



Apprenticeship in ACTION

CAITLYN SKINNER

Problem solving, being creative, and seeing a finished project at the end of the day are all reasons apprentices love working in the skilled trades. But Ironworker Caitlyn Skinner discovered a new one – working at heights!

Like many Saskatchewan apprentices, Skinner was born and raised in a small town: Coronach. And like many young people, she took Industrial Arts classes (carpentry and welding) in high school. But she also maintained Honour Roll grades throughout, held numerous after-school jobs, and worked at the family carwash business. According to Skinner, all these things taught her about time management and responsibility.

Unsure of what direction to follow upon graduation, Skinner felt the call of travel. She travelled and worked in the Netherlands, Australia and Europe, taking on jobs that included nanny, Aboriginal Art Coordinator, general store manager, and Ranchhand / Welder.

After two years, she returned home to figure out her career. Knowing she liked to weld, she decided to take a Welding Pre-Employment Program. What surprised her was that she achieved the highest mark in her class. She eventually obtained her Canadian Welding Bureau tickets along with a new passion.

Upon a friend's suggestion, Skinner heard the Ironworkers Local 771, located in Regina, needed welders.

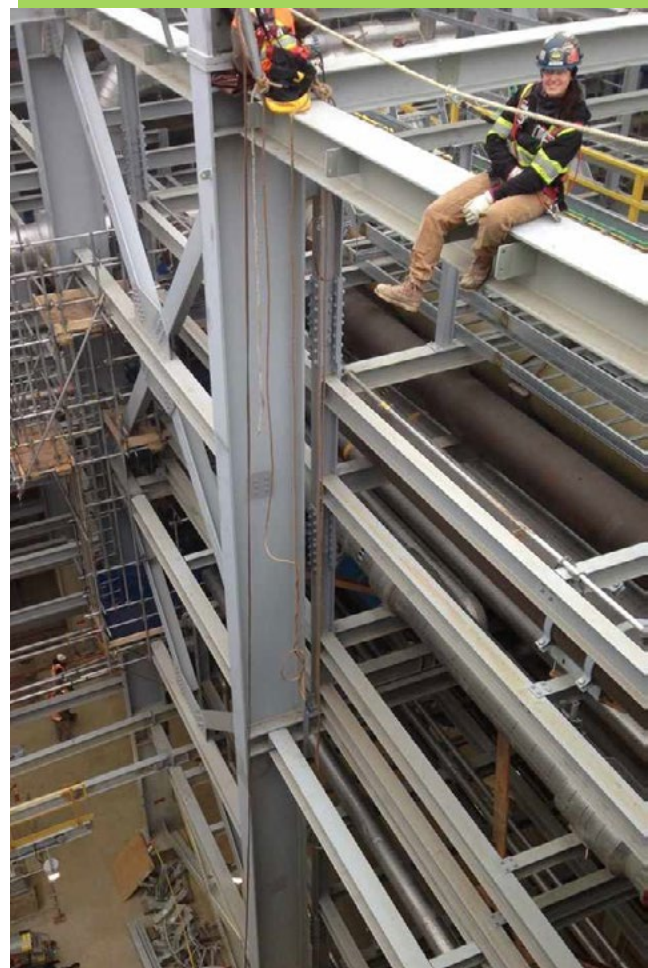
"I had never heard of 'Ironworkers' before this and had no idea what the trade included, but I walked in with my resume and walked out with a job starting in Esterhazy K2. Shortly after (2012), I registered as an Ironworker apprentice."

This is when Skinner made another discovery.

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Caitlyn at heights on a project reworking some misaligned bolt holes.



From the desk of JEFF RITTER



Spring has been busy at the SATCC. I hope all of our readers have been enjoying a productive spring season so far.

Let me begin by introducing you to Caitlyn Skinner, an Ironworker Journeyperson, with the Ironworkers, Local 771. Her story is sure to inspire women and girls to consider a career in the skilled trades.

Skinner did not know about the skilled trades until later in life. The SATCC is working to change that. We want young people to start considering apprenticeship and the skilled trades while they're still in high school. That's why we work to raise awareness through the Saskatchewan Youth Apprenticeship (SYA) program.

