



Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission



# Apprenticeship in ACTION



Sask Apprenticeship



@SKApprentice



Summer 2017

[www.saskapprenticeship.ca](http://www.saskapprenticeship.ca)

1.877.363.0536



Mary Ruane.....	1
From the desk of Jeff Ritter .....	2
SYA Industry Scholarships.....	4
Getting Involved with Trade Boards .....	6
Commission Regulation Changes .....	6
Apprenticeship Awards.....	7



Certify your Workforce - Safety .....	8
Hann's Legacy Promotes Workplace Safety .....	9
Commission Board of Directors Profiles.....	10
Harmonization.....	11
Board of Directors .....	12
News Bites.....	12

## Mary Ruane

She is only in her early 20s, but in many ways Mary Ruane of Regina is a leader.

Born in Edmonton, she moved to Raymore, Saskatchewan when her parents bought a farm. "As a child, I hung around with my dad a lot. He worked hard on the farm and it impressed me that he always seemed to be able to fix things no matter what broke. I soon realized that I also liked to build and fix things, and that's when I dreamed of becoming a carpenter."

When Mary entered Grade 10 at Raymore High School, she heard about a new program called the Saskatchewan Youth Apprenticeship (SYA) Program and decided to try it. Not only was Mary the only female to participate in the SYA program that year, but she was the only participant at that time at her school! And, she chose to explore a traditionally male trade - carpentry - to top it off!

"What impressed me about the SYA program was that it took me through a step by step process in discovering what a day in the life of a carpenter would be. It reinforced my dream of a carpentry career."

continued on page 3

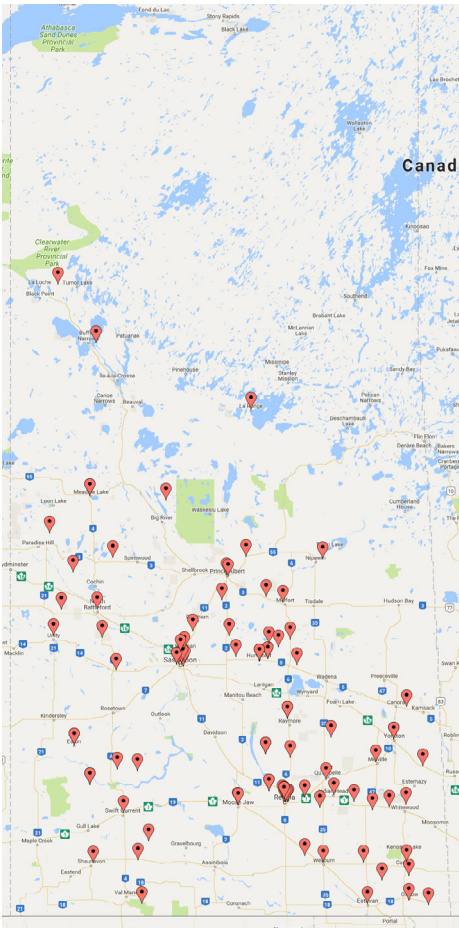


# From the desk of JEFF RITTER

Happy summer!

It's Roughrider season, the sun is shining, and the boats are out on the lakes. Summer in Saskatchewan is always welcomed, and a favourite time of year throughout the province, in every skilled trade. In addition to our leisure time, it's construction season, tourism season, and agriculture season.

At Saskatchewan Apprenticeship, we have just finished awarding 100 Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships to deserving high



The locations of the Saskatchewan Youth Apprenticeship (SYA) Industry Scholarship winners.



school students from across the province. And they truly are right across the province, in 70 communities from east to west, north to south. I am very proud of this program. It not only showcases the remarkable achievements of youth who will pursue a career in the skilled trades, but it also shows us just how supportive our employers are growing the next generation of the workforce through their donations to this program. Interested in learning more? Contact us at 306-787-0187.

This month we talked to Mary Ruane, who completed the SYA program and has gone on to become an apprentice carpenter. She is an example of how SYA can help forward a career.

