

Apprenticeship Terminology

Apprentice: An individual who is working in a designated trade, has signed a contract of apprenticeship with his or her employer and is registered with the Apprenticeship and Trade Certification Commission.

Apprenticeship Training: A system of training that has two main components: workplace training and technical training. The apprentice, the employer or joint training committee, and the Chief Operating Officer sign a contract of apprenticeship. Apprentices gain the knowledge and skills associated with a trade through a combination of technical training and workplace training that is supervised by a certified journeyperson. Upon completion of the final level of training, apprentices are eligible to write the journeyperson examination.

Certificate of Completion of Apprenticeship: A certificate issued to an apprentice who has completed the prescribed apprenticeship term for their designated trade and all levels of required technical training, has met all requirements for the Journeyperson Certificate of Qualification and has submitted a record book to the SATCC if required for their designated trade.

Compulsory Apprenticeship: An individual must be an apprentice or a journeyperson to work in the trade. There are five compulsory apprenticeship trades in Saskatchewan: Construction Electrician, Plumber, Refrigeration and Air Conditioning Mechanic, Sheet Metal Worker and Sprinkler Fitter.

Designated Trade: An occupation designated under *The Apprenticeship and Trade Certification Act, 1999*. Designation of an occupation means that legislated rules apply; standards, technical training and certification examinations are established.

Interprovincial Standards Red Seal Program (Red Seal): A national certification program that assists workers seeking employment in any province/territory in Canada.

Journeyperson: An individual who has worked at a trade for several years, passed all examinations and has been issued a Journeyperson Certificate of Qualification from the Saskatchewan Apprenticeship and Trade Certification Commission or other Canadian apprenticeship authority.

Journeyperson Certificate of Qualification: A certificate issued to a person pursuant to Section 29 of *The Apprenticeship and Trade Certification Commission Regulations.*

Learner's Certificate: A certificate in a designated trade issued to an applicant who has met the eligibility requirements set by the SATCC and trade regulations.

Red Seal Endorsement (RSE): An acronym to use as an enhancement to a journeyperson's professional title, representing his/her successful achievement of obtaining the Red Seal endorsement in the given Red Seal trade.

Saskatchewan Apprenticeship and Trade Certification Commission (SATCC): The SATCC is responsible for administering the programs for apprenticeship training, trade certification, upgrading for non-journeypersons and updating for journeypersons.

Sub-trade: A branch of a designated trade that is recognized for training and certification purposes.

Tradesperson: An individual who is working at one of the non-compulsory designated trades, but is not an apprentice or a journeyperson.

Work (Workplace) Experience / On-the-job Training: The experience an individual gains on a job site by learning the skills and performing the actual tasks involved in the work of the trade/occupation. Also known as "experiential learning."

Apprenticeship Terminology Quiz

Name:_____ Date: _____

- **1. Apprentice**
- 1. Journeyperson
- 2. Compulsory apprenticeship
- 3. Red Seal Endorsement (RSE)
- 4. Designated Trade
- 5. Apprenticeship Training
- 6. Saskatchewan Apprenticeship and Trade Certification Commission
- 7. Sub-trade
- 8. Work Experience / On-the-job Training
- 9. Tradesperson
- **10. Certificate of Completion of Apprenticeship**