The SATCC has been making high school presentations for many years, and has expanded its resources to better promote the program in high schools across the province. This year, I was pleased we were also able to launch an inaugural SYA Champion Conference on May 10 in Saskatoon.

Nearly 150 Practical and Applied Arts teachers, Career and Work Exploration teachers, and principals spent a day focusing on apprenticeship, the skilled trades and the SYA Program. Read about this conference, and our female Ironworker guest speaker, journeyperson Ironworker Jamie McMillan, on page 4.

The 2019 Apprenticeship Awards are still months away, but the SATCC wants to encourage everyone to start thinking now about nominating an outstanding employer and outstanding instructor to be recognized at the Awards on Friday, November 1, 2019. Read more about it on page 5 and spread the word. Please submit nomination forms by September 13, 2019. Nominations will

be evaluated by a panel of industry representatives.

The 21st annual Skills Canada Saskatchewan Competition took place in April and was another big success. There were more than 55 skilled trades and technology competition areas and hundreds of excited and talented up-and-coming young skilled tradespeople. Kudos to Skills Canada Saskatchewan's staff members and volunteers for organizing a great event.

The SATCC focuses on promoting the skilled trades to people from underrepresented groups, including women and Indigenous people. Read about a unique Aboriginal Apprenticeship Initiatives (AAI) carpentry story out of the Keeseekoose First Nation involving a number of key players. We are proud of our AAI projects and the lives they impact.

Harmonization of the skilled trades across Canada continues to hum along at a steady pace. You can learn the latest updates on page 10.

And finally, I'd like to welcome a new Commission Board member: Brent Dubray. Dubray represents northern Saskatchewan. Read about his goals

and aspirations for his participation on the Board on page 7.

Thanks to our readings for helping us promote the skilled trades across Saskatchewan.

Happy reading and enjoy the rest of the spring season!

Caitlyn Skinner

continued...

"I was welding, fabricating and got to work at heights. It was my first time at heights and I decided that this was definitely what I wanted to do. I positively love being an Ironworker!"

What appeals to Skinner in the skilled trades doesn't just end high in the sky or below ground. There are other huge attractions.

"One of the huge attractions to the job was the camaraderie amongst the workers. Everyone looks out for each other on and off job sites. There's always jokes and stories being told in lunch rooms and it's a lot of fun to be a part of."

As in most trades, the skills on the job vary from day to day.

"The diversity on the job site in this trade is another thing I like. You can be welding one day, bolting up the next, doing some fabricating, working with cranes. It's all very hands-on and active and it's very rewarding to be able to finish a day and look at what you/your partner/crew was able to achieve. As well, I enjoy travelling very much, and being with the Ironworkers allows me to do that. While I'm between jobs, I'll often take a few months off and



"I positively love being an Ironworker!"

- Caitlyn Skinner

have been able to travel extensively in Southeast Asia, Africa, South and Central America, as well as tour through America and Canada."

What could be more memorable than that? There's more.

"One of the most memorable things I did as an apprentice was compete in the Outstanding Ironworkers Apprenticeship Competition which includes rigging, torch cutting, welding, rebar tying, column climbing, shooting elevations, and a written test. I earned a spot at the Western District Council and went on to become the first Canadian woman to make it to the International level in Minneapolis. Also during my apprenticeship, I was able to take schooling for my CWB Welding Inspector and Supervisor certificates. I also was one of a handful of people recruited to take part to build a new airport in Bermuda!"

Skinner, now a Journeyperson Ironworker, confides that ironworking

is definitely a physical trade and having the strength to do a job is a requirement. However, that aspect has never hindered her, and she explains that there's always more than one way to achieve something!

"Work smarter, not harder. I was very briefly nervous going into a male-dominated trade. I would get comments when I first started, often from family and friends questioning my decision, but I was confident in my skills, abilities, my work ethic, adaptability, and the speed at which I learn. And I always show up for work. I find it very easy to get along with all sorts of people. I am polite and quiet, but I am not afraid to voice my opinion or say what needs to be said, and being able to do that is an asset."

Sometimes opportunities aren't always as big an obstacle as one might think at first. This was certainly the case when Skinner was asked to be a foreman at K+S Bethune.

