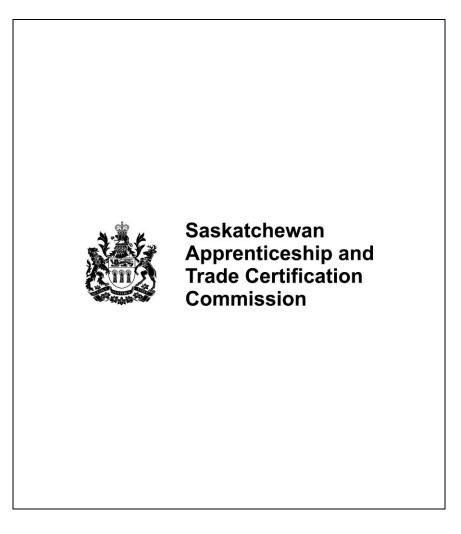
SATCC Strategic Plan 2012-17



Introduction

The Saskatchewan Apprenticeship and Trade Certification Commission's (SATCC) 2012-17 Strategic Plan was developed using a Board-led process which identified long-term directions and priorities for the organization. Significant consultations were undertaken with stakeholder organizations as part of the Board's analysis and planning.

The Strategic Plan serves several purposes, including:

- guiding the Board in its leadership role;
- establishing priorities for Management to incorporate into operational plans; and
- providing stakeholders and the general public with a clear statement of the SATCC's priorities and directions.

The Strategic Plan includes:

- a Vision and Mandate that define the SATCC's purpose; and
- Strategies that define the major areas of focus and development the organization is pursuing in order to achieve its Vision and Mandate.
- With each Strategy are goals that serve as measurable outcomes for monitoring the organization's progress in achieving that Strategy.

The Strategic Plan was conceived as applying to a five-year planning horizon, with the intention for the document to be a rolling plan that is reviewed and revised on a regular basis by the Board. The 2012-17 Strategic Plan was revised by the SATCC Board in June 2015.

The review process resulted in several modest adjustments to the 2012-17 Strategic Plan as it was rolled forward a further year. The revisions recognize changes in the environment, risks, opportunities and challenges.

Vision and Mandate

The Vision statement represents the purpose for which the organization exists, and a Mandate statement defines the specific functions the organization undertakes to achieve its Vision.

The Commission's Vision

A skilled and representative trades workforce, industry trained and certified.

The Commission's Mandate

To develop and execute a relevant, accessible and responsive apprenticeship training and certification system to meet the needs of employers, apprentices, journeypersons and tradespersons.

Strategies

Strategy #1: Training – Increase the number of individuals successfully moving through the apprenticeship system.

Strategic Goals

- 1. More apprentices will progress through the system in a normal, appropriate timeframe.
- 2. 73%-75% of all registered apprentices will receive technical training annually.
- 3. Completion rates will increase.
- 4. New training delivery methods will be established.
- 5. Better utilization of training facilities will be pursued.
- 6. The new inventory of training resources will be maintained on an ongoing basis.

Strategy #2: Advocacy - Increase the effectiveness of our relationship with government, industry, public, trainers (both in institutions and workplaces), and under-represented groups (especially women, First Nations and Metis, and newcomers).

Strategic Goals

- 1. Achieve and maintain effective relationships with government.
- 2. Achieve an improved level of fiscally responsible training.
- 3. Achieve higher overall completion rates.
- 4. Achieve higher registration and completion rates among underrepresented groups.
- 5. Increase participation in the apprenticeship model of training.
- 6. Increase employer engagement in the apprenticeship model of training.

Strategy #3: Funding – Secure sustainable funding from government, stakeholders and apprentices, adequate to support the labour market's training needs.

Strategic Goals

- 1. Achieve a balanced SATCC budget that meets labour market demands and delivers SATCC strategies.
- 2. Explore non-government revenue sources.

Strategy #4: Industry Needs – Identify short-term and long-term industry needs for training, certification, and apprenticeship numbers and skills.

Strategic Goals

- 1. Develop and manage an inventory of industry needs.
- 2. Achieve a high level of participation by stakeholders in assembling and maintaining the inventory.
- 3. Substantively align apprenticeship training systems across Canada.

Strategy #5: Efficiency – Enhance SATCC's operational efficiency to meet stakeholder needs.

Strategic Goals

- 1. Maintain a continuous business improvement process which demonstrates annual progress.
- 2. Acquire resources to initiate and complete a comprehensive IT upgrade.