperson Sheet Metal Worker
14. Josh Schultz – Outstanding New Journeyperson Steamfitter-Pipefitter
15. Graham Korchinski – Outstanding New Journeyperson Truck and Transport Mechanic
16. Brent Bazin – Outstanding Trade Board, Agricultural Equipment Technician Trade Board
17. Matthew Downing – Outstanding Instructor, Sheet Metal Worker, Saskatchewan Polytechnic
18. JHS Semi Repair – Outstanding Employer – Fewer Than 50 Employees
19. FWS Group of Companies – Outstanding Employer – More Than 50 Employees
20. Laddie James Wesolowski – Artisan Award

SASKATCHEWAN ANNOUNCES \$4.38 MILLION FOR SKILLS TRAINING PROGRAMS

On November 29, 2021 the Government of Saskatchewan announced the funding of approximately \$4.38 million for Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) and several other training institutions to deliver skills training programs to help continuing to grow a skilled workforce in Saskatchewan.

This funding will allow these institutions to expand their skills training programs in the construction, welding, and health care sectors to help meet the labour needs of businesses. It also supports key actions of the Saskatchewan Growth Plan to ensure under-represented groups are enabled to participate in the economy.

"Saskatchewan is making significant investments in training our provincial workforce as we enter a period of strong growth coming out of the pandemic," Immigration and Career Training Minister Jeremy Harrison said. "This funding will prioritize training for individuals who are under-represented in the workforce, it will promote a more diverse and inclusive workforce, and it will grow the number of skilled workers in high-demand occupations in communities across Saskatchewan."



Tiny home project in English River First Nation

Several of these new training opportunities will be targeted at Indigenous individuals and will be delivered through partnerships between training institutions and the communities. The expansion of the Tiny House Project is one such project, and will provide Indigenous apprentices with work experiences, while working towards their journey person certificates by building small, modular houses in their local communities.

The training will be funded through the Canada-Saskatchewan Labour Market Transfer Agreements and provided by the SATCC and several other training institutions. In addition to the Tiny House Project expansion, the skills programs include:

- Welding
- Health Care Aide/Continuing Care Aide
- Medical Lab Assistant
- Electrical Applied Certificate
- Steel Stud and Drywall
- Introduction to Scaffolding

SATCC SUMMARY 2020-2021

REGISTRATIONS

✓ **6,027**
registered
apprentices at
June 30, 2021

✓ **2,093**
employers who
had registered
apprentices at
June 30, 2021

✓ **1,517**
new apprentice
registrations
July 1, 2020 to
June 30, 2021

% OF APPRENTICES REGISTERED FROM UNDERREPRESENTED GROUPS

10.1%
Women

5.2%
Women in
predominantly
male trades

18.1%
Indigenous

4.5%
Visible
Minority

6.9%
People with
Disabilities

TECHNICAL TRAINING

4,065
technical training
seats purchased
for apprentices
from July 1, 2020
to June 30, 2021

3,704
apprentices who
attended technical
training from
July 1, 2020 to
June 30, 2021

TOP SIX TRADES

1,140
Construction
Electrician

712
Carpenter

566
Plumber

360
Industrial Mechanic
(Millwright)

359
Welder

354
Automotive
Service
Technician

SASKATCHEWAN YOUTH APPRENTICESHIP PROGRAM

5%
increase in SYA
participants

4,396
SYA participants
from July 1, 2020
to June 30, 2021



HARMONIZATION

During the month of October, work continued behind the scenes on the Harmonization Initiative. Provinces and territories reviewed the implemented harmonization sequencing in the trades of Heavy Duty Equipment Technician, Truck and Transport Mechanic and Construction/Industrial Electrician.

Feedback was received by the end of October through mid-November. Additionally, in November, a virtual, pan-Canadian workshop commenced for Truck and Transport Mechanic. Results are pending by mid-December.

SKILLED TRADE AND TECHNOLOGY WEEK

Skilled Trade and Technology Week in Saskatchewan launched Sunday, October 31 and ran until Sunday, November 7. This week raises awareness of career opportunities in the skilled trade and technology sectors, and is jointly supported by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) and Skills Canada Saskatchewan. It aligns with National Skilled Trade and Technology Week, organized by the national body, Skills/Compétences Canada.