In the summer, here at Saskatchewan Apprenticeship we also start planning our Annual Apprenticeship Awards. This year is the seventeenth year we will be honouring outstanding new journeypersons as well as employers, instructors, technical training teams, and trade boards. If you would like to be part of our program and be recognized as a part of our awards, please review our sponsorship graphic

on page 7 to determine the best way for you to become involved. Apprenticeship truly is a partnership, and we are proud to have many partners to work so closely with throughout the year.

Soon enough it will be trade board season. Each fall, we meet with the trade boards of each of our trades to plan within the trade. We are currently renewing our trade boards and looking for more people to get involved. We now have all of the information online for you to review and consider donating your time.

We hope you enjoy your summer, and this issue of Apprenticeship in Action!



# Mary Ruane

continued...



day she could be working on anything from painting to building a deck to framing to installing sub-floor in a house or in a commercial space.

"My experience has been that small employers, like Park Avenue Builders, have been very supportive of women in the

Aside from the program's financial benefits, SYA statistics also indicate completing the SYA helps youth enter the trades at a younger age (20), and they achieve their journey person status at a younger age too (23) when compared to apprentices who have not taken the SYA Program (26).

Since 2012-13, over 7,510 students have enrolled in SYA. Of these, over 2,400 completed the program, 1,020 registered as an apprentice, 311 became a journey person, and only 18 were female. Work continues to promote SYA throughout the province.

Mary has advice for all young girls, "Always staying positive even when there may be negativity around from others. Follow your dream, even if others go in a different direction, and keep moving forward."

At the time, I didn't even fully realize all of the other benefits associated with taking the program!" Completing all three levels of the program enables students to get a head start on career planning. While their achievements can be profiled in their resume and career portfolio, the big payoff begins when they register as an apprentice in a designated skilled trade. In addition to 300 hours of trade time credit, the apprentice also gets their registration fee waived (currently \$175), as well as receives their Level 1 technical training tuition fee at no charge – currently \$95/week (most trades are eight weeks long). In addition, approximately 100 SYA Industry Scholarships (\$1,000 each) are awarded to SYA graduates who register in a trade each year.

After Mary completed the SYA program, she took a prep program and then indentured with the Saskatchewan Indian Institute of Technologies (SIIT) Joint Training Committee.

"I really like the apprenticeship program because it's easy taking technical training for two months a year instead of going to school for a full year like other post-secondary options. I learn best by doing, and by doing different things every day. In carpentry, every day is different – job sites, problems, skills. And, since you are working, you don't accumulate a lot of debt," she said.

"I have done both residential and commercial construction work. My favourite is commercial because I find the bigger projects the most interesting. I am less patient for the smaller, finishing projects in residential, but I work on both. The two projects I'm most proud of were two remodels in Regina – the Canadian Tire South Albert and 13<sup>th</sup> Avenue Safeway."

She is currently working for Park Avenue Builders, a small residential and commercial construction company in Regina. She said that in any given

trades. Even when I was pregnant, my boss was really supportive and modified my jobs somewhat as I neared term, as well as allow me to attend regular doctor checkups. I really appreciated that they valued my skills and accommodated me. I worked almost to my full term."

One of the aspects that Mary really likes about her apprenticeship experience, from the SYA program through to job sites today, is the mentoring that goes on from one worker to another.

"I really like working on different projects and with people every day. I like talking about what they've learned on their journey, so I can put it toward my learning experience. It's like working with your family."

What are Mary's long term goals as a level 4 carpenter? "I am really looking forward to achieving my Red Seal Endorsement! I want to encourage young girls to follow their interests and their dreams, not their friends, as they pursue their career. Expect a challenge, but challenges are good."

*"What impressed me about the SYA program was that it took me through a step by step process in discovering what a day in the life of a carpenter would be."*

**Mary Ruane**



# SYA Industry Scholarships Awarded

Seventy Saskatchewan communities are awarding 100 high school students with Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships at graduations this year.

Winners are chosen from participants of the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC)'s SYA program, which encourages high school students to explore opportunities in the skilled trades through research and hands-on learning.