"Apprentices aren't typically made foreman, and as I was younger than most, and didn't have the (same level of) experience as others; it was a daunting thing to be asked to do," Skinner confided.



continued on page 7

Left: Standing on top of a vessel waiting for grating and handrail to be flown in.

Right: Rebar tying at the international apprenticeship competition.

SATCC HOSTS INAUGURAL SYA CHAMPION CONFERENCE

The SATCC hosted its first-ever Saskatchewan Youth Apprenticeship (SYA) Champion Conference Friday, May 10 at the Saskatoon Inn and Conference Centre.

The goal: bring together current SYA Champions and potential SYA Champions; and facilitate discussions on SYA best practices, apprenticeship and the skilled trades, so attendees leave feeling inspired and ready to deliver SYA in their schools.

The goals of the conference aligned with the overarching goals of the SYA expansion:

- Increase the number of schools registered and actively participating in the program;
- Increase the number of students participating and completing the program; and

- enhance the diversity of the program's participants.

Nearly 140 educators attended the day-long conference, which featured keynote speaker, Jamie McMillan, a journeyperson Ironworker from Ontario who has delivered presentations on being a woman working in a predominately male trade at events across Canada.

Lisa Peters, Host of *Talk of the Town* on Access 7 in Regina, emceed the event and also moderated the three panel sessions: SYA Graduates; SYA Champions; and Connecting SYA Graduates to Employment.

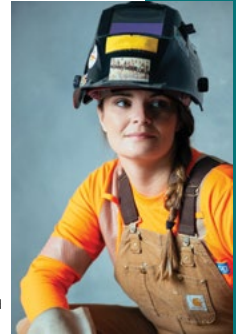
The SYA graduates discussed their experiences participating in SYA; their decision to enter the skilled trades; and their plans for the future. SYA Champions discussed current best practices and what they've learned from delivering SYA over the years. The "Connecting SYA Graduates to Employment" panelists highlighted what employers are looking for in young tradespeople and how they as employers (or how employers they

JAMIE MCMILLAN

JOURNEYMAN IRONWORKER/ BOILERMAKER AND PROFESSIONAL SPEAKER AT KICKASS CAREERS

Jamie McMillan is a journeymen ironworker/boilermaker and founder of KickAss Careers. She became an ironworker in 2002 when women only represented 2 per cent of the workforce across Canada and the United States. She thoroughly understands the stereotypes and struggles in male-dominated occupations, and she is determined to level the playing field.

Her mission: Engage, educate and encourage youth to consider careers in skilled trades and technology through school and community outreach.



know) promote diversity in their workforces.

The plan was for SATCC staff members to lead afternoon breakout sessions. Paul Blankestijn, SYA Program Manager, was ready to lead teachers through a presentation titled "How to get started with SYA"; Samantha Kitzul, SYA Program Assistant, was prepared to guide teachers through the middle years presentation she delivers in classrooms across Saskatchewan; and Dawn Stanger, Director of Governance, Policy and Research, was set to deliver a presentation highlighting relevant statistics titled "What does the research tell us about youth attitudes toward the skilled trades?"

Unfortunately, the hotel fire alarm rang; everyone in the hotel evacuated; and a fleet of fire trucks arrived, so the SATCC was forced to cancel the rest of the conference.

A disappointing end to an otherwise great conference!

To learn more about SYA, please visit: http://saskapprenticeship.ca/youth_apprentices/.

