

Apprenticeship in ACTION

SHYLAH NOKUSIS: JP CARPENTER, BUSINESS OWNER AND MENTOR

Shylah Nokusis is a journey person carpenter from the Peepeekisis First Nation near Fort Qu'Appelle, Saskatchewan. Nokusis has owned and operated her own successful construction business and she recently accepted the position of Project Coordinator with the Office to Advance Women Apprentices – Saskatchewan (OAWA), but her career in the skilled trades didn't come without perseverance.

As a child, Nokusis loved to play sports and loved school – especially English and Indigenous Studies. She cherished her Focus '91 Youth Salute Award for Outstanding Achievement and was raised by a family who placed a strong emphasis on a good education. Her mother is a lawyer, one sister is a microbiologist/immunologist and becoming a doctor, another is a teacher, and two brothers are in the skilled trades. Education is woven into their upbringing.

Nokusis recalls her mother's advice: "Be educated and successful." So she set out to do just that and, like many youth, she chose a university education right after high school. Nokusis planned to get her PhD in Education and teach Indigenous Studies.

"I did so well in high school, I thought university would be fun, but it wasn't! I was not happy. I did not like university and wasn't doing well at all," recalls Nokusis. Little did she know, a break in her studies and a search for a job would lead her to a pre-employment carpentry program at Saskatchewan Polytechnic in Saskatoon.

Nokusis believes her love for the trades was inspired by her moshum. She recalls the joy she felt at age nine when she could hand him tools while he repaired vehicles. "He was my rock and he believed I could do anything I set my mind to."

With the support of her family, Nokusis completed her pre-employment carpentry course, but couldn't find work in Saskatoon. So, she headed

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From the desk of JEFF RITTER

Hello everyone! It seems like quite a long time since our spring newsletter and that is mainly because everything we have been doing and talking about since then has been related to COVID-19. Well, we will touch on that in this edition also, but I'm happy to say we have good news to share.

First off, if you have not met her yet, I'd like to introduce you to Shylah Nokusis — our cover journeyperson. Shylah is now the Project Coordinator with the Office to Advance Women Apprentices (OAWA). She has a fascinating story to tell about her skilled trades journey. I'd like to also encourage you to take a trip down to the OAWA office (Regina), or call her, and talk about the services they can provide to women in the skilled trades and to employers.

In June, we announced the names of 100 Grade 12 graduates who will receive a \$1,000 Saskatchewan Youth Apprenticeship (SYA) Industry Scholarship when they complete Level 1 apprenticeship training or a pre-employment program. Congratulations to all those recipients. And thank you to all of the industry donors whose contributions make this scholarship possible.

The SATCC was impacted by COVID-19 like most other businesses and services. Staff worked from home and technical training, examinations and assessments were cancelled. I'm happy to announce the SATCC is back up and running as before, with physical distancing and sanitizing added as part of the new norm. Read more about it on page 6. Visit our website or follow our social media channels for the most recent information.

In early May, the Government of Saskatchewan proclaimed new apprenticeship and trade certification legislation. These amendments to the Act and Regulations broaden the SATCC's authority and allow us to more effectively manage our regulatory function.



The changes enable the SATCC to:

- designate occupations and sub-trades (in addition to trades);
- designate trades, sub-trades and occupations for certification only; and
- issue stop work orders if, during on-site inspections of compulsory trades, there are no journeypersons present.

I encourage you to read the full article on page 7.

As with other big events this year, COVID-19 has also impacted the 2020 Apprenticeship Awards. After carefully considering all of the public health orders and guidelines, the SATCC has decided to cancel the December 4, 2020 face-to-face gathering. Note, however, the SATCC will continue to determine winners for all categories and celebrate the winners without the in-person ceremony. Winners will receive a congratulatory letter along with their scholarship in the fall. We will also promote the winners through the Awards news release, and our website and social media channels. We still want to raise awareness of and celebrate these outstanding achievers.

Please continue to encourage new journeypersons to submit nominations by August 31 for the Outstanding Instructor and two Outstanding Employer Awards. Please see page 8 and our [website](#) for all the details.