Each year teachers and guidance counsellors nominate at least one outstanding graduate who has completed the SYA program and is working to build a career for themselves in the trades. One graduate of each of the summer programs administered by the Regina and District Industry Education Council, the Regina Trades and Skills Centre, and the Saskatoon Industry Education Council also receive scholarships.

The \$1,000 scholarship will help with tools, tuition in future years of study and accommodation. Recipients redeem their scholarship within two years of graduation by demonstrating they are actively pursuing a career in the skilled trades—either by apprenticing with an employer and completing Level 1 technical training, or completing a pre-employment program.

"I really appreciated being chosen to receive a Saskatchewan Youth Apprenticeship Industry Scholarship at my graduation ceremony last week," SYA Industry Scholarship winner from Grenfell High School Jonathan (Levi) Daniels said. "I am starting to build my own set of hand and power tools and receiving this bursary will allow me to acquire some of these tools that I have been saving for. A special thank you to the Saskatchewan Construction Association for sponsoring my bursary."

While the SATCC administers and manages the SYA scholarships, they are made possible due to funding by industry partners and the Government of Saskatchewan.

Over the past seven years, 47 industry partners have donated \$706,000 to support the future generation of Saskatchewan's skilled trades workforce. Funding from the Saskatchewan Innovation and Opportunities Scholarship (SIOS) brings the total contributions to the SYA Industry Scholarship fund to more than \$1.23 million.

"Congratulations to all of the winners of the SYA Industry Scholarship, and thank you to industry for your support of the next generation of the workforce," Economy Minister Jeremy Harrison said. "We are proud of the achievements of our young people, and look forward to their accomplishments in years to come."

All graduates of the SYA program receive significant benefits. When they register as an apprentice with the SATCC, their registration fee and first level of technical training are waived, and they receive 300 trade time hours. Currently, there are more than 300 schools registered in the SYA Program and more than 2,900 students participating. In 2016-17, more than 500 students will have completed the program.

"The students who complete the SYA program and demonstrate the merit to receive a scholarship are the type of people we would like to see in our workforce," SATCC Board Chair Drew Tiefenbach said. "This is why employers and unions continue to donate to this scholarship – it gives back to future generations while also connecting our organizations with the best and the brightest."

Nearly 6,500 students have completed the SYA Program since its inception in 2009-10. Of those completed, more than 1,100 have registered as apprentices and almost 400 have achieved journeyman status.

[See the complete list of SYA Industry Scholarship winners.](#)

# SYA Industry Scholarships

Rewarding high achievement in the Saskatchewan Youth Apprenticeship program

IN 2017,

**100 GRADUATES**

high school graduates received the Saskatchewan Youth Apprenticeship Industry Scholarship



**DOLLARS**

**\$1,000**

each student has two years to redeem the scholarship by completing a Level 1 apprenticeship or a pre-employment program



**47 DONORS**

scholarships are available because of businesses, labour organizations, industry associations and government contributions



**COMMUNITIES 70**

students were nominated and selected from across Saskatchewan



**PROVIDE THE OPPORTUNITY**

Donate at [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca)



Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission

# THANK YOU

## SYA Industry Scholarship Sponsors!!

**The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. As of March 31, 2017, we are proud to recognize these donors:**

### **(\$100,000+)**

EECOL Electric  
PCL Construction Management Inc.

### **(\$50,000 – \$99,999)**

CLR Construction Labour Relations of Saskatchewan Inc.  
Saskatchewan Construction Association

### **(\$25,000 – \$49,999)**

Canada West Equipment Dealers Association

### **(\$10,000 – \$24,999)**

Allan Construction  
Alliance Energy Ltd.  
Breck Construction  
Canadian Welding Association – Regina Branch  
Christie Mechanical Ltd.  
Ensign Energy Service Inc.  
General Contractors Association of Saskatchewan Inc.  
GESCAN Division of Sonepar Canada Inc.  
Husky Group of Companies (Husky Energy Inc.)  
K+S Potash Canada GP  
Korpan Tractor and Parts  
Merit Contractors Association Inc.  
Moose Jaw Construction Association  
Mosaic Canada ULC

