HIGH SCHOOL TO APPRENTICESHIP
2021-22

FIND YOUR CALLING
Discover the skilled trades with Saskatchewan Youth Apprenticeship.

1-877-363-0536
www.saskapprenticeship.ca/sask-youth-apprenticeship/
# TABLE OF CONTENTS

## INTRODUCTION

| What is this document for? | 1 |
| What is this document about? | 1 |

## SASKATCHEWAN APPRENTICESHIP AND TRADE CERTIFICATION COMMISSION

| What does the SATCC do? | 2 |

## SASKATCHEWAN YOUTH APPRENTICESHIP

| Saskatchewan Youth Apprenticeship | 3 |
| SyA Industry Scholarship | 3 |
| Book a Presentation | 3 |

## WAGE OUTLOOK

| 4 |

## WAGES BY OCCUPATION

| 5 |

## DESIGNATED TRADES PAGES

| 6-52 |

## TEACHER RESOURCES

| What is Apprenticeship? | 53 |
| How does Apprenticeship work? | 54 |
| Why choose Apprenticeship? | 55 |
| High School Completion to Apprenticeship | 56 |
| Apprenticeship recognition of practical and applied arts courses in the skilled trades | 57 |
| Apprenticeship recognition for locally developed courses of study | 59 |
INTRODUCTION

WHO IS THIS DOCUMENT FOR?

This document is for Students, High School Administrators, Guidance Counselors and Practical and Applied Arts Teachers.

WHAT IS THIS DOCUMENT ABOUT?

Highly skilled workers are in demand. Employers need workers with up-to-date technical skills to help them compete and profit in a global market. Apprenticeship training is an opportunity for workers to learn the skills employers need.

The apprenticeship program has a long history of recognizing high school courses for advanced standing towards apprenticeship training.

The information provided in this document will help teachers prepare young people for careers in the designated trades. It will help them gain an understanding of the:

- apprenticeship and trade certification program;
- role of the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC);
- programs that link high school education and apprenticeship training, and;
- designated trades in Saskatchewan.
WHAT DOES THE SATCC DO?

The Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) oversees and administers the apprenticeship and trade certification system in Saskatchewan.

In this role, the SATCC fulfills four primary functions.

The SATCC:
- trains apprentices;
- certifies tradespeople and apprentices;
- regulates the apprenticeship system of training; and
- promotes apprenticeship as a way for employers to meet their labour market requirements.

The SATCC is an industry-led, arms-length government organization dedicated to training apprentices and certifying tradespeople.

Apprenticeship is a work-based training system with either provincial or national certification.
SASKATCHEWAN YOUTH APPRENTICESHIP

The Saskatchewan Youth Apprenticeship (SYA) program gives high school students the opportunity to learn more about skilled trades career pathways and gain a head start on their skilled trades career. SYA consists of twelve challenges that students complete during high school in order to prepare them for their apprenticeship following graduation.

Visit our website for more information: https://saskapprenticeship.ca/what-is-sya/

SYA INDUSTRY SCHOLARSHIP

Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships are valued at $1,000 and awarded to selected, eligible high school graduates throughout the province who have completed the SYA program and will be pursuing a career in the skilled trades.

Visit our website for more information: www.saskapprenticeship.ca/sya-industry-scholarship-youth/

BOOK A PRESENTATION

To invite an SATCC staff member to your school for an SYA presentation, contact the SYA Administrative Coordinator or one of the other SYA staff members.

SYA Administrative Coordinator:
Phone: 306-787-2368
Email: youthapprenticeship@gov.sk.ca

SYA Offices:
Saskatoon (SYA Manager): 306-227-7801
Regina (SYA Consultant): 306-527-1730
In 2020, the average hourly wage in Saskatchewan was the fourth highest among Canadian provinces and above the national average*.

*Average hourly wage for full-time work - 30 hours per week or more - for all occupations, trade-related and other occupations considered together.

Saskatchewan will require around 11,500 new certified journeypersons in the next ten years.

-Canadian Apprenticeship Forum 2021

Employment for direct trades and occupations in the construction industry is projected to rise 5% in the next decade.

- Buildforce 2021

Over the next decade, the demand for skilled workers is trending upwards.
## WAGES BY OCCUPATION

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<thead>
<tr>
<th>Trade</th>
<th>Low Wage</th>
<th>Median Wage</th>
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*Due to data limitations, the wage for this occupation cannot be published.
Note: The wages presented corresponded to employees that could or not be tradespersons.

Data Sources:
Open Government Portal Canada, 2020
## WAGES BY OCCUPATION

<table>
<thead>
<tr>
<th>Trade</th>
<th>Low Wage</th>
<th>Median Wage</th>
<th>High Wage</th>
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<tbody>
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<td>Tower Crane Operator</td>
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</table>

*Due to data limitations, the wage for this occupation cannot be published.

Note: The wages presented corresponded to employees that could or not be tradespersons.

Data Sources:
Open Government Portal Canada, 2020
Agricultural Equipment Technicians set up, diagnose, repair, modify, overhaul and maintain agricultural equipment.

**WHAT DO THEY DO ON THE JOB?**

- work on precision agricultural equipment, such as GPS-guided systems, autonomous vehicles and automated application systems
- diagnose faults or malfunctions using computerized and other testing equipment to determine extent of repair required
- adjust equipment and repair or replace defective parts, components or systems, using hand and power tools
- service attachments and working tools, such as harvesting and tillage equipment, blades and plough

**WHERE DO THEY WORK?**

- companies that own and operate agricultural equipment
- agricultural equipment dealers
- rental and service establishments

**Which trades have similar skills?**

- Automotive Service Technician
- Heavy Duty Equipment Technician
- Truck and Transport Mechanic

**WAGE RANGE**

$21.45 - $45.00 per hour
AIRCRAFT MAINTENANCE ENGINEER TECHNICIAN

Aircraft Maintenance Engineer Technicians maintain and repair components of aircrafts, perform inspections and check systems.