I would like to welcome three new Commission Board members who joined us this spring. They are:

- Susan Nedelcov-Anderson (Ministry of Education);
- Alison Poelen (Agriculture, Tourism and Service Sector Employer); and
- Dana Paidel (Construction Sector Employer).

Please see their biographies on page 9.

Harmonization is on a short break right now and will resume once again in the fall. However, we've included an update for your information on page 10.

Take care, stay safe and enjoy the rest of the summer.

Shylah Nokusis

continued...

back to Peepeekisis First Nation to gather trade experience and put her newfound skills to work.

"Finding full-time work as a carpenter has been a challenge as a female," Nokusis says. "Employers, co-workers and even their family members, are not always accepting. While it was hard not to let it bother me, I'm not a quitter, so I kept true to myself and stayed committed to what a good employee is. Eventually I earned the respect of my co-workers, who became more willing to train me or take me under their wing. I'm proud to say that I changed the minds of many men and



their perspectives on women in the trades. Eventually I would get call backs from employers or recommendations from past co-workers to apply here or there and they would put in a good word for me."

Nokusis achieved her journey person certification in 2016. During that time, she also tried her hand in the ironworker trade and worked across Canada. However, she realized carpentry was where her heart was.

"I love keeping busy, working with my hands and being outside, so carpentry was a good fit. You can make some good money, even as an apprentice. But why stop there I thought? As a carpenter you can start your own

business, and tools are relatively cheap. Why not be your own boss? Make your own hours? Work when you want? It made picking carpentry as a career that much easier."

One of Nokusis' dreams was to own a construction business and that is exactly what she did in September 2016.

"If you are a small, medium or large company looking for a skilled and qualified tradeswomen, give the OAWA a call!"
- Shylah Nokusis, RSE

"The most amazing aspect of being a carpenter is building something safe and beautiful for customers. I do a lot of work in First Nations communities. There aren't enough properly trained carpenters, so there tends to be poor workmanship and half-finished projects that I have to fix and build to code. It's extremely rewarding to be able to make someone's home beautiful, having them walk in and be so appreciative of your hard work, to be proud of their homes and to feel safe."

"For as long as I was running my business, I wanted to contribute back to the community and help women and youth realize their potential with a trades career... I knew I wanted to use my experience and help other women get into the trades, but didn't know how."

In 2019, Nokusis' career took another turn.

"I was notified about a job opportunity as the Project Coordinator for the Office to Advance Women Apprentices. It was like a sign, my dream job!"



She put her business on hold and accepted the Project Coordinator position with the OAWA. The office officially opened May 2019.

"Although there are some companies that have taken great strides on being more inclusive, there is still discrimination and inequality on job sites across Saskatchewan," she said. "In my role with the OAWA, I want women to know there are supports out there, and training and employment opportunities specifically for women. There are also more tradeswomen on jobsites to act as mentors. The trades gave me independence, and I want that for more women."

Nokusis provides a variety of supports for women, including employment support and networking opportunities. She strives to help tradeswomen complete their apprenticeships and obtain employment, while engaging and building partnerships with stakeholders, including employers, unions and training providers. The goal? Improve participation rates of women in the skilled trades and ensure women are successful in training and in their careers.

"My goal is to bridge the gap between employers and tradeswomen, and to encourage more diversity and inclusion on Saskatchewan job sites," Nokusis

[continued on page 10](#)

HIGH SCHOOL GRADS RECEIVE SYA INDUSTRY SCHOLARSHIPS

On June 25, 2020, 100 Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships were announced for graduating high school students in 72 communities across the province.

The scholarships, redeemable for \$1,000 each, are issued within two years of graduation only once recipients demonstrate they are actively pursuing a career in the skilled trades – either by registering as an apprentice and completing Level 1 technical training or by completing a pre-employment course in a trade designated in Saskatchewan.

"The skilled trades are essential to our province's economic growth," Immigration and Career Training Minister Jeremy Harrison said. "The Government of Saskatchewan recognizes how important it is to build a diverse skilled trades workforce, one that is responsive to industry's needs. Congratulations to the scholarship winners. We wish you all the best as you embark on your career paths."

