

Apprenticeship



September 2011

Information Bulletin

Apprenticeship Training Overview

The Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) continues to experience high numbers of registered apprentices, completions and skilled trades people who receive SATCC services. The total number of registered apprentices at June 30, 2011 was 9,442, a 3.3% increase over the previous June. There were 5,531 apprentices who accessed technical training in 2010-11, compared to 5,374 in 2009-10.

A complete summary of the 2010-11 operating and financial results is included in the 2010-11 SATCC Annual Report which will be posted to the SATCC Website

(www.saskapprenticeship.ca under Publications, Annual Report) after it is tabled in the Saskatchewan Legislature in late October 2011.

Achievement in Business Competencies - Blue Seal Program

The SATCC has recently partnered with Alberta Industry and Apprenticeship Training to deliver the "Achievement in Business Competencies – Blue Seal Program" to Saskatchewan journeypersons.

The Blue Seal Program encourages journeypersons to continue to learn

after they have achieved journeyperson status, gain business skills and become entrepreneurs. More information about the Program can be found at www.saskapprenticeship.ca.

Lean Initiative – Process Mapping

The SATCC has embarked on a project to map the processes for each work group within the organization. This project will provide training materials, standards, procedures, as well as identify opportunities to improve operations.

Saskatchewan Youth Apprenticeship Program

The Saskatchewan Youth Apprenticeship (SYA) Program assists high school students to discover and explore career opportunities in the skilled trades. Through this exploration, the SYA Program raises awareness and enhances career development decision-making for Saskatchewan youth. Due to the growth of the program over the years, changes to the database are being implemented to provide better SYA Program statistics.

Saskatchewan Youth Apprenticeship Industry Scholarship Program

As of September 1, 2011, Saskatchewan industry has donated \$376,000 to the Saskatchewan Youth Apprenticeship Industry Scholarship Program.

Forty scholarships, valued at \$1,000 each, were awarded for the year ending June 2011. The list of winners can be found at

www.saskapprenticeship.ca/News/79/.

To qualify for a scholarship, the graduate must complete high school and hold a completed SYA Passport. To redeem the scholarship, the winner will have been a registered apprentice for at least one year or have completed one year of post-secondary training in a designated skilled trade.

Aboriginal Apprenticeship Initiatives

Each year, the Commission dedicates \$400,000 for the 2011-12 for aboriginal initiatives. The call for proposals resulted in a large and diverse number of requests. The Commission is providing additional funding to support extra programming for aboriginals.

Ongoing Development of National Examination Item Banks and Hosting Responsibilities

The Commission's Program
Development section provides ongoing
support to Human Resources and Skills
Development Canada (HRSDC) and
other provinces/territories to develop
examination item banks.

Of the Red Seal products that Saskatchewan is responsible for hosting, a number have been reviewed, edited and/or released:

- Hairstylist An item bank workshop will be held October 2011 in Ottawa.
- Mobile Crane Operator (Hydraulic) –
 The new National Occupational
 Analysis is currently being peer
 reviewed by the provinces and territories.
- Partsperson Partsperson was released as a new item bank in July.

Bridge the Gap with Women in Skilled Trades and Technologies: Saskatchewan's Summit

Saskatchewan's economy remains strong and there continues to be a large demand for workers in the skilled trades which has led to unprecedented growth in the number of registered apprentices. Despite this growth, women continue to experience difficulty finding employers who will employ and apprentice them in the skilled trades and technologies.

To begin to address this imbalance and to create "made in Saskatchewan" strategies, the SATCC, in partnership with industry, training and government stakeholders, hosted the Bridge the Gap with Women in Skilled Trades and Technologies: Saskatchewan's Summit in May 2011. Over 60 industry decision-makers attended. Information about the Summit and the final report will be posted to

<u>www.saskapprenticeship.ca</u> under the Women in Non-Traditional Trades page.

Achievements of New Journeypersons To Be Recognized

Thirty-two newly certified journeypersons will receive awards for their outstanding achievements in the skilled trades in an awards ceremony on Friday, September 30, 2011. Hosted by the SATCC, the awards recognize the top achievers from among the more than 1,576 new journeypersons certified in the 47 trades in Saskatchewan between July 1, 2010 and June 30, 2011. Approximately 14 industry associations will also be presenting their scholarships at the event.

Marketing and Promotion

Various communications and marketing initiatives have been undertaken this year:

- The SATCC collaborated with three industry associations to develop sector-specific apprenticeship brochures:
 - Canadian Home Builders' Association Saskatchewan
 - Saskatchewan Automobile Dealers' Association
 - Saskatchewan Tourism Education Council

All the partnership brochures developed to date can be viewed at www.saskapprenticeship.ca under Publications, Pamphlets, Partnership Brochures.

 The SATCC has contracted for six profiles of tradespeople and stakeholders to relate their personal stories about apprenticeship and the skilled trades. Three profiles have been completed. The SATCC once again partnered with Saskatchewan post-secondary education and industry sectors to contribute to *Relevance 2012* – a comprehensive career education magazine for all Saskatchewan youth - that explains how they can make a difference in Saskatchewan's future. The magazine will be posted to the SATCC Website

(<u>www.saskapprenticeship.ca</u>) once it is released to the schools.