

Apprenticeship *in Action!*



Thirty-two apprentices received the 2011 Outstanding New Journeyperson Awards at a ceremony in Regina on Friday, September 30, 2011. Awards were presented by Garry Kot (second row, left), Board Chair of the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) and the Honourable Bill Hutchinson (second row, right) on behalf of Advanced Education, Employment and Immigration Minister Rob Norris.

WHAT'S INSIDE:

Achievements of New JPs Recognized	1
CAF Conference, 2012	2
Trade Board Meetings	2
Blue Seal Program	2
Building Bright Futures.....	2
Apprenticeship Profiles	3
SATCC Board Members	3
2010-11 Annual Report	3
Calendar of Events.....	4
SYA and Industry Scholarships	4
Red Seal Updates	4

ACHIEVEMENTS OF NEWLY CERTIFIED JOURNEYPERSONS RECOGNIZED

Thirty-two completing apprentices, newly certified as journeypersons, received awards for their outstanding achievements in the skilled trades at an awards ceremony held on Friday, September 30, 2011. Hosted annually by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC), the awards recognized the top achievers from among the nearly 1,600 new journeypersons certified in the 47 trades in Saskatchewan between July 1, 2010 and June 30, 2011.

"Saskatchewan has a growing need for skilled tradespersons to meet the demands of the economy and labour market," Advanced Education, Employment and Immigration Minister Rob Norris said. "The 32 exceptional new journeypersons are valuable

additions to the province's workforce, allowing them to experience the Saskatchewan Advantage first-hand."

Increased awareness of fantastic career opportunities available in the skilled trades, coupled with the strength of Saskatchewan's economy, has resulted in steady growth in apprenticeship numbers. The total number of apprentices registered with the SATCC rose to 9,442 in 2010-11 representing a 3.3 per cent increase over the previous year and a 39.3 per cent increase since 2006-07.

"Interest in apprenticeship training and trade certification continues to grow year after year," said Garry Kot, SATCC Board Chair. "More employers are recognizing that workers who register in and complete apprenticeship training programs acquire skills and

experience that add to the productivity and competitiveness of their businesses.

Employers and industry associations also demonstrated their support for apprentices by providing industry scholarships or awards. This year, fourteen associations recognized outstanding new journeyperson achievement across 13 skilled trades.

The SATCC also recognized five apprentices for achieving gold medals in the provincial Skills Canada competitions in Moose Jaw and Regina in April 2011.

A complete list of the 2011 award recipients can be found at www.saskapprenticeship.ca/News/92/.

CAF-FAC CONFERENCE - JUNE 3-5, 2012, DELTA REGINA

Join the Canadian Apprenticeship Forum-Forum canadien sur l'apprentissage (CAF-FCA) for the sixth national bi-annual apprenticeship conference. This year, the conference will feature:

- keynote addresses and presentations by Canadian champions of apprenticeship;
- showcases and demonstrations;
- breakout sessions focusing on the latest developments in key areas across Canada;



- opportunities to reach decision-makers in the Canadian apprenticeship community; and
 - networking activities with more than 450 delegates from across the country.
- Don't miss out on the chance to participate – registration begins in January!

For more information, go to www.caf-fca.org/conference/ or contact Marie Bilodeau at marie_bilodeau@caf-fca.org to receive regular conference updates.

ANNUAL TRADE BOARD MEETINGS

The SATCC has just completed another successful round of annual trade board meetings. The meetings occurred through September and October, and were held in locations at Davidson, Saskatoon and Regina. Trade board meetings provide an opportunity for industry to offer feedback to the Commission regarding industry's needs, including strategy development for board membership renewal and ongoing national and provincial projects.

The SATCC invites various training providers to attend the sessions. This provides an occasion for industry stakeholders and training providers to discuss typical challenges of apprenticeship, training capacity, innovation and best practices. The dialogue assists the SATCC to provide current and relevant training to its apprentices.

The support of industry is essential to the success of the SATCC's ongoing training and certification programs. The SATCC would like to acknowledge and thank industry board members for their enthusiasm and active participation.

BLUE SEAL PROGRAM

The SATCC is very pleased to introduce the Certificate in Business Competency (Blue Seal) Program to Saskatchewan's journeypersons. The SATCC and Alberta Apprenticeship have partnered to provide this unique opportunity to Saskatchewan residents.

The Blue Seal Program is intended to meet three objectives:



1. encourage journeypersons to continue learning after they have achieved journeyperson status;
2. encourage journeypersons to acquire business skills; and
3. encourage entrepreneurship.

To be eligible, candidates must hold journeyperson status and provide proof of completion of a recognized program, or 150 hours of formal training in a variety of business courses.


More information can be found on the SATCC website at www.saskapprenticeship.ca/Blue_Seal_Program/ under the 'Blue Seal' tab.

BUILDING BRIGHT FUTURES - PARTNERSHIP SERIES

Visit www.saskapprenticeship.ca/PUBLICATION/Pamphlets/ for interesting industry specific career information on how to build bright futures through apprenticeship. Each brochure was developed in partnership with an industry sector.