WHAT DO THEY DO ON THE JOB?
- troubleshoot aircraft structural, mechanical or hydraulic systems to identify problems
- adjust and repair systems according to specifications, technical drawings, manuals and established procedures
- install or modify aircraft engines, and mechanical, hydraulic, flight control, fuel and pneumatic systems
- dismantle and reassemble airframes, aircraft engines or other aircraft systems for repair, overhaul and cleaning
- perform routine maintenance

WHERE DO THEY WORK?
- aircraft manufacturing, maintenance, repair and overhaul establishments
- airlines
- the armed forces

What skills are useful in the trade?
- strong interest in electronics
- mechanical and technical skills
- strong mathematical skills
- good eyesight and hearing

WAGE RANGE
$17.31 - $46.00 per hour
Auto Body and Collision Technician workers service, repair, replace and refinish motor vehicle bodies and frames.

WHAT DO THEY DO ON THE JOB?
• review damage reports and estimates of repair, cost and plan work to be performed
• repair and replace front end components, body components, doors and frame and under body components
• hammer out dents, buckles and other defects using blocks and hammers
• file, grind and sand repaired body surfaces using hand and power tools
• apply primers and repaint surfaces using hand and power tools

WHERE DO THEY WORK?
• motor vehicle dealers
• auto body repair companies
• auto body appraisal centres

Which trades have similar skills?
• Automotive Service Technician

WAGE RANGE
$18.00 - $38.00 per hour
Automotive Refinishing Technician workers appraise and refinish motor vehicle bodies.

This is a subtrade of the Auto Body and Collision Technician trade. Individuals working in this specific area may write an examination for a proficiency certificate.

What skills are useful in the trade?

- mechanical aptitude
- manual dexterity
- attention to detail
- problem solving and multitasking skills

WAGE RANGE
$18.00 - $38.00 per hour
Automotive Service Technicians service and repair automobiles, light trucks and buses, except for body repair and repainting.

WHAT DO THEY DO ON THE JOB?

• inspect motors in operation, road test motor vehicles, and test automotive systems and components using computerized diagnostic and other testing devices
• adjust, repair or replace parts and components of automotive systems using hand tools and other specialized automotive repair equipment
• advise customers on work performed, general vehicle conditions and future repair requirements

WHERE DO THEY WORK?

• motor vehicle dealers
• garages and service stations
• automotive specialty shops
• transportation companies

Which trades have similar skills?

• Agricultural Equipment Technician
• Heavy Duty Equipment Technician
• Truck and Transport Mechanic

WAGE RANGE

$16.00 - $39.70 per hour
Boilermakers fabricate and assemble components to construct dust, gas, and liquid-tight structures and equipment.

**WHAT DO THEY DO ON THE JOB?**

- attach rigging and work with cranes and other hoisting devices to lift components into place
- lay out plate, sheet steel or other heavy metals, and mark bending and cutting lines on work pieces using protractors, compasses and drawing instruments
- set up and operate heavy metal working machines
- fit and weld metal parts or sections together
- erect and install boilers and other heavy metal products using power tools

**WHERE DO THEY WORK?**

- manufacturing industries
- construction industries
- mining industries
- power generation industries

**Which trades have similar skills?**

- Ironworker
- Welder
- Metal Fabricator (Fitter)

**WAGE RANGE**

$39.00 - $46.69 per hour
Bricklayers lay concrete block, brick, pre-cut stone and other materials in the construction or repairing of structures.

WHAT DO THEY DO ON THE JOB?
- cut and trim bricks and concrete blocks to specification using hand and power tools
- lay bricks or other masonry units to construct or repair walls, foundations and other structures in residential, industrial and commercial construction
- lay bricks or other masonry units to construct chimneys and fireplaces
- restore, clean or paint masonry units on existing masonry structures
- read blueprints to calculate materials required

WHERE DO THEY WORK?
- construction industry
- bricklaying contractors

Which trades have similar skills?
- Tilesetter
- Construction Craft Labourer

WAGE RANGE
$26.00 - $42.44 per hour
CABINETMAKER

Cabinetmakers construct and install cabinets, furniture and architectural millwork, such as paneling and interior trims.

WHAT DO THEY DO ON THE JOB?
- fit and install custom wood products such as circular staircases, individual furniture pieces, bars, complete wall units, panelled boardrooms
- precisely measure, cut, shape, assemble and join wood, and other materials
- work with a variety of hand, power and stationary tools and equipment
- creatively envision and conceptualize products based on client requirements
- prepare layouts that conform to codes, drawings and specifications

WHERE DO THEY WORK?
- maintenance departments of factories and plants
- millwork companies
- furniture companies
- construction companies

Which trades have similar skills?
- Carpenter

What skills are useful in the trade?
- mathematical skills are required
Carpenters construct, renovate and repair buildings and structures made of wood and other materials.

WHAT DO THEY DO ON THE JOB?
- read and interpret construction documents, drawings and sketches to determine specifications and calculate requirements
- calculate and lay out components to conform to building codes
- measure, cut, shape, assemble and join wood and other materials
- build foundations, install floor systems, lay sub-flooring and erect walls and roof systems
- install exterior windows and doors

WHERE DO THEY WORK?
- construction companies
- maintenance departments of factories and plants
- carpentry contractors

Which trades have similar skills?
- Lather
- Cabinetmaker
- Framer

WAGE RANGE
$18.18 - $35.50 per hour
CONSTRUCTION CRAFT LABOURER

Construction Craft Labourers prepare and clean up construction sites, and move materials and equipment.

