



Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission



# Apprenticeship in ACTION



Sask Apprenticeship



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Summer 2014

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## The Chef's Special!



In a world where grandma's recipes may be at the bottom of your drawer, and you're seeking fast, easy food to keep up with a hectic work and family life, do you ever appreciate the time and talent a true cook puts into making meals from scratch - main courses, breads, sauces, preserves and desserts?

Some might say many have lost sight of where real food comes from and how it is prepared with so many industrialized options at hand. However, apprentices and journeypersons in the cook trade are totally immersed in

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From the desk of

# JEFF RITTER

Recently I had the opportunity to participate on a panel regarding Saskatchewan's Skills Challenge. It was part of a Saskatchewan Forum held by the Conference Board of Canada.

Interestingly enough, many of the issues raised could be very simply answered in the apprenticeship system.

How do you ensure that post-secondary education, experience and training are harmonized into skill? Apprenticeship combines each of these aspects of

education, so within our system, none act as a silo.

One major question is how do we make sure we are training today's people for the jobs that will be available tomorrow? Quite simply, no one is trained as an apprentice without having a job - therefore, the training provided is for a job that already exists.

While the apprenticeship system is thousands of years old, it is still today one step ahead of the curve in terms of growing the economy and producing innovation.



When people become skilled through apprenticeship, they not only learn practical components of the trade, but the theoretical as well. And knowing how something works leads to developing it one step further.

## Removing Barriers to Apprenticeship Mobility

Over the next few months you are likely to hear more about removing barriers to apprenticeship mobility. Just what is this about?

While Red Seal endorsed Certificates of Qualification are the same between Saskatchewan, British Columbia and Alberta, for most of the high volume trades, the certification processes and requirements for apprentices vary by jurisdiction. Therefore, early in 2014, apprenticeship directors of all three provinces talked about the principles and an action plan to work more closely across western Canada. With the continued demand for skilled labour, recognizing systemic efficiencies will benefit the apprentice, the employer and each jurisdiction.

The differences in certification processes and requirements can

cause inefficiencies and frustration for specific employers operating in more than one jurisdiction. It can also create transition challenges for some apprentices moving between jurisdictions. And, it can also decrease the ability each province has to be more efficient by sharing resources.

Discussions are in the preliminary stages, but an eventual action plan will be based on four key principles:

1. Respect for each jurisdiction and the role of business and labour;
2. Improving and resolving challenges faced by apprentices, industry or employers;
3. Ensuring industry plays a lead role to support harmonizing training and certification standards; and
4. Avoiding duplication of work

and to leverage harmonization initiatives in other parts of Canada wherever possible.

In the end, an action plan would likely include: a policy to remove barriers by providing a single point of contact in each jurisdiction; the ability to track, monitor and review any issues; protocols for mobility of apprentices; engagement of employers with locations in multiple jurisdictions; regular reviews to monitor progress; mechanisms to partner in available training; and standardization of terminology of training and certification requirements.

Lots of discussions and work are to come, but the consensus across western Canada is to work together for the common good. Watch the SATCC's newsletter and website for more details as they develop.

# The Chef's Special

continued...

homemade as they prepare, season and cook soups, meats, fish, poultry, vegetables, desserts, sauces, gravies and salads. According to Jonathan Thauberger, Red Seal Head Chef from Crave Kitchen and Wine Bar in Regina, homemade has always been the root of his passion.

Jonathan grew up in Regina, graduated from Campbell Collegiate, and worked his way up the ranks at Earl's. When he realized he really had a knack for cooking, he decided to move to Vancouver to pursue the trade further.



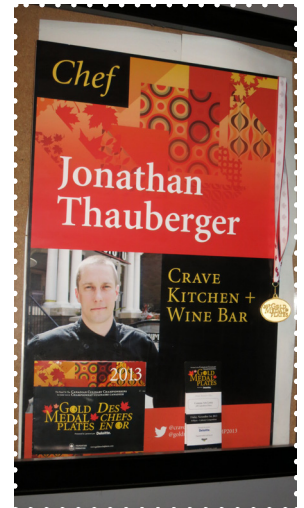
*Crave's Head Chef, Jonathan Thauberger, bakes bread.*

"Vancouver offers a lot of restaurants specializing in made-from-scratch products, so it was a good place to start my career. I worked on the job for about five years and then I decided to attend the year long program at the Dubrulle Culinary Arts Institute in Vancouver. I challenged and achieved my journey person certification in 1998, became a head chef two years later, and then moved back to Regina as Head Chef at Crave in April 2012. Regina restaurants are slowly making the 'homemade is better' connection and I was glad to move home."