Every year, educators who oversee SYA in their schools are invited to nominate at least one graduating student for the SYA Industry Scholarship. The SATCC also seeks nominations from the Regina District Industry Education Council, the Regina Trades and Skills Centre and the Saskatoon Industry-Education Council.

Tiara Thiessen is one of the 2019-20 SYA Industry Scholarship winners. She is graduating from Kerrobert Composite School and is interested in pursuing a career as a welder or metal fabricator (fitter).

"I have always been a dreamer," Thiessen said. "As I enter the next chapter of my life, I rest assured that I am prepared to follow my dreams. The SYA program not only granted me the funds to start my career, but the essential knowledge on becoming a journeyman as well. I am very thankful that I was introduced to this amazing learning opportunity that is helping me turn my dreams into reality."

Scholarship recipients must finish the SYA program, which exposes students to opportunities in the skilled trades. Students complete 12 activities, including interviewing a journeyman, researching and writing a report on a designated trade and completing the Young Worker Readiness Certificate Course.

Students who complete SYA and register as apprentices in Saskatchewan within five years of graduation receive valuable benefits. Their apprenticeship registration fee is waived; Level 1 technical training tuition is waived; and they receive 300 trade time hours.

The scholarship program, launched in 2009 and overseen by the SATCC, relies on the continued investment of industry sponsors. To date, 59 sponsors have invested almost \$750,000 in the fund. The Government of Saskatchewan has also invested through the Saskatchewan Innovation and

Opportunities Scholarship, bringing total contributions to nearly \$1.28 million.

"The Commission Board of Directors is proud of industry's significant investment in the SYA Industry Scholarship fund," SATCC Board Chair Drew Tiefenbach said. "Their contributions ensure we can continue to encourage students to pursue apprenticeships and careers in the skilled trades. We appreciate their generosity and support."

Currently, more than 300 schools and more than 4,000 students are registered in the SYA program. Participation continues to grow. Student enrollment in 2019-20 increased by 26 per cent over 2017-18.

To learn more about the SYA program, please visit saskapprenticeship.ca/youth_apprentices or call 1-877-363-0536.

SYA INDUSTRY SCHOLARSHIPS 2020

100 STUDENTS

Saskatchewan Youth Apprenticeship Industry Scholarships are awarded to graduating high school students who have completed the Saskatchewan Youth Apprenticeship program and plan to pursue a career in the skilled trades.



\$1,000

Each student has two years to redeem the scholarship by completing a pre-employment program or by registering as an apprentice and successfully completing Level 1 training.



59 SPONSORS

SYA Industry Scholarships are funded by industry partners and the Government of Saskatchewan.



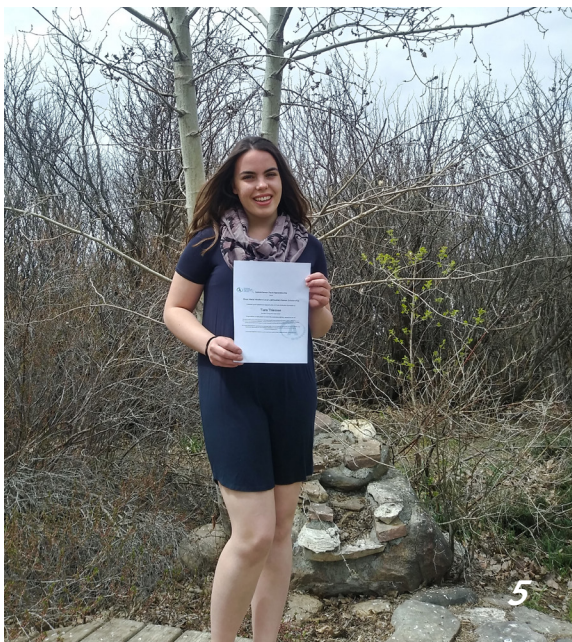
72 COMMUNITIES

Scholarship recipients reside in communities across Saskatchewan.