WHAT DO THEY DO ON THE JOB?
- prepare and clean up construction sites
- move materials and equipment
- move and level earth
- install municipal water and sewer lines

WHERE DO THEY WORK?
- construction companies

Which trades have similar skills?
- Bricklayer

WAGE RANGE
$15.00 - $30.00 per hour
Construction Electricians install, repair, test and maintain wiring, controls, motors and other electrical devices.

WHAT DO THEY DO ON THE JOB?

• read and interpret drawings, circuit diagrams and electrical code specifications to determine wiring layouts for new or existing installations
• test continuity of circuits using testing equipment to ensure compatibility and safety of systems following installation, replacement or repair
• troubleshoot and isolate faults in electrical and electronic systems and remove and replace faulty components

WHERE DO THEY WORK?

• electrical contractors
• maintenance departments

Which trades have similar skills?

• Refrigeration and Air Conditioning Mechanic
• Powerline Technician

WAGE RANGE

$18.00 - $44.25 per hour
Cooks prepare, season and make soups, meat, fish, poultry, vegetables and desserts. They make sauces, gravies and salads.

WHAT DO THEY DO ON THE JOB?

• prepare and cook complete meals or individual dishes
• prepare and cook special meals for patients as instructed by a dietician
• oversee subordinate personnel in preparation, cooking and handling of food
• may plan menus, determine size of food proportions, estimate food requirements and costs, and monitor and order supplies
• perform some meat cutting, and prepare basic baked goods

WHERE DO THEY WORK?

• restaurants
• hotels
• hospitals and other health care institutions

What skills are useful in the trade?

• a good memory for details
• work independently and as part of a team
• good organizational skills

WAGE RANGE

$11.45 - $21.17 per hour
Electronics Assemblers assemble, repair and test circuit boards and other electronic components.

WHAT DO THEY DO ON THE JOB?

- solder and manually assemble various components to designated locations on a printed circuit board
- install, align and adjust parts, components, wiring and harness to assemblies using hand and small power tools
- operate automatic and semi-automatic machines to position, solder and clean prescribed components on printed circuit boards
- may replace defective components and repair and overhaul older devices

WHERE DO THEY WORK?

- electronics manufacturing plants

What skills are useful in the trade?

- good hand/eye coordination
- visual perception

WAGE RANGE

$18.00 - $36.06 per hour
ESTHETICIAN - NAIL TECHNICIAN

Estheticians - Nail Technicians perform manicures, pedicures, and cosmetic massage of the limbs.

WHAT DO THEY DO ON THE JOB?

- apply artificial nail applications or enhancements using various processes and decorative nail art
- maintenance of tools and equipment, such as sanitation and disinfection
- perform manicures, pedicures and associated tasks
- assessment of hand, foot and nail health
- cosmetic massage of arms, legs, hands and feet

WHERE DO THEY WORK?

- salons
- spas
- theater, film and television industries

What can you expect on the job?

- work may be full-time or part-time and work hours may vary
- estheticians may work on commission, on a set wage or on a contract basis

WAGE RANGE

$11.45 - $22.12 per hour
Esthetician-Skin Care Technicians perform make-up artistry, lash enhancements, lash and brow tinting, and hair removal.

WHAT DO THEY DO ON THE JOB?
- cosmetic massage, specialized skin and body treatments, and spa treatments
- removal of facial and body hair
- natural nail care including manicures, pedicures and associated tasks
- maintenance of tools and equipment, such as sanitation and disinfection
- make-up artistry

WHERE DO THEY WORK?
- salons
- spas
- theater, film and television industries

WAGE RANGE
$11.45 - $22.12 per hour

What can you expect on the job?
- work may be full-time or part-time and work hours may vary
- estheticians may work on commission, on a set wage or on a contract basis

This trade may be performed indoors
**FOOD AND BEVERAGE PERSON**

Food and Beverage Persons serve food and beverage products and mix and prepare alcoholic and non-alcoholic beverages.

**WHAT DO THEY DO ON THE JOB?**
- take and relay food and drink orders to kitchen and bar staff
- make recommendations and answer questions regarding food and beverages
- serve food and beverages
- mix and prepare alcoholic and non-alcoholic beverages
- prepare and serve specialty food at patrons’ tables

**WHERE DO THEY WORK?**
- restaurants and bars
- hotels
- private clubs and banquet halls

**WAGE RANGE**
$11.45 - $20.00 per hour
This trade may be performed indoors or outdoors.

This trade is Red Seal designated.

WHERE DO THEY WORK?
• construction glass installation contractors
• retail service and repair shops
• glass fabrication

WAGE RANGE
$16.75 - $28.00 per hour

WHAT DO THEY DO ON THE JOB?
• prepare, install and replace glass in residential, commercial and industrial buildings, on building exteriors and other structures
• prepare, install and replace glass in vehicles, furniture and other products
• fabricate metal frames for glass installation and assemble and install prefabricated glass, mirrors or glass products on walls, ceilings or building exteriors
• prepare cost estimates for customers or clients

WHAT DO THEY DO ON THE JOB?
• prepare, install and replace glass in residential, commercial and industrial buildings, on building exteriors and other structures
• prepare, install and replace glass in vehicles, furniture and other products
• fabricate metal frames for glass installation and assemble and install prefabricated glass, mirrors or glass products on walls, ceilings or building exteriors
• prepare cost estimates for customers or clients

WHERE DO THEY WORK?
• construction glass installation contractors
• retail service and repair shops
• glass fabrication

WAGE RANGE
$16.75 - $28.00 per hour

What can you expect on the job?
• working with hand and power tools is constant
• working at heights is often necessary

Glaziers cut and install glass in residential, commercial and industrial structures, and in furniture and motor vehicles.