As with all but the four compulsory trades, certification is not required, but Jonathan saw value in obtaining his Red Seal status. "I care about my profession and my future and I didn't want to leave any door closed, so I challenged my Red Seal. As a high achiever, I'm driven

and dedicated, and if it's too easy, it's not as enjoyable. Now I want to inspire others who have a similar philosophy and encourage them to follow their passion."

"I was fortunate to have a great mentor that really stands out in my mind. His name was Julio Gonzales Perini. He knew how to make literally everything, how to really manage a hectic kitchen, and even how to fix the ice machine! He was my inspiration." Jonathan wouldn't say Julio was as rough around the edges as Gordon Ramsay, but he did say Julio was an intense mentor who pushed, inspired and supported him along the way because he saw Jonathan's potential as a great chef.



"Now I have had the opportunity to mentor a number of apprentices, the most recent of who is Tanita Allary. She has the natural ability to grab onto everything. I tell her once and it gets done properly and with creativity. I try to do things that will inspire her in her career."

And, it seems that his mentoring skills have succeeded. Tanita recently won as one of three Canadian finalists who competed in the Saputo Junior Culinary Exchange. All the applicants were reviewed by a jury of chefs from Northern Vancouver Island. To be selected as a finalist, she had to design and prepare recipes for a three course menu, take pictures and create a two minute video. (See her video here: [https://www.dropbox.com/s/exu9g3i6q5hwhnm/VTS\\_01\\_1.VOB](https://www.dropbox.com/s/exu9g3i6q5hwhnm/VTS_01_1.VOB)). Cudos to Tanita! It's a proud achievement for both Jonathan and Tanita. "She will now spend two weeks in B.C. - one week in Victoria and a week in Comox Valley - where she'll spend time in four or five top restaurants,

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# The Chef's Special con't

a cheese factory, beer-making facility, and pick oysters on an oyster farm. It is an incredible experience!"



*Jonathan and apprentice, Tanita Allary*

As a Red Seal Chef and as the Vice-President of the Canadian Culinary Federation (CCF) Regina Chapter, where does Jonathan see the need for growth in the industry?

"I know that it can be a challenging sacrifice to let your apprentice go for technical training, but at the end of the day, it benefits the next generation of cooks because we aren't going to be here forever, and like any trade, we need to teach the skills to the next generation. The more involvement there is in the program by all - apprentices, instructors, employers – the better the cook program will become in Saskatchewan."

There has been some recent change in the delivery of upgrader training for tradespersons seeking to challenge their journeyman status. The Saskatchewan Tourism Education Council (STEC) has developed an online technical training program in collaboration with the Saskatchewan Institute for Applied Science and Technology (SIASST). The online program ensures better access to upgrader technical

training without having to attend classes, which makes it more accessible to cooks around the province looking to certify.

As an apprentice or journeyman, you are also much more plugged into the Skills Canada provincials and nationals, as well as all the other culinary competitions. All these opportunities build recognition for the talent and skills that it takes to create and prepare dishes, and the free-standing restaurants that hire and train them. "Often what frustrates apprentices the most in some restaurants is not being able to implement their creative cooking skills, which interested them in the trade in the first place."

The owners of Crave Kitchen and Wine Bar take pride in the achievements of their chefs and they also take pride in supporting the farmers of locally grown food, and even perserving a bountiful harvest into flavourful sauces the restaurant uses all year round.

Besides being an instrumental support for Tanita to take part in the Saputo Junior Culinary Exchange, Jonathan also won the regional Gold Medal Plates, which sent him to Kelowna for a national competition in 2013.

*"Often what frustrates apprentices the most in some restaurants is not being able to implement their creative cooking skills which interested them in the trade in the first place."*

"I've made lots of hard choices and sacrifices to follow my passion, but in the end, I'm happiest when I'm in the kitchen, working with my team, having endless creative control and making

my customers happy while doing it. My goal is a full restaurant with guests wanting more of our food. That is what I find most rewarding."

So while you're out celebrating your next special occasion or holiday, pay tribute to the chef's special, and the special chefs, working very hard to make your experience a memorable, and flavourful, one. Cooking is not the life for everyone, but for those who see food as nutrition sautéed with a serving of creativity and steaming with excitement, there is nothing like it!

# Hybrid Carpentry Program



The SATCC, in cooperation with SIAST, has developed Carpenter apprenticeship technical training programs that combine online theory learning with in-class

practical training. Registered apprentices now have the opportunity to participate in this training for Levels 2, 3 and/or 4.