FRIDAY, MAY 10

BALLROOM B, SASKATOON INN AND CONFERENCE CENTRE

Our Host and MC is Lisa Peters of Access 7 TV	
8:00-9:00 AM	— Breakfast & Registration <i>Enjoy our breakfast buffet and coffee</i>
9:00-9:15 AM	— Welcome Message: Jeff Ritter, CEO, SATCC First Nations Opening Prayer: Donny Speidel, Cultural Liaison Officer, Saskatoon Public Schools
9:15-10:00 AM	— Keynote: Jamie McMillan, Journeymen Ironworker/Boilermaker and Professional Speaker at KickAss Careers
10:00-10:15 AM	— Break - Snacks provided
10:15-11:15 AM	— Q&A: SYA graduates working in the skilled trades <ul style="list-style-type: none"> • Stephen Chan, Construction Electrician • Madison Fernquist-Kosteniuk, Welder, Industrial Machine & Mfg. Inc. • Stephan Pilon, Carpenter, SP Construction • Nishell Selinger, Industrial Mechanic (Millwright), Industrial Machine & Mfg. Inc.
11:15-12:15 PM	— Q&A: SYA Champions <ul style="list-style-type: none"> • Lanna Abbott, Career Counsellor, Lumsden High School • Dan Hardern, Career Consultant, South East Cornerstone Public School Division • Gord Heidel, Executive Director, Regina District Industry Education Council
12:15-1:15 PM	— Lunch is provided
1:15-2:00 PM	— Q&A: Connecting SYA graduates to employment <ul style="list-style-type: none"> • Mark Cooper, President, Saskatchewan Construction Association • Marcia Landry, Human Resource Officer, Lac La Ronge Indian Band Public Works & Housing • Royan Stewart, President, Breck Construction • Janet Uchacz-Hart, Executive Director, Saskatoon Industry Education Council
2:15-3:00 PM	— Breakout sessions <ul style="list-style-type: none"> • How to Get Started with SYA, Paul Blankestijn, SATCC SYA Manager • Saskatchewan Apprenticeship for the Middle Years Classroom with Samantha Kitzul, SATCC SYA Program Assistant • What Does the Research Tell Us About Youth Attitudes Towards the Skilled Trades, Dawn Stanger, SATCC Director of Governance, Policy and Research
3:15-3:30 PM	— Closing Remarks and Door Prizes



Lisa Peters (left) moderating the SYA Graduate panel.

CALLING FOR EMPLOYER AND INSTRUCTOR AWARD NOMINATIONS

Do you know an employer who has shown outstanding support for their apprentices? How about an outstanding instructor in technical training that went above and beyond the call of duty to help an apprentice? If so, the SATCC needs you to nominate that person.

Each year, the SATCC seeks nominations for Outstanding Employer and Outstanding Instructor Awards. Consider nominating a deserving employer or instructor for these awards if someone in these categories has had a big impact on your career. Nominations are due by September 13, 2019.

There will be two Outstanding Employer Awards – one for organizations with more than 50 employees; and one for organizations with fewer than 50 employees. The nomination will show that the employer demonstrates strong support of apprenticeship training; works to increase the probability of apprentices' success in the trade; and creates an environment of excellence. The nominator may be an employee of the organization nominated. (Take me to the Employer Award nomination form.)

There will also be one Outstanding Instructor Award. Apprentices must have attended technical training between

July 1, 2018 and June 30, 2019 to be eligible to submit an instructor nomination. The nomination will demonstrate that the instructor goes above and beyond the requirements; has excellent presentation skills, and is fair and approachable. (Take me to the Instructor Nomination form.)

The successful employer and instructor winners will be notified by September 27, 2019, and will be invited to the 2019 Apprenticeship Awards Ceremony held on Friday, November 1, 2019 in Regina. These awards also celebrate the achievements of journeypersons and recognize the role played by employers, supervising journeypersons, training deliverers and trade boards to support the apprenticeship system.

Please consider nominating an employer and/or an instructor by September 13, 2019. All forms can be completed and submitted online. Printable forms are also available at: www.saskapprenticeship.ca/apprenticeship-awards/.

Your participation in this process is invaluable.



Left top: 2019 Employer - Fewer than 50 Employees - Kari-Lee Dyck, First Choice Haircutters, Moose Jaw.



Left bottom: 2019 Outstanding Employer - More than 50 Employees - Shawn Schmidt, Vice-President, Distribution & Customer Services, SaskPower, Weyburn.



Right: 2019 Outstanding Instructor, Elliott Walters, Prairie Arctic Trades Training Centre, Regina.

21ST SKILLS CANADA SASKATCHEWAN COMPETITION

The annual Skills Canada Saskatchewan competition took place at Saskatchewan Polytechnic and Mount Royal Collegiate in Saskatoon. Now in its 21st year, Skills gives high school students, post-secondary students and apprentices an opportunity to showcase their talents in the skilled trades and technologies. Hundreds of high school students and apprentices trained for competition day.