"The Government of Saskatchewan is pleased to proclaim Skilled Trade and Technology Week in Saskatchewan," Immigration and Career Training Minister Jeremy Harrison said. "Careers in the skilled trade and technology sectors are rewarding. The people who pursue these pathways make valuable contributions to our province's economy. It's important for us to celebrate them, especially now. Workers in these sectors have provided essential services throughout the COVID-19 pandemic."

This year, Skills Canada Saskatchewan, in partnership with ChatterHigh, hosted an online quiz that tests students' knowledge of skilled trade and technology careers. Students could play to win prizes, all while learning more about their post-secondary options. The competition ran until Thursday, November 4.

Schools were also encouraged to recognize the week by inviting apprentices, journeypersons or other industry representatives to present to their students.

"This week gives us the chance to highlight the valuable services people in the skilled trade and technology sectors provide for the citizens of Saskatchewan," Skills Canada Saskatchewan Executive Director Colin Phippard said. "These sectors are full of knowledgeable, talented workers – we want students to understand that."

Teachers encouraged their students to register in the Saskatchewan Youth Apprenticeship (SYA) program, overseen by the SATCC. To learn more about apprenticeship and career opportunities in the skilled trades, students complete 12 challenges, including interviewing a journeyperson; researching and writing a report on a designated trade; and completing at least one day of on-the-job work experience. Students who register as apprentices in Saskatchewan within five years of completion receive significant benefits: 300 trade time hours and the waiver of their apprenticeship registration fee and Level 1 technical training tuition.



"This week gives us an additional opportunity to promote the benefits of apprenticeship and a career in the skilled trades," SATCC CEO Jeff Ritter said. "Not everyone wants to learn at a desk. Not everyone wants to work at a desk. Many people prefer learning through mentorship – which is what the apprenticeship model of training is based on. Many people want to be up and active during their workday; working with their hands and solving tangible problems."

COMPULSORY TRADES REGISTRATION POLICY CHANGE

Effective September 1, 2021, SATCC requires employers to register employees when they are initially hired into the compulsory trades.

A completed Employer Application for Registering an Apprentice Contract (Form 1) and Contract between an Apprentice and Employer (Form A) will be required by the employee's first day of employment in a compulsory trade.

If the employee is hired by a Joint Training Committee (JTC), the Form 1 and the contract between an Apprentice and the JTC (Form B) will be required by the employee's first day.

The \$200 fee to indenture will not be required at the time of registration, however, it will be required within six months of the registration date for those in compulsory

trades.

Registration marks the beginning of one-half of the number of hours in an apprenticeship year (approximately six months or 900 hours) an employee is permitted to work in a compulsory trade as outlined in *The Apprenticeship and Trade Certification Regulations, 2020* before becoming indentured.

This registration process change will give the SATCC the ability to effectively monitor the number of hours an employee is working in a compulsory trade before becoming indentured, and to ensure that all employees working in compulsory trades are either registered with the SATCC, indentured as an apprentice or a certified journeyperson.

NEWS BITES

satcc

2020-21 SATCC ANNUAL REPORT

The SATCC's 2020-21 Annual Report was tabled in the Legislative Assembly on November 2, 2021. The highlights are listed on page 7. The full report is [available on our website](#).

SYA BENEFITS

Effective September 1, 2021, partial benefits will no longer be granted for partial completion of the Saskatchewan Youth Apprenticeship (SYA) program.

Previously, if a student completed only one or two levels of SYA, they were eligible to receive 100 or 200 hours of trade time respectively when applying for apprenticeship. As of September 1, 2021, these partial benefits will no longer be granted. Only students who complete the whole program will be eligible for benefits.

If you have any questions about this change, please feel free to reach out to our SYA Coordinator at youthapprenticeship@gov.sk.ca.

SATCC OFFICES NO LONGER ACCEPTING CASH

Effective Monday, November 22, the SATCC no longer accepts cash for any payments in any of our offices. The only office that was accepting cash was the Regina office. Clients will still be able to pay via credit card; debit card; cheque; and e-transfer if requested.

provincially

2019 GRADUATE OUTCOMES SURVEY

The Ministry of Advanced Education, in partnership with post-secondary institutions, the Ministry of Immigration and Career Training and the Saskatchewan Apprenticeship and Trades Certification Commission (SATCC), is conducting a survey of students who graduated from a Saskatchewan post-secondary education institution in 2019 (July 2019 to June 2020 for private vocational schools' graduates).