Hybrid programs allow apprentices to complete the theory training online from

home through an evening/weekend instructor-guided online environment, followed by three weeks of full-time practical training at SIAST, currently at the Moose Jaw Palliser campus.

This allows apprentices to be at home or on the job longer than usual compared to the normal seven week apprenticeship in-school training. Using this form of training, only three weeks will be required to actually attend training.

Benefits include:

- To Employers: Individuals will be available for more work hours.
- To Apprentices: Individuals will be able to complete theory training near, or at home, which reduces time away from home and work.
- To the Apprenticeship System: The SATCC can become more cost effective by using a hybrid training approach, and allow for more capacity at training institutions.

Interested apprentices can contact their SATCC training coordinator for more information.

## Former Canadian Military Personnel

There is a national agreement to allow ex-Canadian military personnel to establish civilian credentials. In Saskatchewan, former Canadian military personnel deemed to have "full-time" in a trade may apply to challenge the Interprovincial Journeyman Examination by:

- Applying in the normal manner (Form 7)
- Paying all required fees (\$480.00)

Ex-Canadian military personnel are deemed to have "full-trade time" in the trade if they provide:

- A copy of their QL5 certificate
- A copy of their MPRR (Member's Personal Record Resume)

The trades in Saskatchewan currently recognized for Canadian military training as meeting the criteria to write the Interprovincial

Exams are:

- Automotive Service Technician
- Carpenter
- Cook
- Electrician
- Heavy Duty Equipment Technician
- Industrial Mechanic (Millwright)
- Machinist
- Plumber

- Refrigeration Mechanic
- Truck and Transport Mechanic
- Welder

For more information about eligibility to challenge the certification exams please see the SATCC website at <http://www.saskapprenticeship.ca/former-canadian-military-personnel/>



# Commission Board of Directors

## Lorne Andersen

Lorne Andersen became an employee representative in the production and maintenance sector on the SATCC Commission Board of Directors in February 2014. He is currently the Business Manager of The Sheet Metal Workers Local 296, Saskatchewan.

Lorne achieved Red Seal Interprovincial Journeyman status in the Sheet Metal Worker trade through Saskatchewan Apprenticeship in 1980 and represented Saskatchewan at the National Sheet Metal Competition. Since then he has worked in every sector and at all capacities of the Sheet Metal Worker trade, a compulsory trade in Saskatchewan.

His career has focused on the maintenance of Saskatchewan's oil, gas, pulp and paper, uranium and potash Industries.

"Because of the lifestyle I have been able to achieve through the Saskatchewan apprenticeship program, I was very eager to jump on the opportunity to join the Commission Board of Directors," said Lorne. "Mentoring is a key principle of apprenticeship training and I believe that now I have another opportunity, as a board member, to mentor and help other apprentices in all trades achieve their goals."

"In the end, consumers as a whole benefit and gain confidence when certified tradespersons perform the tasks they rely on every day."



Lorne is active in the community, where he is on the Board of Directors of the Austrian Canadian Edelweiss Club of Regina, which promotes multicultural events in Regina.

## Karen Zunti

Karen Zunti was elected to the Commission Board of Directors as employee representative for the agriculture, tourism and services sector in 2014. She obtained her Horticulture Technician Journeyman in Saskatchewan in 2001, and became Red Seal certified as a Landscape Horticulturalist in 2012. She has been an active member of the Horticulture Technician Trade Board since 2002.

Karen works with the City of Saskatoon as an Assistant Supervisor. She has worked in various greenhouses in the landscaping departments as a Landscape Designer and Landscaping Crew Supervisor. A graduate of Olds College Horticulture program, she has a Diploma in Horticulture with a major in Landscape Design. She is also an Industry Certified

Landscape Manager through the CNLA (Canadian Nursery Landscape Association).

"There are many challenges for apprentices to fulfill their training," said Karen. "By working with the Board of Directors, my goal is to lessen some of them."

"One constant challenge is to dispel the myth that only a university degree will get you a good paying job. By getting the word out, such as through social media and into high schools, we can repeat the message that a person with a Journeyman Certificate can get a viable job with good pay, receive many benefits, and they can stay in Saskatchewan."