Competition categories were diverse; there were contests for everything from robotics and graphic design to hairstyling, carpentry and bricklaying. Students who won gold medals at the provincial competition were eligible to compete at the Skills Canada National competition that was held May 28-29 in Halifax.

This year, competitors participated in more than 55 skilled trade and technology competition areas.

Skills Canada Saskatchewan competition participants gain practical skills. Preparing for a competition like this requires dedication. In addition to enhancing their skills in a particular area, competitors strengthen their abilities to work as a team, think on their feet and problem solve.

Skills Canada Saskatchewan is a non-profit provincial organization affiliated with the national body, Skills Compétences Canada. Skills Canada Saskatchewan's mission is to promote and engage youth in skilled trades and technologies.

For more information, please visit www.skillscanadasask.com.



CAITLYN SKINNER - CON'T

"I didn't know if I'd be able to lead a crew, manage the paperwork, or if there would be backlash from other workers who thought I'd be unfit for that job. While there were a few people who didn't agree with an apprentice foreman, honestly, the overall support from my union brothers and sisters, as well as the men that hold office for the Local, definitely gave me the confidence to do the job and do it well. I look forward to doing it again in the future."

With such an eclectic past at such a young age, what aspirations could Skinner have next?

"For now I'm happy to be an Ironworker and expand on my skills and gain more experience within the trade. I met my husband in the trade. Now that my apprenticeship is finished, we're looking forward to being in one place together. If the opportunity to travel in this trade ever comes up again, I would love to do that. I'm always looking for ways to be more involved within my union. One day, I would be thrilled to be part of the executive board, or be an officer for the union."

Skinner is a great role model for young people planning their career, especially with young girls who may also like solving problems, taking on challenges, being creative, and working

with their hands. What advice does she have for them?

"The biggest part of it all is to take pride in your work. You have to have a good attitude and be willing to learn. It's a job, you're there to work, and as long as you do that, and do that safely and productively, you're going to excel in the skilled trades. Oh, and not being afraid of heights would help, too!"



BRENT DUBRAY - COMMISSION BOARD

Brent Dubray joined the SATCC Commission Board in 2019 as the northern representative. He currently works for Meadow Lake Mechanical Pulp Inc. (MLMP) as a Project Manager and has held various positions at the mill starting as an electrical instrumentation technician, followed by planner, supervisor and maintenance and engineering manager. He has more than 38 years in the electrical industry and 27 years in the instrumentation industry. He has worked across the different industries, from residential and commercial to industrial sectors.

Dubray's goal in joining the SATCC board is: to ensure that training curriculum follows technology; that those seats for apprentices are available in a timely manner for those who require them; that the program is fair to apprentices across the provinces and that they meet the requirements set out by all SATCC Boards.

Brent and his wife, Cheryl, have three grown children and five grandchildren.

During Brent's spare time, he coaches hockey in the winter and ice fishes when weather permits.



In the summer, he can usually be found at a nearby golf course or in the garage working with wood. He also enjoys leaving the winter weather for warmer parts.

KEESEEKOOSE FIRST NATION CARPENTRY PROJECT

Launched in 2002, the Aboriginal Apprenticeship Initiatives (AAI) program, administered and overseen by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC), has been a helping hand to a number of First Nation Bands and instrumental in building partnerships to deliver apprenticeship training and pre-employment trades training within, or nearby, First Nations communities.

One such program took place in spring 2018 at the Keeseekoose First Nation, 16 kilometres north of Kamsack.

Kevin Musqua, Keeseekoose First Nation Band Councilor; Elaine Severight, Labour Force Development Coordinator; and Byron Langan, Pre-Employment Support with the Yorkton Tribal Council; were the boots on the ground to bring the key partners together with the AAI funding they received.

"We applied to Saskatchewan Apprenticeship's AAI Program for funding," Musqua said, "to help us partner with the Yorkton Tribal Council (YTC) Labour Force Development and YTC Pre-Employment Support Programs, the Keeseekoose Chief's Education School, Parkland College, and the Saskatchewan Indian Institute of Technologies (SIIT) Joint Training Committee (JTC) to deliver Level 1 carpentry training to eight young people from the Keeseekoose First Nation."