APPRENTICESHIP PROFILES

Do you know of someone who could benefit from learning about apprenticeship from people who have been there and done that - like a journeyman now entrepreneur, or a female electrician now manager? Read how apprenticeship shaped their career at www.saskapprenticeship.ca/Apprenticeship_Profiles/. 



SATCC BOARD MEMBERS

Member representatives as of September 2011 are:

Commission Board Chairperson

- Garry Kot - Construction Sector Employee

Commission Board Vice-Chairperson

- Doug Christie - Construction Sector Employee

Agriculture, Tourism and Service Sector

- Teresa Hards - Employee
- Linda Turta - Employer

Construction Sector

- Randy Nichols - Employee
- Gregory Gaudet - Employee
- Monte Allan - Employer
- Brent Waldo - Employer

Production and Maintenance Sector

- Clarence George - Employee
- Jim Deck - Employer

Motive Repair Sector


- Tim Earing - Employee
- Bryan Leier - Employer

Other

- Doug Mitchell - Persons with Disabilities/Racialized Canadians/Working Poor
- Vince Morrisette - First Nations
- Brett Vandale - Métis
- Frank Burnouf - Northern Saskatchewan
- Marral Thomson - Women In Trades
- David Boehm - Ministry of Advanced Education, Employment and Immigration
- Gerry Craswell - Ministry of Education 

2010-11 SATCC ANNUAL REPORT

The 2010-11 SATCC Annual Report can be found at www.saskapprenticeship.ca/PUBLICATION/Annual_Report/.

Key results for the year are highlighted in the adjacent table, and are also found on page 11 of the report. 

Key Results Area	2010-11 Business Plan Projections	2010-11 Actual
Total Registered Apprentices on June 30, 2011	9,000	9,442
New Apprentices Registered	2,300	2,854
Youth Apprentices Registered	5,400	3,858 ^A
Apprentices in Technical Training	5,869	5,531
Upgraders/Updaters in Training	200	221
Allowance Claims Processed/Approved	5,602	5,531/2,452 ^B
Employer/Workplace Visits	3,700	4,890
Work Experience Assessments	20,000	19,382
Psycho-Educational Assessments	70	178
Written Examinations (all types)	2,300	2,133
Practical Examinations	500	459
Journeyman/Proficiency Certificates Issued	1,400	1,576
Industry Board/Committee Meetings	120	126
Trade Show/Career Promotions	200	324
Revenue Generation (total non-grant revenue)	\$2,097,800	\$2,203,457
^A A disruption of mail service in 2011 affected the number of completed participation forms received by the SATCC.		
^B All apprentices attending technical training can apply for a training allowance, but only those that meet the criteria are eligible to receive one.		

CALENDAR OF EVENTS

- Canadian Apprenticeship Forum Conference, Regina - June 3-5, 2012



SYA AND INDUSTRY SCHOLARSHIPS

The Saskatchewan Youth Apprenticeship (SYA) Program profiles skilled trades as first choice careers to high school students. It encourages students to participate in the SYA Program and to pursue apprenticeship or other post-secondary training in a designated apprenticeship trade after graduation.

The SATCC, with its partners in industry, initiated the Saskatchewan Youth Apprenticeship Industry Scholarship Program to support the SYA Program. In June 2011, 40 industry scholarships, valued at \$1,000 each, were awarded to high school graduates who completed the SYA Program. To qualify, the student must have graduated from high school and hold a completed SYA passport. In order to redeem the scholarship, the graduate must be a registered apprentice for at least one year or have completed one year of post-secondary training in a designated skilled trade.

SYA Industry Scholarship sponsors as of June 30, 2011 were:

1. Allan Construction
2. Alliance Energy Ltd.
3. Christie Mechanical Ltd.
4. EECOL Electric
5. General Contractors Association of Saskatchewan
6. GESCAN Division of Sonepar Canada Inc.
7. Peak Mechanical Partnership
8. PCL Construction Management Inc.

9. Prince Albert Construction Association
10. Merit Contractors Association Inc.
11. RNF Ventures Ltd.
12. Saskatchewan Construction Association
13. Saskatchewan Provincial Building and Construction Trades Council
14. Sheet Metal Workers Local 296 Saskatchewan
15. Sun Electric (1975) Ltd.
16. United Association of Plumbers and Pipefitters, Local 179
17. Wallace Construction Specialties Ltd.
18. Westridge Construction Ltd.

For the complete list of SYA Industry Scholarship recipients, visit www.saskapprenticeship.ca/News/79/.

RED SEAL UPDATES

The Interprovincial Standards Red Seal Program was established more than 50 years ago to provide greater mobility across Canada for skilled workers. Keep up to date on the program at www.red-seal.ca/w.2lc.4me@-eng.jsp?lang=eng. Two pages to take note of are:

- Red Seal e-Newsletter: www.red-seal.ca/c.4nt.2nt@-eng.jsp?cid=32
- Awards and Recognition: The Darryl Cruickshank Memorial Award, and The Red Seal Award of Excellence - www.red-seal.ca/c.4nt.2nt@-eng.jsp?cid=33

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