WHERE DO THEY WORK?
• construction glass installation contractors
• retail service and repair shops
• glass fabrication

WAGE RANGE
$16.75 - $28.00 per hour

What can you expect on the job?
• working with hand and power tools is constant
• working at heights is often necessary
Guest Services Representatives promote, sell and book accommodation products and services.

WHAT DO THEY DO ON THE JOB?
- make room reservations, register arriving guests, assign rooms, present statements of charges to departing guests and receive payment
- compile and check daily record sheets, guest accounts, receipts and vouchers using computerized or manual systems
- answer inquiries regarding hotel services and registrations, and respond to guests’ complaints
- provide information services and promote local events and points of interest to guests

WHERE DO THEY WORK?
- hotels and motels
- resorts

What skills are useful in the trade?
- good communication and interpersonal skills
- ability to work under pressure

WAGE RANGE
$11.45 - $16.25 per hour
HAIRSTYLIST

Hairstylists shampoo, cut, style and chemically alter hair.

WHAT DO THEY DO ON THE JOB?
- shampoo hair and provide other hair treatments, such as waving, straightening and colouring. May also provide scalp conditioning massages
- cut diverse textures of hair using cutting tools
- may train and supervise other Hairstylists and Hairstylist apprentices
- perform related skills in retail and customer service

WHERE DO THEY WORK?
- salons and barber shops
- vocational schools
- healthcare establishments
- theater, film and television industries

Which trades have similar skills?
- Esthetician

WAGE RANGE
$11.45 - $25.96 per hour
HEAVY DUTY EQUIPMENT TECHNICIAN

Heavy Duty Equipment Technicians service large mobile equipment used in construction, mining, and forestry.

WHAT DO THEY DO ON THE JOB?

• check bulldozers, cranes, graders and other heavy construction, agricultural, logging and mining equipment for proper performance and inspect equipment to detect faults and malfunctions
• diagnose malfunctions using computerized and other testing equipment to determine extent of repair required
• adjust equipment and repair or replace defective parts, components or systems, using hand and power tools

WHERE DO THEY WORK?

• heavy equipment dealers
• railway transport companies
• urban transit systems

Which trades have similar skills?

• Agricultural Equipment Technician
• Automotive Service Technician
• Truck and Transport Mechanic

WAGE RANGE

$21.45 - $45.00 per hour
INDUSTRIAL MECHANIC (MILLWRIGHT)

Industrial Mechanics (Millwrights) install and repair machinery that is used in factories, mines and production facilities.

WHAT DO THEY DO ON THE JOB?
- read blueprints, diagrams and schematic drawings to determine work procedures
- install, align, dismantle and move stationary industrial machinery and mechanical equipment according to layout plans using hand and power tools
- operate hoisting and lifting devices during installation, set-up and repair of machinery
- adjust machinery and repair or replace defective parts

WHERE DO THEY WORK?
- wood, cereal and meat processing industries
- power generating plants
- mines
- mills and refineries

Which trades have similar skills?
- Welder
- Machinist
- Heavy Duty Equipment Technician

WAGE RANGE
$20.00 - $50.91 per hour
Instrumentation and Control Technicians calibrate and repair control instruments in commercial and industrial settings.

WHAT DO THEY DO ON THE JOB?

- consult manufacturer’s manuals to determine test and maintenance procedures for instruments used for measuring and controlling flow, level, pressure, temperature and other variables in manufacturing and processing
- use testing devices to inspect and test the operation of instruments and systems, and to diagnose system faults and calibrate components and instruments
- repair and adjust system components or remove and replace defective parts

WHERE DO THEY WORK?

- manufacturing plants
- mines
- utilities and other industrial establishments

Which trades have similar skills?

- Construction Electrician
- Refrigeration and Air Conditioning Mechanic

WAGE RANGE

$26.67 - $53.00 per hour
INSULATOR (HEAT AND FROST)

Insulators (Heat and Frost) apply thermal insulation to commercial and industrial structures and equipment.

WHAT DO THEY DO ON THE JOB?

- measure and cut insulating material to required dimensions using hand and power tools
- apply and secure insulation using spraying, blowing, pasting, strapping, taping and other application and installation methods
- fit insulation around obstructions and between studs and joists
- install vapour barriers and remove asbestos or urea-formaldehyde insulation materials from buildings when required

WHERE DO THEY WORK?

- construction companies
- insulation contractors

What skills are useful in the trade?

- good mathematical skills are required

WAGE RANGE

$21.00 - $41.97 per hour
IRONWORKER (REINFORCING)

Ironworker (Reinforcing) weld, cut, bend, and install rebar and other materials used in reinforcing concrete.

WHAT DO THEY DO ON THE JOB?
- read blueprints and specifications to lay out reinforcing rebar and post-tensioning systems
- unload and position steel components so each piece can be hoisted as needed
- erect and install hoisting equipment and components for lifting
- position and secure steel bars or metal mesh in concrete forms to reinforce concrete structures

WHERE DO THEY WORK?
- construction ironwork contractors

Which trades have similar skills?
- Boilermaker

WAGE RANGE
$25.00 - $42.63 per hour

This trade is Red Seal designated
This trade may be performed outdoors
IRONWORKER (STRUCTURAL/ORNAMENTAL)

Ironworkers (Structural/Ornamental) fabricate, weld, cut, erect and dismantle structural and ornamental work.

WHAT DO THEY DO ON THE JOB?
• read blueprints and specifications to lay out work
• erect and install scaffolding, hoisting equipment and rigging
• align and weld or bolt steel components in place
• erect and rig cranes and place machinery and equipment
• examine structures and equipment for deterioration or non-compliance with specifications

WHERE DO THEY WORK?
• construction ironwork contractors

Which trades have similar skills?
• Boilermaker

WAGE RANGE
$25.00 - $42.63 per hour

This trade is Red Seal designated
This trade may be performed outdoors
LANDSCAPE HORTICULTURALIST

Landscape Horticulturists are involved in growing, installing, maintaining and selling plants and related material.

