

Workplace Training

Approximately 85% of an apprentice's training takes place in the workplace. The employer provides the broad range of work experience the apprentice requires to attain the level of skills necessary for certification in the trade. In compulsory trades, apprentices are supervised by a certified journeyman. In voluntary trades, apprentices can be supervised by a certified journeyman or an experienced tradesperson.

There are five compulsory trades in Saskatchewan:

1. Construction Electrician
2. Plumber
3. Refrigeration and Air Conditioning Mechanic
4. Sheet Metal Worker
5. Sprinkler Fitter

For a list of all designated trades, visit <https://saskapprenticeship.ca/quick-links/designated-trades/>

Technical training reinforces the workplace experience and may be delivered in a variety of ways. Most often, technical training occurs for a period of eight weeks per year at one of the province's technical institutes, such as the Saskatchewan Indian Institute of Technologies (SIIT).

Academic Upgrading

Some apprentices may require academic upgrading to acquire the knowledge base to successfully complete technical training. An academic upgrading component may be incorporated into the apprenticeship training program proposal.

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INDIGENOUS APPRENTICESHIP INITIATIVES PROGRAM



What are the Indigenous Apprenticeship Initiatives?

The Indigenous Apprenticeship Initiatives Program (IAI) promotes access to apprenticeship training and an understanding of the trades as a career choice.

IAI accepts proposals each May for a variety of projects, including apprenticeship courses with First Nations and Indigenous partners, mentoring projects, career exploration and other opportunities.

It's a win-win opportunity for Indigenous workers and for their communities.

Applying for Funding Through IAI

Each January, the Saskatchewan Indigenous Apprenticeship Initiative Selection Committee — an SATCC and Indigenous community partnership — invites proposals for training in the designated trades that will contribute to the needs and aspirations of Indigenous people in the community and in the workplace. The Selection Committee reviews all proposals late May and makes recommendations to the Commission. The annual call for proposals in January is posted on the SATCC's website at <https://saskapprenticeship.ca/workers/indigenous-apprenticeship/>

Criteria for Proposal Selection

The Saskatchewan Indigenous Apprenticeship Initiative Selection Committee uses the following criteria to rank the proposals:

Project Overview: Provide a clear statement of the purpose for developing the proposal; identify how your community/band came to realize the need to provide training or an introduction to the trade; estimate how many people will benefit from this project, etc.

Labour Market Information: Indicate the extent of industry's support and involvement, including a list of employers willing to register apprentices.

Implementation Strategy: Describe the steps to implement the project, including the strategies to ensure the apprentices have the reading and math skills to complete the project. Refer to the SATCC website for entrance requirements for new apprentices. <https://saskapprenticeship.ca/entrance-requirements-for-apprenticeship-training/>

Project Partners: Identify all partners, Indigenous and non-Indigenous, and the role each will play. Letters of support should be provided from individuals, groups and organizations/associations that have a direct interest in your application and are willing to support your project.

Budget: Provide a straightforward and comprehensive account of costs. Indicate direct costs, shared costs, in-kind contributions and the total project costs. The proposal package includes a template as well as reimbursable and non-reimbursable expenses.

What is Apprenticeship?

Apprenticeship is a formal contract between an employee who is working in a trade and wants to learn a skill, and an employer or joint training committee that needs a skilled worker. The Contract of Apprenticeship is signed and registered with Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) and the employee is registered as an apprentice.