Karen currently lives in Warman with her husband Don, daughters Maria and Emily, and a dog



named Coco. Her many interests and hobbies include camping, knitting, crocheting, gardening, scrapbooking, folk art painting, horses, travel, NASCAR and Auto Clearing Speedway. "My favourite teams are the Saskatchewan Roughriders, the Saskatoon Blades, and whichever Canadian Hockey team makes it to the playoffs (except Toronto Maple Leafs)."

## Joe Kleinsasser



Joe Kleinsasser was elected to the Commission Board in 2014 as an employer representative for the Agriculture, Tourism and Service Sector. He is also president of Rosetown Farming Corporation, a multi-commodity farm near Rosetown, where they farm 8,000 acres, with a dairy and egg layer unit, along with a small beef herd.

Joe has also been involved for the past number of years with Great Plains College and the SATCC to facilitate training towards Red Seal certification in electrical work, a process that has led to enrolling 13 Level two apprentices in SIAST in October of 2014, a first for the Hutterite community.

“Through my personal journey with the SATCC to review the technical training process and to comply with the apprentice to journeyperson ratio, I have developed a true appreciation for the integrity of the apprenticeship system we have in Saskatchewan,” said Joe. “This provincial system has all of the checks and balances, equipment, technology and infrastructure to ensure Saskatchewan people are able to train and work in this booming economy.”

“As a new SATCC Commission Board member, I am looking forward to working from the administrative side of the system now, and I hope to contribute to the continued growth of this province through a skilled, trained workforce.”

Joe is currently Chair of the Board of the Farm Animal Council of Saskatchewan and has been involved with a number of industry boards, including the Saskatchewan Pork Development Board and SPI Marketing Group, and is a current member of the Agriculture Development Fund Board of Directors.

He has been married to Katie for 31 years and they have four children. In his free time, Joe has a passion for collecting clocks and watches.

## Alastair MacFadden



Alastair joined the Commission Board in 2014 as the representative for the Ministry of the Economy. As the Assistant Deputy Minister of Labour Market Development, he leads the team responsible for coordinating labour market programs and services, such as basic education and training for adults, employment services and immigration.

“The SATCC Board has shown leadership in its effort to tap every option to build our supply of skilled workers,” said Alastair. “This includes efforts to attract more youth, women, and First Nations and Métis people, and steps to accommodate the disability-related needs of apprentices. The SATCC is also at the forefront to recognize the qualifications of workers who’ve trained outside the province. I look forward to the next steps in labour market development in Saskatchewan which will, no doubt, require continued collaboration with industry and other stakeholders.”

“Apprenticeship is the secret sauce of the trades sector, and I think it’s a winning recipe that other sectors need to consider as they compete for talented, productive and highly skilled workers in a tight labour market. I think we need

more adult training that follows the apprenticeship model. Amongst all post secondary options in Saskatchewan, there are no better employment results than those we see from apprenticeship. This comes, in part, because the training is designed to respond directly to the needs of learners and employers. What is most promising about the apprenticeship model is that it shows that employers can get the talent they want by working with training providers and youth, and by providing time, skills and support for training.”

Alastair engages in public discussions on leadership, career development and evidenced-based public services on his Twitter handle - @careercrusader.

# SYA SCHOLARSHIPS

A career in the skilled trades has become an even more attractive option for 101 high school graduates.

Each received a \$1,000 Saskatchewan Youth Apprenticeship (SYA) Industry Scholarship at their recent graduation ceremonies.

High schools throughout Saskatchewan nominated students to receive the scholarships. They were awarded to students who completed SYA in high school, have planned their next steps forward to a career in one of the 49 designated trades and 20 subtrades, and have demonstrated how the \$1,000 would help them in their future.

"This is one more incentive for talented students to enter into a career in the skilled trades," said Garry Kot, SATCC Board Chair. "It is not only a financial incentive, but also recognition of their accomplishments to date. Industry and the Government of Saskatchewan are very focused on acknowledging our future labour force."

The scholarships were initiated in 2009-10 by industry partners and the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). To date, 42 industry partners, including business owners and labour organizations, in addition to the Government of Saskatchewan through the SATCC and the Saskatchewan Innovation and Opportunity Scholarship (SIOS), have contributed \$1,092,000 to the scholarship fund.

"The scholarship recipients represent one of the most important resources that will grow Saskatchewan in future years," said



*It is not only a financial incentive, but also recognition of their accomplishments to date.*

- Garry Kot

Bill Boyd, Minister of the Economy and Minister Responsible for the SATCC. "We are proud of their achievements and look forward to their accomplishments in years to come."

Each school that participated in the SYA Program was asked to nominate at least one graduating student. To redeem the scholarship, the graduate must complete high school and the SYA program, as well as successfully complete one level of apprenticeship or one year of post-secondary training in a designated skilled trade.