saskapprenticeship.ca/youth_apprentices/

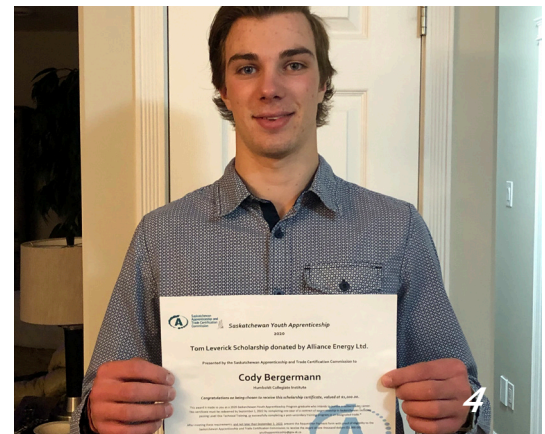




See list of all
100 2019-20
SYA Industry
Scholarship
winners.

Photos:

1. Craik School - Levi Edwards
2. Cornerstone Christian - Caleb Kaminski
3. Hudson Bay Community School - Hunter Kovach (L) and Cole Simpson (R)
4. Humboldt Collegiate - Cody Bergemann
5. Kerrobert Composite - Tiara Thiessen
6. Kincaid Central - Tyler Bouffard



RE-START OF SATCC SERVICES - COVID-19 UPDATE



The Government of Saskatchewan announced the Re-Open Saskatchewan Plan April 23, 2020.

In alignment with the Re-Open Saskatchewan Plan, the SATCC developed its own plans to re-start SATCC services that were paused due to COVID-19.

Safety is the top priority for our employees and clients, and citizen service was a key consideration in determining when to re-start services.

We have re-started services gradually, following the direction of public health officials.

Our plans are flexible and may need to change, depending on the circumstances of the COVID-19 pandemic.

Examinations

Special sit and regular sit examinations scheduling began the week of June 22, 2020.

Apprentices and tradespeople whose exams were cancelled as a result of COVID-19 will be the first to have their exams rescheduled. If your exam was cancelled in the spring, you will be contacted directly by an SATCC staff member.

Exams will not take place in SATCC offices. They will take place off-site at third-party locations to ensure there is enough room for appropriate physical distancing.

Psychoeducational Assessments

Psychoeducational assessments scheduling began the week of June 22, 2020.

Apprentices whose assessments were cancelled as a result of COVID-19 will be the first to have their assessments rescheduled. If your assessment was cancelled as a result of COVID-19, you will be contacted directly by an SATCC staff member.

Assessments will not take place in SATCC offices. They will take place off-site at third-party locations to ensure there is enough room for appropriate physical distancing.

Face-to-face counter services for the public are available once again, effective Monday, July 13 in Regina, Saskatoon and Prince Albert offices. Plexiglass barriers have now been installed to better ensure staff safety when interacting with clients.

Clients in the SATCC's six satellite offices will continue to be serviced remotely on an appointment basis only, which is how these offices operated prior to COVID-19.

There are a few health and safety measures for clients to take note of when visiting the SATCC offices:

- hand sanitizer is available at the front counters;
- signage with instructions on where clients should stand
- removal of shared pens from reception spaces;
- clients are advised to use debit or credit for payment to limit the handling of cash; and
- disposable masks, disinfecting spray, and hand sanitizer will be accessible to all staff members for regular use.

2020-21 Training Schedule

Technical training will resume in the fall.

The 2020-21 training schedule is available here: <https://saskapprenticeship.ca/quick-links/technical-training-information/>

In many cases, training will be delivered via a hybrid training model – a combination of online and in-person learning.

The SATCC will make its best effort to reschedule apprentices whose spring training was cancelled as a result of COVID-19 first.

Please call your assigned Training Coordinator, or the toll-free number at 1-877-363-0536, with additional questions.

NEW APPRENTICESHIP AND TRADE CERTIFICATION ACT PROCLAIMED

The Government of Saskatchewan has proclaimed new apprenticeship and trade certification legislation, broadening the SATCC's designation and certification authority, and allowing the SATCC to more effectively manage its regulatory function.

The Apprenticeship and Trade Certification Act, 2019 (The Act) replaces The Apprenticeship and Trade Certification Act, 1999. The Apprenticeship and Trade Certification Regulations and The Apprenticeship and Trade Certification Commission Regulations have been amended to align with the changes in the new Act.