"Our goal with this project was to bring key players together to help youth graduating, or recently graduated, to pursue a career in the carpentry trade," said Severight. "We know that it is important to help youth who like working with their hands and solving problems to make skilled trades career decisions early in their life. We had already worked with these youths on basic home maintenance skills, so this AAI project was the next logical step."

The SIIT Regional Coordinator, Albert Laliberte, helped to support the community with the initial AAI proposal, and Shelley Macnab and Sylvia Hamilton of the SIIT JTC worked with all the partners to complete the apprentices' contracts for apprenticeship. The JTC and Regional Coordinator visited the program in the community three times throughout the nine-week program and stayed in touch on a daily or weekly basis.

"The entire class worked hard to complete the theoretical and practical portions of the program," Laliberte said. "The atmosphere was one of camaraderie as everyone was working towards the same goal. The program was a success. Seldom can SIIT participate in level training in the community without the help from the SATCC AAI program. Working with

the students and all these team players was very positive and helped build relationships. Being a carpenter myself, and seeing community success in level training, I'm proud knowing First Nation community clients have the opportunity with level training."



What impact has this project had on the young apprentices? "I know these young men are so grateful to have received apprenticeship training at home and have the opportunity to build a career in the skilled trades," beamed Musqua. "On behalf of the Keeseekoose Chief and Council, I would like to thank Saskatchewan Apprenticeship, the Yorkton Tribal Council and SIIT for providing this training to our First Nation."

Now that the youth have completed their Level 1 carpentry apprenticeship training, the partners have organized the work experience component within the Keeseekoose First Nation to ensure the apprentices can acquire the trade time hours to move to Level 2. Six are working on local projects while two have found employment elsewhere in the construction sector.

Approximately six AAI projects are funded each year. SATCC's Chief Operating Officer, Loreena Spilsted, outlined the process to select winning AAI proposals.

"Proposals are reviewed by a selection committee. Besides myself, the selection committee includes other Indigenous partners, training institutes and industry representatives – everyone who has a vested interest in Indigenous apprenticeship."

Projects are weighted against a set of criteria, including: how well they meet the needs of a rural location; whether or not they are situated on reserve; the number of people involved in the training plan; the trades training involved; and whether or not they include innovative concepts to spread awareness of the skilled trades. The Committee also considers whether or not the organization(s) applying for funding have received funding previously; and the need to fund projects located across the province.

"In the end, the SATCC aims to fund projects that result in an increased awareness of the skilled trades, enhanced skills and employment," Spilsted said. "Many of the supported projects also foster community growth and development."

Aboriginal Apprenticeship Initiatives proposals are currently being accepted for 2019, and the deadline to apply is May 31, 2019. For more information, visit saskapprenticeship.ca/workers/aboriginal-apprenticeship/ or call 306-787-2439.

This article appeared in a special editorial feature in the Regina Leader-Post and Saskatoon StarPhoenix on April 9, 2019.

SYA PROGRAM GIVES STUDENTS A HEAD START

The Saskatchewan Youth Apprenticeship (SYA) Program, overseen by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC), is a high school program that encourages students to consider the opportunities available in the skilled trades.

"It's an exploratory program," said SYA Manager Paul Blankestijn. "We don't push students toward one particular trade while they're still in high school. This is their chance to do some research and discover what trades are available to them."

SYA is delivered in more than 300 schools across the province. Currently, more than 3,000 students are enrolled.

SATCC staff members deliver presentations on apprenticeship, the skilled trades and SYA in classrooms across the province. They also attend career fairs, parent nights and try-a-trade events to promote the program.

While these staff members are tireless advocates for the skilled trades, the success of the program relies heavily on the support and engagement of educators in Saskatchewan high schools. These coordinators are referred to by SATCC staff as SYA Champions. Often, SYA Champions are Practical and Applied Arts teachers, Career and Work Exploration teachers or guidance counsellors.