PEAK Mechanical Partnership  
Potash Corporation of Saskatchewan Inc.  
Prince Albert Construction Association  
RNF Ventures Ltd.  
Saskatchewan Provincial Building and Construction Trades Council  
Sheet Metal Workers Local 296 Saskatchewan  
South Country Equipment  
The Taylor Automotive Group  
W. Hunter Electric (2005) Ltd.  
Wallace Construction Specialties Ltd.  
Westmoreland Coal Company - Poplar River Mine  
Westridge Construction Ltd.  
Wright Construction Western Inc.

### **(Up to \$10,000)**

AIM Electric Ltd.  
All-Rite Plumbing and Heating Ltd.  
CAF-FCA Conference  
Highlander Crane Ltd.  
Hipperson Construction  
Industrial Parts & Equipment Ltd.  
Iron Workers, Local 771  
Pagnotta Industries Inc.  
Pro-Western Mechanical Ltd.  
Synergy Electric Corporation  
Tarpon Energy Services  
Techmation Electric & Controls Ltd.  
Thyssen Mining Construction of Canada Ltd.  
United Association of Plumbers & Pipefitters Local #179  
Yara International ASA (Yara Belle Plaine Inc.)

**Become a sponsor! Email [julie.woldu@gov.sk.ca](mailto:julie.woldu@gov.sk.ca)**



## Submit Your Ideas

## CAF-FCA Seeks New Logo

The Canadian Apprenticeship Forum is looking to renew its corporate logo. Stakeholders are invited to submit ideas, images or symbols that reflect apprenticeship to you. Send your ideas to [info@caf-fca.org](mailto:info@caf-fca.org) before July 31, 2017.



# Getting Involved!

Are you a skilled tradesperson who wants to give back to the apprenticeship training system? Or, are you an employer who is interested in ensuring the apprenticeship system is top notch and up to date to meet industry's changing needs?

We need your involvement in order to keep the apprenticeship training program relevant and up-to-date in an ever changing labour market.

There are three (3) industry boards for every designated trade in Saskatchewan whose involvement and input are vital to keep apprenticeship training current. They are:

## 1. Trade Board (TB) information

- If you are interested in becoming a trade board member for your trade, please complete and submit the Trade Board Application.
- Trade Board Nomination Form
- Consent Form

## 2. Curriculum and Examination Development Board (CEDB) information

- If you are interested in putting your name forward for the Curriculum and Examination Development Board for your trade, please complete and submit the Curriculum and Examination Development Board Application.

## 3. Trade Examining Board (TEB) information

- If you are interested in putting your name forward for the Trade Examining Board for your trade, please complete and submit the Trade Examining Board Application.

For more information, visit <http://saskapprenticeship.ca/getting-involved/>



**Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission**

## GET INVOLVED WITH APPRENTICESHIP

There are three (3) industry boards for every designated trade in Saskatchewan: Trade Board (TB), Curriculum and Examination Development Board (CEDB) and Trade Examining Board (TEB).

## INDUSTRY BOARD RESPONSIBILITIES



### Trade Boards

The voice of industry - trade boards - have equal representation from employers and employees. They make recommendations to the SATCC about training and certification for their trade.



### Curriculum & Examination Development Boards

Appointed by the trade boards, members are on-the-tools journeypersons. The boards approve all curriculum & certification examinations for the trade.



### Trade Examining Boards

Appointed by the trade boards, members are on-the-tools journeypersons. The boards evaluate work experience to determine applicability and evaluate practical examinations.

WWW.SASKAPPRENTICESHIP.CA

# Commission Regulation Changes

Due to harmonization, as well as some operational changes, the SATCC has recently updated the Commission Regulations. The updates are as follows:

- Mobile Crane Operator (Hydraulic) has been de-designated, and is now part of the Mobile Crane Operator trade.
- The Lattice Boom subtrade of Mobile Crane Operator has

been de-designated as it is no longer relevant due to changes in equipment.