The purpose of the survey is to gather information about Saskatchewan graduates' perceptions and experiences. Information is collected based on the graduates' level of

satisfaction with their education, sources of financing for their education, level of education-related debt, pre-and post-graduation mobility, as well as their education and employment outcomes.



nationally

CAF NATIONAL LEADERSHIP DEVELOPMENT PROGRAM FOR WOMEN IN THE SKILLED TRADES

The Canadian Apprenticeship Forum (CAF-FCA) will launch a new program to empower skilled trades advocates at the next Supporting Women in Trades Conference taking place June 2-3, 2022, in St. John's NL.

The [National Leadership Development Program for Women in the Skilled Trades](#) is being developed in partnership with the Office to Advance Women Apprentices and will be available to all tradeswomen including Indigenous peoples, LGBTQ2S+ individuals, immigrants, persons with disabilities, and those from racialized groups. Participants will be guided by subject matter experts, learning effective strategies and gaining practical tips to empower them as leaders in their workplaces and the broader community.

BOARD OF DIRECTORS

As of November 2021

Commission Board Chairperson -
Drew Tiefenbach

Commission Board Vice-Chairperson -
Jeff Sweet

Agriculture, Tourism & Service Sector

Alison Poelen - Employer
Karen Zunti - Employer

Construction Sector

Jeff Sweet - Employee
Wayne Worrall - Employee
Dion Malakoff - Employee
Mike Berkes - Employer
Ian Knibbs - Employer
Dana Paidel - Employer

Production and Maintenance Sector

Aaron R. Laughlin - Employee
Bernard Boutin - Employer

Motive Repair Sector

Ryan Cunningham - Employee
Bryan Leier - Employer

Other

Wayne Stadnyk - Persons with Disabilities
Leonard Manitoken - First Nations
Brett Vandale - Métis
Elaine Lafleur - Women in Trades
Brent Dubray - Northern Saskatchewan
Drew Tiefenbach - Saskatchewan Polytechnic
Darcy Smycniuk - Ministry of Immigration and Career Training
Susan Nedelcov-Anderson - Ministry of Education

Thank you SYA Industry Scholarship Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth.

Allan Construction
AIM Electric Ltd.
Alliance Energy
All-Rite Plumbing and Heating Ltd.
Breck Construction
CAF-FCA Conference
Canada West Equipment Dealers Association
Canadian Welding Association - Regina Branch
Christie Mechanical Ltd.
CLR Construction Labour Relations of Saskatchewan Inc.
CODC Construction Opportunities Development Council Inc.
CoJay's Heavy Truck Repair Ltd.
EECOL Electric
Ensign Energy Service Inc.
General Contractors Association of Saskatchewan Inc.
GESCAN Division of Sonepar Canada Inc.
Graham Construction and Engineering Inc.
Great Plains Mechanical Ltd.
Highlander Crane Ltd.
Hipperson Construction
Husky Energy Inc.
Industrial Parts & Equipment Ltd.
Iron Workers, Local 771
K+S Potash Canada GP
Korpan Tractor and Parts
Loraas Disposal North Ltd.
McKercher LLP
Merit Contractors Association Inc.
Moose Jaw Construction Association
Mosaic Canada ULC
Nutrien
Pagnotta Industries Inc.
PCL Construction Management Inc.
Peak Mechanical Partnership
Prairie Arctic Trades Training Centre
Prince Albert Construction Association
Pro-Western Mechanical Ltd.
PTW Energy Services Ltd.
Reliance Comfort Limited Partnership
RNF Ventures Ltd.
Saskatchewan Construction Association
Saskatchewan Construction Safety Association
Saskatchewan Indian Gaming Authority
Saskatchewan Indian Institute of Technologies
Saskatchewan Provincial Building & Construction Trades Council
Sheet Metal Workers Local 296 Saskatchewan
South Country Equipment
Synergy Electric Corp.
Tarpon Energy Services Ltd.
Techmation Electric & Controls Ltd.
The Taylor Automotive Group
Thyssen Mining Construction of Canada Ltd.
Tourism Saskatchewan
United Association of Plumbers & Pipefitters Local #179
Wallace Construction Specialties Ltd.
Westmoreland Coal Company - Poplar River Mine
Westridge Construction Ltd.
W. Hunter Electric (2005) Ltd.
Wright Construction Western Inc.
Yara Belle Plaine Inc.