The legislation is posted to the SATCC's website: saskapprenticeship.ca/resources/acts-regulations/.

The three substantive changes in The Act give the SATCC the authority to:

1. Designate occupations and sub-trades in Saskatchewan (in addition to trades);
2. Designate trades, sub-trades or occupations for "certification only"; and
3. Issue stop work orders if, during on-site inspections of compulsory trades, there is no journeyperson present at the worksite.

The ability to designate occupations in Saskatchewan professionalizes skilled work. This amendment will benefit workers by providing them with a way to obtain meaningful certification in their occupation. It also benefits employers and consumers. When people certified in occupations apply for a job, the employer will know the type of training they participated in. Consumers can feel reassured, too, knowing the person doing the job has the necessary training to perform high-quality work. When it comes to designating occupations, industry will lead the way.

The amendment giving the SATCC the ability to designate trades, sub-trades or occupations for "certification only" means an additional path forward for certification, where no other pathway exists. There are trades that are designated and in high demand elsewhere in Canada, but not in Saskatchewan. This change will give Saskatchewan workers a way to certify in these trades. "Certification only" also means the SATCC could administer a certification exam without developing or delivering a corresponding training program.

The authority to issue stop work orders if, during on-site inspections of compulsory trades, there is no journeyperson present at the worksite, helps ensure the safety of apprentices, other workers and consumers. (There are five compulsory trades in Saskatchewan: Construction Electrician; Plumber; Refrigeration and Air Conditioning Mechanic; Sheet Metal Worker; and Sprinkler Fitter.)

It also helps provide quality assurance for customers. Apprentices in compulsory trades need to be supervised



to ensure work is completed properly. This change also promotes market fairness. A business that employs only apprentices in the compulsory trades would be able to bid for jobs at a lower price than companies that are complying with the legislation, since they are able to pay lower wages.

The stop work order applies only to apprentices who are working in compulsory trades and lasts only for the period of time the apprentice remains unsupervised. As soon as a journeyperson is on site, work can resume. Also, SATCC staff members will not be shutting down entire job sites, only stopping the work of apprentices in compulsory trades who are working without supervision.

The SATCC has always regulated the apprenticeship system of training through regular workplace inspections. However, the Commission previously did not have the authority to stop work, only the ability to issue a notice of non-compliance.

Before making these changes, the SATCC performed extensive stakeholder consultations with the Commission Board; the Trade Boards; post-secondary institutions; and industry associations. The SATCC heard overwhelming support for these amendments.

The SATCC is working to develop the necessary processes and procedures to ensure the successful implementation of these legislative changes.

If you have questions about anything contained in the new Act and Regulations, please contact the SATCC's Chief Operating Officer Dave Peters at 306-787-2440 or dave.peters@gov.sk.ca.

APPRENTICESHIP AWARDS UPDATE & DEADLINE FOR EMPLOYER AND INSTRUCTOR NOMINATIONS

The Annual Apprenticeship Awards ceremony scheduled for Friday, December 4, 2020 at the Conexus Arts Centre in Regina has now been cancelled in order to comply with COVID-19 public health orders on mass gatherings. Despite this, the SATCC will continue to determine winners for all awards categories and celebrate the winners without the in-person ceremony.

Outstanding new journeypersons will receive congratulatory letters along with their scholarship and certificate. All winners will be announced in a news release, on the SATCC's website and social media channels.

While we are busy reviewing the potential recipients, we are also still accepting nominations for Outstanding Instructor and Employer until August 31, 2020.

Do you know an employer who has shown outstanding support for their apprentices? How about an outstanding instructor in technical training that went above and beyond the call of duty to help an apprentice? If so, consider nominating a deserving employer or instructor for these awards if someone in these categories has had a big impact on your career.

There will be two Outstanding Employer Awards – one for organizations with more than 50 employees; and one for organizations with fewer than 50 employees. The nomination will show that the employer demonstrates:

- strong support of apprenticeship training;
- works to increase the probability of apprentices' success in the trade; and
- creates an environment of excellence. The nominator may be an employee of the organization nominated.