WHAT DO THEY DO ON THE JOB?

- plan the growth and use of plants for landscaping and ornamental uses
- survey and assess sites, prepare drawings, sketches and reports to assist landscape architects in designing landscape environments
- install paving stones, build planters, complete site grading, and install sod
- examine trees and shrubs to diagnose problems and disease, and treat as needed
- plan and maintain private and public lawns and gardens

WHERE DO THEY WORK?

- golf courses
- nurseries and greenhouses
- municipal, provincial and national parks

What can you expect on the job?

- seasonal work
- long and sometimes irregular hours
- knowledge of the use of chemicals

WAGE RANGE

$15.00 - $35.67 per hour
LATHER (INTERIOR SYSTEMS MECHANIC)

Lathers install metal stud systems, thermal insulations and related vapour barriers and sealants, and gypsum board.

WHAT DO THEY DO ON THE JOB?
- install metal framing for walls, partitions, ceiling systems and ornamental detail
- apply base materials for stucco finishes including Styrofoam, stucco wire and metal lath, and apply various stucco finishes
- install metal doors, window frames, access doors and insulation
- erect demountable partitions and various suspended ceilings as used in commercial office space
- install and finish drywall on commercial, residential and industrial projects

WHERE DO THEY WORK?
- construction companies
- plastering, drywalling and lathing contractors

WAGE RANGE
$18.00 - $32.00 per hour

Which trades have similar skills?
- Carpenter

This trade is Red Seal designated
This trade may be performed indoors
Locksmiths evaluate and advise customers on security and access needs.

WHAT DO THEY DO ON THE JOB?

- install, adjust and repair locks, make keys and change lock combinations
- work on residential and automotive key locks, and master key lock sets for commercial and institutional use
- work with card access systems, panic bars, magnetic locks, heavy duty industrial locking mechanisms, high security key systems, safes and vaults
- develop master key systems that provide different degrees of access to different individuals

WHERE DO THEY WORK?

- locksmithing companies
- security firms and institutions

What skills are useful in the trade?

- good mathematical skills required

WAGE RANGE

$13.50 - $40.00 per hour

This trade may be performed indoors
This trade may be performed outdoors
This trade may be performed indoors.

This trade is Red Seal designated.

Machinists work with metals and operate lathes and milling machines to produce shapes to a required finish and size.

WHAT DO THEY DO ON THE JOB?

- read and interpret engineering drawings, blueprints, charts and tables or study sample parts to determine machining operation to be performed
- work with metals and other materials and operate lathes, milling machines and other tools to produce shapes to a required finish and size
- verify dimensions of products for accuracy and conformance to specification using precision measuring instruments

WHERE DO THEY WORK?

- machine shops
- metal products manufacturing companies

What skills are useful in the trade?

- mathematical skills
- computer skills

WAGE RANGE

$18.00 - $40.87 per hour
Meat Cutters perform primal and sub-primal cuts, and the merchandising of meat, poultry and sometimes seafood.

**WHAT DO THEY DO ON THE JOB?**
- inspect beef and break carcasses into various cuts
- package, label, and merchandise beef products for retail
- inspect and cut pork into segments
- package, label and merchandise pork for retail
- inspect, grade and process poultry
- package, label and merchandise poultry products and seafood

**WHERE DO THEY WORK?**
- meat processing plants
- grocery stores
- butcheries
- meat markets

This trade may be performed indoors

**WAGE RANGE**
$13.00 - $24.51 per hour

What skills are useful in the trade?

- mathematical skills are required
- good hand-eye coordination and manual dexterity
- good sense of sight and smell to detect abnormalities in meat
Metal Fabricator (Fitters) layout, fabricate, cut and assemble structural steel plate and miscellaneous metals.

**WHAT DO THEY DO ON THE JOB?**

- study engineering drawings and blueprints, determine the materials required, and plan the sequence of tasks to cut metal
- operate various heavy-duty metal-working machines, such as brake presses, shears, cutting torches, grinders and drills
- operate manual or semi-automatic flame-cutting equipment
- lay out reference points and patterns on heavy metal according to component specifications

**WHERE DO THEY WORK?**

- structural steel, boiler and plate work fabrication plants
- heavy machinery manufacturing companies

**WAGE RANGE**

$18.20 - $37.25 per hour
MOBILE CRANE OPERATOR

Mobile Crane Operators operate many types of hoisting equipment to move, place and position items.

WHAT DO THEY DO ON THE JOB?
- operate mobile cranes and boom trucks to lift, move, position or place equipment and materials
- perform pre-operational inspection, and calculate crane capacities and weight to prepare for rigging and hoisting
- may be responsible for the assembly of mobile cranes, boom trucks and tower cranes on site
- perform routine maintenance work, such as cleaning and lubricating cranes

WHERE DO THEY WORK?
- construction companies
- industrial and mining companies
- cargo handling and railway companies

WAGE RANGE
$25.00 - $42.00 per hour

Which trades have similar skills?
- Pipeline Equipment Operator
- Supervisors of Crane Operators
- Tower Crane Operator
- Boom Truck Operator

This trade is Red Seal designated
This trade may be performed outdoors
Painters and Decorators prepare surfaces, apply paint and wallpaper and other decorative finishes to buildings and objects.

WHAT DO THEY DO ON THE JOB?
• apply paint or other materials
• prepare and clean surfaces, remove old wallpaper and loose paint, repair cracks and holes in walls with appropriate filler and sandpaper, and apply sealer
• measure, cut and apply coverings to walls
• advise customer on selection of colour schemes and choice of wall coverings
• apply specialized industrial coatings and protective paints

WHERE DO THEY WORK?
• construction sites
• building maintenance contractors in residential, commercial and industrial settings

What can you expect on the job?
• may require working at great heights
• may be self-employed

WAGE RANGE
$16.00 - $30.64 per hour
Parts Technicians order, stock and dispense parts and assemblies to the mechanical, service and agricultural industries.