- The Tower Crane Operator trade will see a reduction in the number of years required.
- The trade name of Drywall and Acoustical Mechanic has changed to Lather (Interior Systems Mechanic).

- The trade name of Sprinkler System Installer is now Sprinkler Fitter.

- The Landscape Horticulturist trade hour requirements have changed.

- The Scaffolder subtrade hour requirements have changed. To view the updated Regulations, please see our website [here](http://saskapprenticeship.ca).

# APPRENTICESHIP AWARDS

## SPONSOR BENEFITS



Contact:  
306.787.5284  
satccawards@gov.sk.ca  
www.saskapprenticeship.ca



Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission

## Nominations Reminder! Employers and Instructors

The seventeenth annual awards presentation and dinner to honour outstanding achievement in journey person certification. The Apprenticeship Awards will be held at the Conexus Arts Centre, Convention Hall, in Regina on October 27, 2017!.

Eligible outstanding journeypersons from each trade in Saskatchewan will be recognized for their achievements. Other awards will also recognize the role employers, instructors, technical training teams and trade boards play in the apprenticeship program.

This is the final reminder that September 15, 2017 is the deadline to nominate someone you believe would deserve an employer or instructor award.

### Employer Award

The success of individual apprentices and the success of Saskatchewan's apprenticeship and industry training system are largely due to the efforts of employers.

Nominations are requested for two categories of organizations - under 50 employees and over 50 employees.

The nomination will determine that the employer:

- Demonstrates a strong support of apprenticeship training
- Works to increase the probability of an apprentice's success in the trade
- Creates an environment of excellence.

### Instructor Award

Instructors are key to the success of an apprentice's technical training. Apprentices are asked to nominate an outstanding instructor who taught theory, shop, or a combination of both in an approved apprenticeship technical training program between July 1, 2016, and June 30, 2017 at institutions contracted by the SATCC.

The nomination will determine that the instructor:

- Goes above and beyond the requirements
- Has excellent presentation skills
- Is fair, approachable, professional and firm.

**To nominate an instructor or employer, please download the form from our [website](http://www.saskapprenticeship.ca) and submit it to the SATCC. For more information, please call 1-877-363-0536 or email [satccawards@gov.sk.ca](mailto:satccawards@gov.sk.ca)**

# Certify Your Workforce - SAFETY

Apprenticeship makes good business sense. In fact, this supply and demand training system has made good business sense since its inception in Saskatchewan more than 65 years ago.

Two of the Saskatchewan Apprenticeship and Trade Certification Commission's (SATCC) main roles are training apprentices and certifying tradespeople. While we encourage employers to hire and train apprentices, we also remind employers that in non-compulsory trades, they can certify their existing tradespeople. Under both certification avenues though, workplace safety is key.

Creating a safety mindset among apprentices occurs at technical training, where apprentices spend about 15 per cent of their training. Safety is a priority for instructors and one of the first topics covered in class. Instructors highlight safe procedures, and the importance of wearing the correct equipment and using the right tools for the job at hand. They also insist that apprentices demonstrate safe work habits during the practical portion of technical training. This helps apprentices to model safe procedures and "do the right thing" when they return to their workplaces.

That being said, apprentices complete the vast majority—about 85 per cent—of their learning on the job. While safety is emphasized at technical training, apprentices only complete technical training after they have wrapped up their first year of employment. We all have a role to play in creating a safe work culture. Employers clarify safety standards in the workplace, and then ensure their journeypersons, tradespeople and apprentices are adhering to those standards. A thriving safety culture can help ensure that everyone puts safety first. It requires buy-in and ownership from organizational leaders, all the way down to the newest workers.

Tradespeople are individuals who work in non-compulsory trades (like Carpenter) and have learned their skills on the job over many years, but have never tested their knowledge to obtain their Journeyman Certificate. Tradespeople may be eligible to challenge the certification exam as trade qualifiers, depending on the number of on-the-job hours they've completed. This is the same certification exam that apprentices

take once they've successfully completed all of their required technical training. These competencies and acknowledgement of on-the-job experience includes safety measures, which are vital to every job site and are a key component of the certification exam.