[\(Take me to the Employer Award nomination form.\)](#)

There will also be one Outstanding Instructor Award. Apprentices must have attended technical training between July 1, 2019 and June 30, 2020 to be eligible to submit an instructor nomination. The nomination will demonstrate that the instructor:

- goes above and beyond;
- has excellent presentation skills, and
- is fair and approachable.

[\(Take me to the Instructor Nomination form.\)](#)

The successful employer and instructor winners will be notified in the fall of

2020, and receive their trophy shortly after.

Please consider nominating an employer and/or an instructor by August 31, 2020. All forms can be completed and submitted online. Printable forms are also available at: saskapprenticeship.ca/resources/apprenticeship-awards. Your participation in this process is invaluable!

SAVE THE DATE!
2021 APPRENTICESHIP AWARDS
 FRIDAY, NOVEMBER 5, 2021
 CONEXUS ARTS CENTRE, REGINA

Certify your workforce.
Certify your reputation.

Learn more about the trade qualifier pathway to certification.

Find out if your tradespeople qualify to challenge their journeyperson exam today!



1-877-363-0536
saskapprenticeship.ca



Saskatchewan
 Apprenticeship and
 Trade Certification
 Commission



NEW COMMISSION BOARD MEMBERS

SUSAN NEDELCOV-ANDERSON

Susan Nedelcov-Anderson was appointed to the Commission Board in April 2020 as the representative for the Ministry of Education where she is an Assistant Deputy Minister.

Susan has a Bachelor of Education and Master of Educational Administration from the University of Regina. She has over 30 years of experience in the education sector, serving as a classroom teacher, an in-school administrator, a school division curriculum coordinator, Ministry of Education Director of Curriculum and Assistant Deputy Minister.

Susan was born, raised and spent her teaching career in Weyburn and area, until moving to Regina in 2013. She looks forward to bringing a provincial education perspective to the Commission.

ALISON POELEN

Alison Poelen has been appointed to the Board for the Agriculture Tourism and Service Sector as the Employer Representative. She is the current chair of the SATCC Esthetics Board and has been sitting on that board since 2013.

Alison began her career graduating in 2000 from Avant-Garde College of Esthetics in Regina. In 2009, she became self-employed and opened her salon, Halo Esthetics by Alison. In 2013, she became a dual journeyperson in Esthetics-Skin Care Technician and Esthetics-Nail Technician.

Throughout the past 20 years, her passion for the industry has had many roles from educating to workshops and judging Skills Canada. Currently, she is consulting with the Ministry of Education to update of Saskatchewan high school cosmetology curriculum.

DANA PAIDEL

Dana Paidel was elected to the Commission Board of Directors as an employer representative for the Construction Sector in 2020.

Dana has been involved in the construction industry for more than 30 years working his way up to President of ICON Construction Group. In addition to overseeing the daily activities of the construction, scaffolding, and structural detailing groups, Dana dedicates his time to construction associations: Construction Labour Relations Association of Saskatchewan Inc (CLR), Ironworker Trade Chair (CLR), Construction Opportunities Development Council Inc (CODC), Ironworker Management Progressive Action Cooperative Trust (Impact) and Saskatchewan Construction Safety Association (SCSA) Board along with numerous trusteeships and sub committees. His vision for SATCC apprenticeship is keeping up with the ever-changing training requirements and technology. Dana's spare time is spent with his wife (Adriana) and his two daughters traveling around the world and golfing.

DO YOU KNOW HOW TO PROTECT YOURSELF FROM ASBESTOS EXPOSURE?

Though it might seem like a hazard of the past, asbestos is still found on jobsites today. Asbestos exposure is the number one cause of work-related deaths in Saskatchewan. WorkSafe Saskatchewan is reminding contractors that **"Asbestos kills. It's best to test."**

Protecting yourself against the risks of asbestos exposure is essential. In 2020, two-thirds of contractors surveyed said they test for asbestos before starting any repair, renovation or demolition job – but only about half have a process to dispose of asbestos if they find it on the worksite. Before beginning work in any structure built between the 1950s and late 1990s, you should always test for asbestos. Even though you might not be affected right away, once inhaled, asbestos fibres can cause life-threatening diseases such as lung cancer, asbestosis and mesothelioma.