**WHAT DO THEY DO ON THE JOB?**
- receive and sort incoming parts and supplies
- process incoming requisitions and issue or distribute parts and supplies for internal usage
- prepare requisition orders to replenish parts and supplies
- sell spare and replacement parts for motor vehicles, machinery and equipment in a retail setting
- advise retail customers on appropriateness of parts, supplies or materials

**WHERE DO THEY WORK?**
- warehouse, retail and wholesale establishments
- repair shops
- mining, forestry and construction companies

**What skills are useful in the trade?**
- computer skills
- customer service skills
- mechanical, technical trade knowledge is an asset

**WAGE RANGE**
$17.00 - $31.25 per hour
Plumbers install, replace and maintain water and sewage systems in residential, commercial and industrial buildings.

WHAT DO THEY DO ON THE JOB?
- read blueprints, drawings and specifications to determine layout of plumbing systems, water supply networks and waste and drainage systems
- install, repair and maintain domestic, commercial or industrial plumbing fixtures in walls and floors
- locate and mark positions for pipe connections, passage holes and fixtures in walls and floors
- install hot water, steam and forced air heating systems

WHERE DO THEY WORK?
- plumbing companies
- maintenance departments of factories, hospitals, schools and plants

Which trades have similar skills?
- Steamfitter-Pipefitter
- Sprinkler Fitter

WAGE RANGE
$18.00 - $39.00 per hour
Powerline Technicians construct and maintain overhead and underground power lines and related equipment.

**WHAT DO THEY DO ON THE JOB?**
- install, maintain, troubleshoot and repair electrical distribution and transmissions systems
- erect and maintain steel, wood or concrete poles, towers and guy wires
- inspect and test overhead and underground power lines and cables and associated equipment
- climb ladders or operate hydraulic buckets when working aloft on poles and towers, or work in confined spaces, such as trenches and tunnels, to install power lines

**WHERE DO THEY WORK?**
- electrical power generation companies
- electric contractors
- public utility commissions

What skills are useful in the trade?
- mechanical skills
- mathematical skills

**WAGE RANGE**
$20.00 - $46.32 per hour
Recreation Vehicle Service Technicians service systems and components of recreation vehicles.

**WHAT DO THEY DO ON THE JOB?**

- install, repair and maintain interior and exterior components on motor homes, travel trailers, fifth wheel trailers, truck campers, tent trailers, van conversions and licensed towables
- use hand tools, power tools and refrigeration tools while working on recreation vehicles
- install, remove or repair hoses and piping in recreation vehicles
- use electrical and other measuring and testing devices to install and fix appliances

**WHERE DO THEY WORK?**

- recreational vehicle dealers
- recreational vehicle specialty shops
- transportation companies

**WHAT DO THEY DO ON THE JOB?**

- mechanical, electrical and electronics aptitude
- problem-solving capabilities
- good communication skills

**WAGE RANGE**

$13.50 - $40.00 per hour
REFRIGERATION AND AIR CONDITIONING MECHANIC

Refrigeration and Air Conditioning Mechanics install and repair primary and secondary refrigeration and cooling systems.

WHAT DO THEY DO ON THE JOB?
- measure and lay out reference points for installation
- assemble and install refrigeration or air conditioning components using hand and power tools
- measure and cut piping, and connect piping using welding and brazing equipment
- start-up system and test for leaks using testing devices
- recharge system with refrigerant, check and test regulators, calibrate system and perform routine maintenance

WHERE DO THEY WORK?
- refrigeration and air conditioning installation contractors
- industrial settings
- food wholesalers

Which trades have similar skills?
- Plumber

WHERE DO THEY WORK?
- This trade is Red Seal designated
- This trade may be performed indoors
- This trade may be performed outdoors
- This is a compulsory trade

WAGE RANGE
$20.00 - $53.01 per hour
Roofers install and maintain built up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.

**WHAT DO THEY DO ON THE JOB?**

- install, repair or replace built-up or single-ply roofing systems
- install, repair or replace asphalt and wood shingles, shakes and masonry or baked clay roofing tiles
- install sheet metal flashings and apply waterproof coating to concrete or other masonry surfaces below or above ground level
- install and repair metal roofs using hand and power tools

**WHERE DO THEY WORK?**

- roofing contractors
- general contractors

**Which trades have similar skills?**

- Carpenters

**WAGE RANGE**

$18.00 - $31.51 per hour
Sheet Metal Workers use metal of 10 gauge or lighter to fabricate and repair products like air and material handling systems.

WHAT DO THEY DO ON THE JOB?
- lay out, measure and mark sheet metal according to drawings or templates
- develop patterns for sheet metal using computer-assisted design and drafting (CAD) software packages
- operate computerized laser or plasma cutting equipment to cut sheet metal
- operate light metalworking machines
- install sheet metal products such as ductwork, according to specifications and building codes

WHERE DO THEY WORK?
- sheet metal fabrication shops
- sheet metal products manufacturing companies
- sheet metal installation contractors

Which trades have similar skills?
- Boilermaker
- Ironworker
- Metal Fabricator (Fitter)

WAGE RANGE
$19.72 - $42.33 per hour
Sprinkler Fitters install, test and repair fixed fire suppression systems.

WHAT DO THEY DO ON THE JOB?

- install clamps, brackets and hangers to support piping systems, as well as sprinkler and fire protection equipment using hand and power tools
- select, measure, cut, ream and thread pipe, install sprinkler heads and mount prepared pipe in supports
- join pipes and piping systems to water mains, supply tanks, pumps, compressors and control equipment
- install, service, and repair valves, alarms and associated equipment

WHERE DO THEY WORK?