The SYA Program enables high school students to explore career opportunities in the skilled trades

and obtain hands-on experience. Program participation is increasing.

Currently, 287 schools are registered in the SYA Program, with over 4,300 students participating. Since the SYA Program's inception in 2006-07, over 14,000 students in grades 10-12 have registered and over 4,380 have completed the program and received certificates. Of this total, 724 have registered as Saskatchewan apprentices. To date, 126 SYA participants have achieved journeyman status.

For a full list of winners, please see [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca). Industry sponsors can be found on the last page of the newsletter.



# CCDA Awards - 2013 & 2014

At the recent Canadian Council of Directors of Apprenticeship (CCDA) meeting, former SATCC CEO Joe Black received the 2013 Red Seal Award of Excellence. Rick Ewen, former SATCC Executive Director of Apprenticeship, received the same award in 2013 and was presented with it in October.



Joe Black (left) with Acting CCDA Chair Mark Douglas.

The Red Seal Award of Excellence is presented every second year to an individual working within the apprenticeship system as a staff member/technical training provider who has demonstrated inspirational leadership in the development and promotion of apprenticeship and trade certification.

The CCDA awarded the third biennial Darryl Cruickshank Memorial Award in June. The award was presented to Allan Bruce at the Canadian Apprenticeship Forum's 2014 Skilled Trade Summit.

Allan has long been a champion of apprenticeship training as a means to a successful and productive career. He began his career as a mobile crane operator and trades instructor and then dedicated significant time to many organizations and committees that promote and facilitate apprenticeship training for the skilled trades.



This award honours the late Darryl Cruickshank's contributions to the Interprovincial Standards Red Seal Program and recognizes an individual's outstanding contribution to apprenticeship and the skilled trades.

## 20th Skills Canada Nationals Wrap Up

The Skills Canada-Saskatchewan team of 53 students and apprentices returned home after competing successfully at the 20th Skills Canada National Competition (SCNC) in Toronto June 4-7, 2014.

The following Saskatchewan apprentices earned medals:

- Pat De La Sablonniere – Sask. Piping Industry Training Centre - Gold in Steamfitter-Pipefitter (PS)
- Kiana Stepp – Richards Beauty College, Regina - Bronze in Hairstyling (PS).

Saskatchewan also had 11 other competitors finish in the top five of their competitions. For a full listing of Team Saskatchewan placements go the Skills Canada website at [www.skillscanadasask.com](http://www.skillscanadasask.com).

This year's special guests included the Honourable Jason Kenney, Minister of Employment and Social Development, HGTV's Bryan Baeumler of House of Bryan and Disaster DIY, and Paul Lafrance of Decked Out.

In his address to participants at the closing ceremony, Minister Kenney recognized the importance of the competition and the role of the skilled trades in Canada.

"Our Government's top priority is creating jobs, economic growth, and long-term prosperity. The skilled trades are a growing and vital part of our

economy, and promoting careers in these areas is critical to our economic future," said Minister Kenney. "There is no greater booster of the skilled trades than our Government. We will continue to support young Canadians entering the skilled trades with grants and with the new Canada Apprentice Loan that will provide apprentices up to \$4,000 in interest free loans."

500 of Canada's best skilled trade and technology students and apprentices converged at The International Centre in Mississauga for SCNC 2014. The event included 42 separate competitions in 6 different sectors: construction, services, manufacturing, transportation, information technology and employability.

Medal winners who earned the best marks will have a chance to form WorldSkills Team Canada 2015, traveling to the 43rd WorldSkills Competition in São Paulo, Brazil. Team Canada will be announced in early 2015 following the Canadian WorldSkills Trials.



# NEWS BITES

## at the SATCC Registration Video

The SATCC introduced a new registration video with the May 5, 2014 intake of apprentices entering technical training.

Produced in-house, the video features SATCC staff and provides an in-depth guide to filling out the form. Frequently asked questions are also provided to apprentices, as well as all of the important phone numbers.



## PROVINCIALY Tradespersons hard at work on the dome

Work is underway to repair and restore the iconic Saskatchewan Legislative building dome exterior.

A tower crane was installed on-site, and structural steel and scaffolding were constructed so that workers could safely complete work on the surface of the dome. Extensive conservation work is needed to repair the dome's deteriorated stones, copper roofing and facade.

The Saskatchewan Legislative building is a heritage building, and repairs to the dome comply with the Standards and Guidelines for the Conservation of Historic Places in Canada and The Heritage Property Act.