Saskatchewan's workplace safety record is improving. According to the Saskatchewan WCB's most recent annual report, our province's time-loss injury rate dropped for the fourteenth straight year in 2016, from 2.07 per cent in 2015 to 1.86 per cent in 2016 – the lowest it's been in 64 years. The total injury rate also dropped—from 6.30 per cent in 2015 to 5.55 per cent in 2016.

There are competitive advantages to your organization, and to tradespeople, for obtaining certification.

The Journeyman Certificate:

1. acknowledges a tradesperson's competency;
2. ensures recognition of a tradesperson's certification; and
3. ensures you have staff qualified to oversee and train your apprentices effectively.

For more information, call the SATCC at 1-877-363-0536, or visit the Workers | Trade Qualifiers webpage at [saskapprenticeship.ca](http://saskapprenticeship.ca) and learn how to get started with the straightforward step-by-step application process.

Please share this information with your tradespeople and encourage them to pursue certification.



# Hann's Legacy Promotes Workplace Safety

Students and workers gathered at Saskatchewan Polytechnic in Saskatoon on June 7, 2016 to hear the story of Andrew Hann, a young man who was on his way to a promising career when a workplace accident took his life — he was just 25 years old. His family wanted to turn their tragedy into an opportunity to promote workplace safety.

In Andrew's name a fall protection demonstration trailer was donated to the Saskatchewan Construction Safety Association (SCSA) and the Andrew Hann Memorial Scholarship was created for Occupational Health and Safety Practitioner program students at Saskatchewan Polytechnic.

"Maybe by telling Andrew's story it will make one person stop and think about the decision they are about to make and our workers will go home safe at the end of their workday," says Karen Hann, Andrew's mother.

Hann says the mobility of the fall protection trailer will allow the SCSA to educate more workers and provide much-needed information across the province.

"People tend to get too comfortable and forget anything could happen. By going to their job sites and providing them with the information, instruction and training we can do more to protect the health and safety of our workers," says Hann.

The Andrew Hann Memorial Scholarship will provide six Sask Polytech students with \$2,500 towards their education each year for at least the next 20 years.

"The scholarship will help new students gain the knowledge they need to educate our youth about the importance of workplace safety," shares Nancy Dill, dean, School of Hospitality and Tourism and School of Human Services and Community Safety.

The SCSA has been educating young audiences through a series of training and safety demonstrations across the province to establish a culture of safety before someone enters the workforce. In 2016 alone, SCSA Safety Advisors conducted over 80 demonstrations with the fall protection trailer to more than 2,500 workers in the province.

"Every injury and every incident is preventable with proper safety knowledge and practices. That's the message we will be carrying forward along with the memory of Andrew Hann, and countless other workers who have been injured or killed on the job," says Collin Pullar, president of the SCSA.

For Nickie Corcoran, Andrew's fiancée, making sure workers make it home safely and promoting workplace safety has become a cause very dear to her heart. She was four months pregnant when Andrew died.

"Accidents happen and the best way to avoid them is to follow the safety procedures," says Corcoran.

The Saskatchewan Apprenticeship and Trade Certification is a proud member of Mission: Zero, and a partner of SCSA. We support making a safety a priority of all apprenticeship training, both on the job and in the classroom.



Photo 1 (upper left): Andrew Hann, was an apprentice scaffolder who died in a workplace accident

Photo 2 (upper right): Nickie and Andrew's daughter, Drew, was born five months after Andrew's tragic workplace accident

Photo 3 (above): Left to right: (Front row) Karen Hann, Andrew's Mother; Krissy Cromwell, a close family friend; and Andrew's Fiancee, Nickie Corcoran; stand with SCSA Safety Advisors (back row) Kerry Greening, Jordan Melrose-Wyatt and Michael Moore, beside the fall protection trailer donated to the SCSA in memory of Andrew Hann.