Remember to ask your employer about the proper steps and training to prevent asbestos exposure on the jobsite. o view important information on testing and other asbestos resources visit worksafesask.ca/asbestos.

Shylah Nokusis continued

said.

Nokusis encourages employers to reach out to her office if they're looking to hire.

"If you are a small, medium or large company looking for skilled and qualified tradeswomen, give the OAWA a call. We have an up-to-date out-of-work list, along with an entire database, filled with women of all trades, of all levels of apprenticeship, ready to work." She also has advice for young people, particularly young women, considering a career in the skilled trades.

"Think about what you would like about working in the trades. Do you want to eventually start your own business? When picking a trades career, you're not limiting yourself to one job for



the rest of your life, you can switch it up if you want, you can travel, and you make good money! With the money I made, I was able to start my own company and pay off my house by the time I was 30. In the trades, you can be successful! Do not be intimidated; trades are not only for men. In fact, more and more employers are looking to hire tradeswomen, meaning more employment opportunities. If you are a woman and you're interested in the trades, give our office a call. We can help."

For more information about OAWA services, call 306-565-4470 or email snokusis@womenapprentices.ca.



HARMONIZATION UPDATE



(on-the-job and in class), number of training levels and sequencing of technical training content.

In 2017-2018, the SATCC continued to lead and contribute to the pan-Canadian effort to harmonize the Red Seal trades (Phase 4). The trades that were harmonized effective September 2019 were:

- Insulator (Heat and Frost);
- Machinist;
- Refrigeration and Air Conditioning Mechanic;
- Rig Technician; and
- Tool and Die Maker (not designated in Saskatchewan)

Since 2015, the SATCC has participated in the Harmonization of Red Seal trades. This initiative has been working with apprenticeship industry and training stakeholders from across Canada to achieve consensus on alignment of the trade name, total training hours

In 2018-2019 (Phase 5), the industry consultations occurred to facilitate the process of harmonizing the following trades by September 2020:

- Cook;
- Hairstylist;
- Auto Body and Collision Technician;
- Automotive Refinishing Technician (subtrade); and
- Powerline Technician

As of the date of this report, consensus has been reached for 32 Red Seal trades, covering 90.5 per cent of apprentices in Red Seal trades across Canada. Implementation of the recommendations is on target for September of 2020.

Currently, in 2019-2020 (Phase 6), work with industry continues to develop recommendations for harmonization of the following trades by September 2021:

- Instrumentation and Control Technician
- Parts Technician
- Bricklayer
- Glazier
- Roofer
- Motorcycle Mechanic (not designated in SK)

This will cover 94.9 per cent of the Red Seal trades across Canada.

NEWS BITES

provincially

SASKATCHEWAN BUILDFORCE STATS

BuildForce Canada projects that 21.0 per cent of the Saskatchewan labour force in construction will retire by 2029. Over the next decade, an estimated 9,400 new entrants will be available almost exclusively from the local population to replace approximately 9,100 retiring workers. A portion of the new entrants to the construction industry will require apprenticeship and certification. Saskatchewan has an advantage over many provinces due to its young population of Indigenous and immigrant people. Employers must find ways to attract more of these underrepresented groups into the trades or risk losing them through outflows to other provinces. [Read more.](#)

GOVERNMENT OF SASKATCHEWAN RELEASES 2020-21 BUDGET

The Government of Saskatchewan released its 2020-21 Budget on June 15, 2020. The budget invests in building new hospitals, schools, highways and municipal infrastructure, along with capital investments by Saskatchewan's Crown corporations into power generation, telecommunication wireless networks and other needed infrastructure.

Since 2008, record capital investment of nearly \$34 billion—including \$3.1 billion in this year's budget—has helped build a strong Saskatchewan. This investment in infrastructure will help stimulate our economy, and create jobs as we meet the challenge presented by the global pandemic.