- maintenance departments of factories and plants
- sprinkler system installers

Which trades have similar skills?

- Boilermaker
- Ironworker
- Metal Fabricator (Fitter)

WAGE RANGE

$26.13 - $45.05 per hour
Steamfitters-Pipefitters install and repair low and high pressure piping systems and their components.

WHAT DO THEY DO ON THE JOB?

- cut openings for pipe in walls, floors and ceilings using hand and power tools or machines
- select type and size of pipe required
- cut, thread and bend pipe to required shape using hand and power tools
- install supports, valves, piping and control systems
- remove and replace worn components and reactivate systems

WHERE DO THEY WORK?

- construction sites
- maintenance departments of factories, hospitals, schools and plants

Which trades have similar skills?

- Plumber
- Sprinkler Fitter

WAGE RANGE

$26.13 - $42.00 per hour
Tilesetters construct, alter and repair structures with tile, granite, slate, marble, terrazzo, and other similar materials.

WHAT DO THEY DO ON THE JOB?

- mix, apply and spread mortar, cement, mastic, glue, or other adhesives using a hand trowel
- set tiles in position and apply pressure to affix tiles to base
- remove and replace cracked or damaged tiles
- cut and fit tiles around obstacles using hand and power cutting tools
- lay and set mosaic tiles to create decorative wall, mural and floor designs
- cut, polish and install marble and granite

WHERE DO THEY WORK?

- construction companies
- masonry contractors

Which trades have similar skills?

- Bricklayer

What skills are useful in the trade?

- mathematical skills are required
Tower Crane Operators operate mechanical devices or structures utilizing a vertical mast or tower and jib.

**WHAT DO THEY DO ON THE JOB?**
- operate tower cranes to lift, move, position or place equipment and materials
- perform pre-operational inspection, and calculate crane capacities and weight to prepare for rigging and hoisting
- may be responsible for the assembly of tower cranes on site
- perform routine maintenance work, such as cleaning and lubricating cranes

**WHERE DO THEY WORK?**
- construction companies
- industrial and mining companies
- cargo handling and railway companies

Which trades have similar skills?
- Mobile Crane Operator

**WAGE RANGE**
$25.00 - $42.00 per hour

This trade is Red Seal designated
This trade may be performed outdoors
This trade may be performed indoors.

This trade is Red Seal designated.

Which trades have similar skills?

- Agricultural Equipment Technician
- Automotive Service Technician
- Heavy Duty Equipment Technician
- Recreation Vehicle Service Technician

TRUCK AND TRANSPORT MECHANIC

Truck and Transport Mechanics maintain and inspect motorized trucks, buses and road transport vehicles.

WHAT DO THEY DO ON THE JOB?

- adjust, repair or replace parts and components of commercial transport truck systems including chassis, frame, cab, body, engine and drive train, fuel, air brakes, steering, hydraulic, electrical and electronic systems
- adjust, repair or replace parts and components of truck trailer systems including structural, brakes and electrical systems

WHERE DO THEY WORK?

- motor vehicle dealers
- garages
- service stations
- transportation companies

WAGE RANGE

$16.00 - $39.70 per hour
WELDER

Welders join metal and plastics together using welding equipment.

WHAT DO THEY DO ON THE JOB?
- read and interpret blueprints or welding process specifications
- use various welding processes to join structural steel and metal in vessels, piping and other components
- operate manual or semi-automatic flame-cutting equipment
- operate manual or semi-automatic welding equipment to fuse metal segments
- fabricate parts, tools, machines and equipment used in the construction and manufacturing industries

WHERE DO THEY WORK?
- structural steel manufacturers
- welding contractors and shops

Which trades have similar skills?
- Metal Fabricator (Fitter)
- Boilermaker
- Steamfitter Pipefitter
- Industrial Mechanic (Millwright)

WAGE RANGE
$20.00 - $43.00 per hour
WHAT IS APPRENTICESHIP?

Apprenticeship training is a structured system of supervised training leading to certification in one of Saskatchewan’s designated trades.

Apprentices spend approximately 85% of the time working on the job, learning the knowledge and skills associated with a trade from a certified journeyperson. The remaining time is spent in theoretical and technical in-school training, which reinforces and expands on what is learned on the job.

For more information, check out our What is Apprenticeship? brochure on our website.
HOW DOES APPRENTICESHIP WORK?

YOUR JOURNEY THROUGH APPRENTICESHIP

SYA & DECISION TO WORK IN THE SKILLED TRades

OBTAIN EMPLOYMENT

As an apprentice, you earn while you learn on the job. You graduate with little to no debt.

PRACTICE SKILLS PRIOR TO EMPLOYMENT

PRE-EMPLOYMENT

Programs are available through Saskatchewan Polytechnic, colleges, or ready-to-work programs

OBTAIN EMPLOYMENT

REGISTER AS AN APPRENTICE

As an apprentice, you train primarily on the job. Each year consists of a period of on-the-job learning and 6-10 weeks of technical training.

YEAR 1

YEARS 2-4

CHALLENGE & PASS THE JOURNEYPERSON EXAM

YOU ARE A JOURNEYPERSON!
WHY CHOOSE APPRENTICESHIP?

The importance of a post-secondary education cannot be overstated in today’s labour market. Among the many career choices, apprenticeship training offers a great opportunity in any one of Saskatchewan’s more than 40 designated trades and subtrades. Apprenticeship is a training system that is valued by employers. The resulting certification in a Red Seal trade is recognized by industry across Canada.

There are numerous benefits of apprenticeship training:

1. Apprenticeship is industry-driven. Apprenticeships are created by industries needing skilled workers. The standards required in the workplace are met through industry’s direct involvement in the training process. It is training designed by industry for industry.