PCL Construction was selected as the project's construction manager through a Request for Proposal process in 2013.

Planning and design work has taken place, and work on the dome is expected to be completed at the end of December 2015. The total project cost is estimated at \$15 million.

## CCWESTT Conference held in Regina

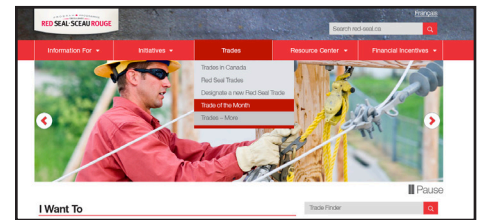
The Canadian Coalition of Women in Engineering, Science, Trades and Technologies held their annual national conference in Regina from May 22nd to 24th.

The theme of the conference was Open Opportunities: Mentoring the Future, and featured special events, speakers and panel discussions.

CEO Jeff Ritter and Board Member Roxanne Ecker attended on behalf of the SATCC. Saskatchewan Apprenticeship also participated with a trade booth, providing conference attendees with the opportunity to learn more about options within apprenticeship.

## NATIONALLY NEW: Red Seal Website

The red-seal.ca website provides all of the information necessary for an apprentice or tradesperson who would like to become Red Seal certified. Some of that information is now available in an eye-catching, user-friendly, new website. The new website was launched at the Canadian Apprenticeship Forum (CAF) conference in June 2014.



## Canada Apprentice Loan

When the Government of Canada released the Economic Action Plan 2014, it proposed to create the Canada Apprentice Loan. This would be an extension of the Canada Student Loans program, and would provide apprentices registered in Red Seal trades with access to loans each year.

The loans will help cover costs such as tuition fees, tools, equipment, living expenses, and forgone wages.

Expect more information soon. See [actionplan.gc.ca](http://actionplan.gc.ca)

# BOARD OF DIRECTORS

As of July 1, 2014:

## Commission Board Chairperson

Garry Kot

## Commission Board Vice-Chairperson

Doug Christie

## Agriculture, Tourism & Service Sector

Joe Kleinsasser - Employer

Karen Zunti - Employee

## Construction Sector

Gregory Gaudet - Employee

Troy Knipple - Employee

Garry Kot - Employee

Doug Christie - Employer

Rhonda Hipperson - Employer

Drew Tiefenbach - Employer

## Production and Maintenance Sector

Lorne Andersen - Employee

Brian Marshall - Employer

## Motive Repair Sector

Tim Earing - Employee

Bryan Leier - Employer

## Other

Doug Mitchell - Persons with Disabilities

Leonard Manitoken - First Nations

Brett Vandale - Métis

Roxanne Ecker - Women in Trades

Frank Burnouf - Northern Saskatchewan

Terry Parker - SIAST

Alastair MacFadden - Ministry of the Economy

Julie Lemire - Ministry of Education

## SYA Industry Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. We recognize our donors below.

Allan Construction

AIM Electric Ltd.

Alliance Energy

All-Rite Plumbing and Heating Ltd.

Breck Scaffold Solutions (2009)

CAF-FCA Conference

Canada West Equipment Dealers Association

Christie Mechanical Ltd.

CLR Construction Labour Relations of Saskatchewan Inc.

EECOL Electric

Ensign Energy Service Inc.

General Contractors Association of Saskatchewan Inc.

GESCAN Division of Sonepar Canada Inc.

Highlander Crane

Husky Energy Ltd.

K+S Potash Canada GP

Korpan Tractor and Parts

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Moose Jaw Construction Association

Mosaic Canada ULC

Pagnotta Industries Inc.

PCL Construction Management Inc.

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Potash Corporation of Saskatchewan Inc.

Prairie Mines & Royalty Ltd.

Prince Albert Construction Association

Pro-Western Mechanical Ltd.

RNF Ventures Ltd.

Saskatchewan Construction Association

Saskatchewan Provincial Building Trades & Construction Trades Council

Sheet Metal Workers Local 296 Saskatchewan

The Taylor Automotive Group

Thyssen Mining Construction of Canada Ltd.

United Association of Plumbers & Pipefitters Local #179

Wallace Construction Specialties Ltd.

Westridge Construction Ltd.

W. Hunter Electric (2005) Ltd.

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Questions? Comments? Suggestions?

Call (306) 787-0187 or email [julie.woldu@gov.sk.ca](mailto:julie.woldu@gov.sk.ca)

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