Investment in 2020-21 represents the first year of an enhanced two-year \$7.5 billion capital plan, which includes a \$2.0 billion economic stimulus booster shot added in May to further help the economy recover from the impact of the COVID-19 pandemic.

The province's initial capital plan, announced in March, supports more than 17,500 jobs with an economic impact of \$1.8 billion on nominal GDP. The two-year \$2.0 billion stimulus is expected to support 10,000 jobs, with a \$1.2 billion impact on the province's nominal GDP. [Read more.](#)

nationally

NEW INNOVATION PROJECT

The Canadian Apprenticeship Forum is committed to sharing best practices and experimenting with new tools to help apprentices develop their skills and complete their

training. CAF-FCA is inviting employers to learn about a new research project and the tool that is being piloted with 2,000 apprentices. Valid-8 is a software platform that allows apprentices to visually demonstrate learning and progress through multimedia elements, such as photos and video.

The project is funded by the Future Skills Centre, a consortium of members dedicated to helping Canadians gain the skills they need to thrive in the changing workforce.

CAF-FCA is asking employers who hire apprentices in the electrical, carpentry, welding and plumbing trades to attend a one hour virtual demonstration on August 5/20 at 11:00 a.m. of the tool and to share information about the research project with their apprentices. Please contact Emily: emily@caf-fca.org for more information. [Register here.](#)

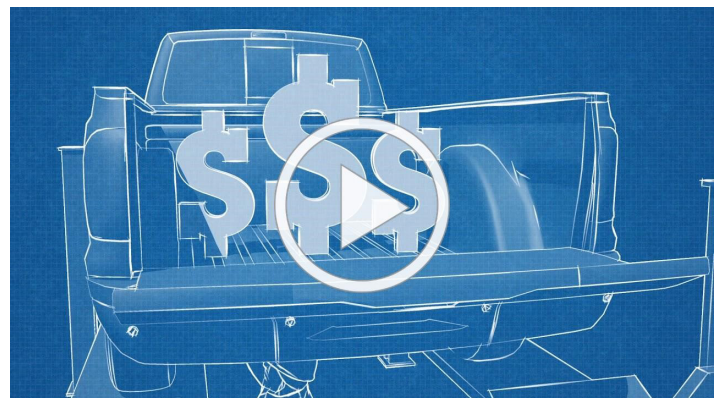
APPRENTICES IN CANADA EPANEL - COVID-19 SURVEY

To help understand the unique challenges apprentices are facing as a result of the COVID-19 pandemic, CAF-FCA is launching a new survey of its 3,500+ members of the Apprentices in Canada ePanel.

The Apprentices in Canada ePanel provides apprentices and early-career journeypersons with opportunities to share their experiences from inside the apprenticeship system. When they join, apprentices complete a survey offering insights CAF-FCA shares with its members. Additional ePanel surveys focus on specific topics.

Help spread the word by sharing this video and encourage apprentices you know to join the growing survey group at apprenticesincanada.com.

CAF-FCA is interested in connecting with educators, employers and unions who will share information about the ePanel with their apprentices. Please contact Emily at emily@caf-fca.org.



BOARD OF DIRECTORS

As of August 2020

Commission Board Chairperson -
Drew Tiefenbach

Commission Board Vice-Chairperson -
Jeff Sweet

Agriculture, Tourism & Service Sector

Alison Poelen - Employer
Karen Zunti - Employer

Construction Sector

Jeff Sweet - Employee
Wayne Worrall - Employee
Dion Malakoff - Employee
Mike Berkes - Employer
Ian Knibbs - Employer
Dana Paidel - Employer

Production and Maintenance Sector

Aaron R. Laughlin - Employee
Vacant - Employer

Motive Repair Sector

Ryan Cunningham - Employee
Bryan Leier - Employer

Other

Wayne Stadnyk - Persons with Disabilities
Leonard Manitoken - First Nations
Brett Vandale - Métis
Jessica Baldwin - Women in Trades
Brent Dubray - Northern Saskatchewan
Drew Tiefenbach - Saskatchewan Polytechnic
Darcy Smycniuk - Ministry of Immigration and Career Training
Susan Nedelcov-Anderson - Ministry of Education

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