# Commission Board of Directors

## Mike Berkes

Mike Berkes became an Employer Representative of the Construction Sector on April 5, 2017. He has been a Red Seal Journeyman Plumber since 1981, with a Saskatchewan General Gasfitter Endorsement, and is the President/Manager of Ace Plumbing & Heating Inc. in Saskatoon.

"I sat on the Plumber Apprenticeship Trade Board in the past, but as a new member on the Commission Board, I am interested in learning exactly how the management side of the system works," he said.

"My vision for apprenticeship is to make the training as fluid as possible for both the apprentices entering the system, as well as for those already involved."

Mike has been a season ticket holder to the Saskatchewan Roughriders for the past 25 years and really enjoys the CFL. He enjoys traveling, scuba-diving, golfing, photography, baseball and fishing.



## Aaron Laughlin

Aaron Laughlin became an Employee Representative of the Production and Maintenance Sector in April 2015. He achieved his Journeyman Certificate as a Construction Electrician in June 2006.

Aaron is now the Training Coordinator with the International Brotherhood of Electrical Workers Local 2038 in Regina.

"I spend about half my time teaching things like Low and High Voltage Safety, Fall Protection, Rigging, Solar PV, Electric Vehicle (EVITP) and others. The other half of my time I manage the affairs that keep our courses and membership as up to date as is possible."

"I am excited to be a member of the Commission Board as the

trades and apprenticeship is constantly evolving. I look forward to participating at the Board level because I believe I bring a working person's perspective to apprenticeship," he said.

"Despite the slowing economy, my vision includes five key areas to:

- Ensure the trades keep up with technology;
- Foster and maintain the journeyman and apprentice relationship;
- Increase the number of occupations utilizing the apprenticeship model;
- Improve the apprenticeship delivery model, such as through harmonization; and
- Facilitate apprentice mobility while minimizing economic impact to the apprentice.



Aaron is married and has two children and five grandchildren. He and his family enjoy hunting, fishing and riding ATV all year long. Recently he has been watching his grandchildren play softball while reminiscing about his own games 20 years ago.

## Maria Chow



Maria Chow has been appointed to the board as the representative for the Ministry of Education where she is the Acting Director of Curriculum (Directrice par interim, unité des programmes d'études). In her current role, Maria leads curriculum development and renewal for English, French Immersion and Fransaskois programs.

A graduate from the Baccalauréat en éducation (le Bac) program at the University of Regina, she

has a Master's of Education and Curriculum as well as a MBA certificate in Leadership.

Maria's previous board experience includes multiple positions on the Canadian Network for Innovation in Education (Réseau canadien pour l'innovation en éducation) where she served both as President and Vice-President of the organization.

## Harmonization

The final sequencing recommendations for the Landscape Horticulturist trade were submitted to the CCDA for final approval. Approval was given for these recommendations on April 20, 2017.

A curriculum sequencing workshop was held on April 28, 2017, to develop recommendations for the sequencing of technical training for the Machinist trade. Recommendations from the workshop were compiled and sent to jurisdictions to review in early May. Provincial/Territorial feedback, using the Red Flag Report, was due June 23, 2017.

The Sheet Metal Worker trade has made significant progress. Program Development Officers met on May 9, 2017 to prepare for the national stakeholder webinar. Preparations included understanding common terms, clarifying industry comments and creating a strategy for

challenging topics such as pattern development. On May 23, 2017, and June 20, 2017, industry stakeholders and apprenticeship authorities met to discuss the sequencing of training and the Red Flag Action Report. Work has now been completed on the proposed sequencing, and final approvals are in process.

June events included a Red Seal Occupational Standard (RSOS) workshop in Edmonton for the Rig Technician trade, and the above noted webinar for Sheet Metal Worker. In October 2017, Insulator (Heat and Frost) subject matter experts will meet in Ottawa to draft the new RSOS for their trade, and in November 2017 for the Refrigeration and Air Conditioning Mechanic trade.