2. Apprenticeship is employment-based, so you earn while you learn. An individual signs an apprenticeship training agreement with the employer and registers it with the Saskatchewan Apprenticeship and Trade Certification Commission to become an apprentice. You earn a wage while you are learning the trade. In general, employers increase wages to the apprentice after each level of technical training is completed.

3. Trade examinations must be successfully completed for certification. Trade examinations are developed and validated by industry, and administered by the SATCC. Passing these examinations means you have met the standard of excellence set out by industry.

4. Training is work-based. An apprentice spends approximately 85% of the training time working on the job under the supervision of a journeyperson.

5. Technical training reinforces what has been learned in the workplace. An apprentice attends technical training to reinforce the training that occurs in the workplace. Approximately 15% of the apprentice’s time is spent in technical training.

6. Certification is accepted at face value by employers. Industry has set the standard of performance, both at the provincial level and at the national level.
HIGH SCHOOL COMPLETION TO APPRENTICESHIP

Several skill-based programs have been designated to facilitate the transition from high school completion to apprenticeship training in the designated trades. High school students can acquire up to 500 education hours. Each program is designed to fit a particular need.

Apprenticeship Recognition for PAA Courses in the Designated Trades

Students in these courses are introduced to the basics of the trade. With Trade Board approval, these courses provide for credit toward apprenticeship.

Apprenticeship Recognition for Locally Developed Courses of Study

Locally developed courses of study in the trades are developed by school divisions and First Nations education authorities and approved by the Saskatchewan Ministry of Education. With Trade Board approval, these courses provide credit toward apprenticeship to students who have successfully completed locally developed courses of study in the trades.

Credits Towards Apprenticeship

The credits available towards apprenticeship for completion of high school programs and courses can be found on our website here.
APPRENTICESHIP RECOGNITION OF PRACTICAL AND APPLIED ARTS COURSES IN THE SKILLED TRADES

Training Recognized for Credit within Apprenticeship:

Autobody, Construction and Carpentry, Commercial Cooking, Hairstyling and Esthetics*, Cosmetology*, Electrical and Electronics, Horticulture, Mechanical and Automotive, Machining, Welding

Within the Core Curriculum of the Ministry of Education, Practical and Applied Arts (PAA) courses provide learning opportunities for students to make the transition from school to work.

Students who successfully complete a PAA trade-related credit may apply for credit towards apprenticeship. This credit will provide advanced standing for time spent in training when the student indentures as an apprentice. In other words, the time required to complete a high school credit will be considered to be time worked in the trade as an apprentice. The Hairstylist trade has a special arrangement for Cosmetology students. Please contact SATCC for more information.

To receive advanced standing towards apprenticeship, students must provide a copy of their high school transcripts when they apply to become an apprentice. Details on this transcript will help to determine hour credits for each completed course.

* The Hairstylist trade has a special arrangement. Please contact SATCC for more information.
Additional Practical and Applied Arts Courses in the Designated Trades:

Tourism, Food Studies, and Tourism, Hospitality and Entrepreneurship

Practical and Applied Arts courses also provide learning opportunities in new and emerging trades. Advanced standing towards apprenticeship training is also acknowledged by the Saskatchewan Apprenticeship and Trade Certification Commission.

While equipment and time limitations may restrict the depth of training that high schools can offer, students are introduced to the basics of a trade. Students also gain an understanding of the importance of safety in the workplace and learn skills that facilitate entry level employment.

In recognition of the value of such high school programs, many of Saskatchewan’s Trade Boards have agreed to grant advanced standing for the time spent in training. If the student begins work in the trade and registers as an apprentice, this advanced standing reduces the total amount of time required to complete the apprenticeship program.

To receive advanced standing towards apprenticeship, students must provide a copy of their high school transcript when they apply to become an apprentice.

Process Chart for School Officials

The SATCC recognizes training received in the designated trades within Practical and Applied Arts courses.

Final marks for Practical and Applied Arts courses are recorded in the student’s transcript.

When the student registers as an apprentice and the transcript is presented to the SATCC, credit is usually awarded.
A school division or First Nations Education Authority may want to develop its own course of study in a newly designated trade or to meet local needs and/or interests.

Locally developed courses of study require prior approval from the Curriculum Unit, Student Achievement and Supports (SAS) Branch, Ministry of Education. In a designated trade, special conditions must be met before any locally developed courses of study also receive approval from the Saskatchewan Apprenticeship and Trade Certification Commission. When a course is authorized in a designated trade, advanced standing towards apprenticeship may be available through the Saskatchewan Apprenticeship and Trade Certification Commission.

For a locally developed course to be recognized for advanced standing towards apprenticeship, the following criteria must be met:

- the course must be approved by the Student Achievement and Supports Branch of the Ministry of Education as per the Policy and Procedures for Locally Developed Courses of Study;
- the course, the instructor and the facility may need to be inspected by the Commission before approval is given; and
- if a work placement component is included, the work study guidelines found within the Practical and Applied Arts Handbook must be followed. (The PAA Handbook can be found at: www.curriculum.gov.sk.ca under “Browse by Subject”, Practical & Applied Arts. The Handbook is located under the “PAA Supports” menu.)
The Director of Education or designate goes online to Locally Developed Courses and follows the steps detailed in the Policy and Procedures section.

Once all steps have been successfully completed, final approval for the course will be granted by the Curriculum Unit, Student Achievement and Supports Branch, Saskatchewan Ministry of Education.

After approval is received, the school division or First Nations education authority sends a copy of the course document and the names of the instructors and high schools offering the course to the SATCC to request course approval. The facility may need to be inspected by the SATCC before approval is given.

Process Chart for School Officials

Please note: Approvals must be obtained when a school division and First Nations education authority wants to develop its own locally developed course in a designated trade.