Phase 1 Nine trades implemented in most jurisdictions	Phase 2 Implementation underway in most jurisdictions for 9 trades (incl. HDET)	Phase 3 Stakeholder consultations underway for all trades	Phase 4 Five trades selected	Phase 5 Five trades selected
-Welder -Metal Fabricator (Fitter) -Mobile Crane Operator (MCO) -MCO (Hydraulic) -Tower Crane Operator -Carpenter -Ironworker (S/O) -Ironworker (R) -Ironworker (G) -Heavy Duty Equipment Technician (HDET)	-Automotive Service Technician -Truck and Transport Mechanic -Agricultural Equipment Technician -Construction Electrician -Industrial Electrician -Plumber -Steamfitter/Pipefitter -Industrial Mechanic (Millwright)	-Boilermaker -Sprinkler Fitter -Concrete Finisher -Landscape Horticulturist -Sheet Metal Worker	-Rig Technician -Refrigeration and Air Conditioning Mechanic -Insulator (Heat and Frost) -Machinist -Tool and Die Maker	-Cook -Powerline Technician -Motor Vehicle Body Repairer (Metal and Paint) -Automotive Painter -Hairstylist



# BOARD OF DIRECTORS

As of June 21, 2017:

**Commission Board Chairperson**  
Drew Tiefenbach

**Commission Board Vice-Chairperson**  
Bryan Leier

## **Agriculture, Tourism & Service Sector**

Jesse Tiefenbach - Employer  
Karen Zunti - Employee

## **Construction Sector**

Jeff Sweet - Employee  
Wayne Worrall - Employee  
Vacant - Employee  
Mike Berkes - Employer  
Blaine Braun - Employer  
Drew Tiefenbach - Employer

## **Production and Maintenance Sector**

Aaron R. Laughlin - Employee  
Brian Marshall - Employer

## **Motive Repair Sector**

Ryan Cunningham - Employee  
Bryan Leier - Employer

## **Other**

Doug Mitchell - Persons with Disabilities  
Leonard Manitoken - First Nations  
Brett Vandale - Métis  
Roxanne Ecker - Women in Trades  
Al Loke - Northern Saskatchewan vacant - Saskatchewan Polytechnic  
Alastair MacFadden - Ministry of the Economy  
Maria Chow - Ministry of Education

# NEWS BITES

## at the SATCC

### **Calling for Roofer Apprentices!**

Roofer technical training will now be provided by Prairie Arctic Trades Training Centre. Apprentices needed!

### **Online Plumber Upgrader**

A Guide to Course Content (GTCC) for the [new online Plumbing Upgrader](#) has been added to the website. The course is still in development but is being developed around the content found in the GTCC. Expected date of delivery for the course is January 2018.

### **Forms Reminder**

The apprentice and employer forms change from time to time, so please be sure to always refer to the SATCC website for [all current forms](#).

## NATIONALLY **Union Training and Innovation Program**

On May 15, 2017, the Government of Canada rolled out a plan to support the next generation of apprentices and tradespeople - particularly women and Indigenous people - get the skills they need to succeed in a changing economy. [Learn more.](#)

### **National Apprenticeship Conference**

Work is now underway to organize CAF-FCA's 2018 National

Apprenticeship Conference. Plan to join in on June 10-12, 2018 at the Fairmont Queen Elizabeth in Montréal, QC.

### **National Youth Conference on Employment**

CAF is inviting youth from across Canada to participate in a discussion about youth employment and learn about the excellent opportunities in the skilled trades at a National Conference on Youth Employment on November 9/17 in Ottawa.

Youth are being invited to share their ideas and strategies for overcoming youth unemployment and/or engaging young people in the skilled trades. Twenty youth from across the country will be invited to participate. [Learn more.](#)

### **Workshop Series for Women in SETT**

The Canadian Centre for Women in Science, Engineering, Trades and Technology (WinSETT) has developed a series of six interactive, facilitated workshops delivered one day a month for six months. Starting in September 2017, participants will spend this time exploring topics such as leadership strategies, communication, negotiation skills, navigating politics, sponsorship and mentoring. [Overview](#) and [flyer](#).

**Questions? Comments? Suggestions?**

Call (306) 787-0187 or email [julie.woldu@gov.sk.ca](mailto:julie.woldu@gov.sk.ca)