They help students complete the challenges associated with SYA. SYA is made up of three levels, with four challenges in each level.

"We call them challenges – they're really activities that help students learn more about the skilled trades," Blankestijn said. "By the time they leave high school, we want students to be well aware of a wide variety of skilled trades careers. By completing SYA, they'll come away with a good idea of whether or not an apprenticeship is something they want to pursue."

Examples of SYA challenges include interviewing a journeyman; attending a career fair; researching and writing

a report on a designated trade; and completing the Young Worker Readiness Certificate.

High school graduates who pursue a career in the skilled trades through an apprenticeship within five years of completing SYA receive significant benefits: their apprenticeship registration fee and Level 1 technical training tuition are waived; they also receive 300 trade time hours.

SYA graduates may also have the opportunity to be nominated for an SYA Industry Scholarship. Scholarships, valued at \$1,000 each, are awarded in the spring during graduation season. Every year, SYA Champions are invited to nominate at least one graduating student who has completed SYA for the scholarship. Champions are encouraged to nominate students who plan to pursue a career in the skilled trades because the scholarship program is unique: in order to redeem the scholarship for \$1,000, students must demonstrate they're actively pursuing a career in the skilled trades within two years of graduation – either by registering as an apprentice and successfully completing Level 1 training, or by completing a pre-employment program.

The SYA Industry Scholarship program is funded by industry sponsors and the Government of Saskatchewan. For the last few years, 100 scholarships have been issued annually.

"The SYA Industry Scholarship is one more benefit of the SYA program. Apprenticeship isn't a cost-prohibitive pathway. In fact, it's one of the most affordable post-secondary options available, since apprentices earn a wage while apprenticing in their trade. Still, an extra financial incentive never hurts," Blankestijn said.

Apprentices and employers agree that SYA is an effective program. According to the SATCC's 2017 apprentice and employer satisfaction surveys,

more than 90 per cent of apprentices who are also SYA graduates agreed the program's challenges were useful in preparing them to become apprentices and more than 75 per cent agreed the program was a significant influence on their decision to apprentice.

Similarly, among employers who were aware that some of their employees are also SYA graduates, virtually all of them agreed they perform as well or better than other employees – nearly 70 per cent agreed they perform at the same skill level as other employees, while more than 30 per cent agreed they actually perform better.

SYA program staff are working to engage schools that have not previously been involved in the program. They're growing the program by travelling to schools in northern and rural areas to meet with educators and present to students.

"I'm a journeyman carpenter myself," Blankestijn said. "I know what a career in the skilled trades entails. I loved my job and I loved mentoring apprentices. Today, I give back by telling students what a career in the skilled trades can mean for them: an opportunity to work with their hands; earn a good wage; and feel proud of what they've accomplished at the end of the day."

For more information about SYA, visit saskapprenticeship.ca/youth_apprentices or call 306-787-2368.

This article appeared in a special editorial feature in the Regina Leader-Post and Saskatoon StarPhoenix on April 9, 2019.



HARMONIZATION UPDATE



Harmonization has been progressing at a steady pace in 2019.

The month of April included preliminary consultations and recommendations for the Instrumentation and Control Technician, Motorcycle Mechanic and Bricklayer trades.

Industry also provided feedback on the proposed sequencing for the Cook Trade. The Red Flag Report for the Cook trade was submitted on April 26, 2019 with webinars commencing in June.

Looking ahead in 2019:

- The Red Seal Occupational Standard Workshop for Instrumentation and Control Technician is scheduled for June 2-7, 2019.
- The Red Seal Occupational Standard Workshop for Glazier is scheduled for late October 2019.

ABORIGINAL APPRENTICESHIP INITIATIVE IS ACCEPTING PROPOSALS UNTIL MAY 31, 2019



The Aboriginal Apprenticeship Initiative (AAI) program creates awareness for apprenticeship training and promotes the trades as a top career. The AAI is now accepting proposals for innovative projects, including apprenticeship courses, mentoring projects, career exploration and more.

(306) 787-2439

saskapprenticeship.ca/workers/aboriginal-apprenticeship/



Thank you SYA Industry Scholarship Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. We recognize our donors below.

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NEWS BITES

at the SATCC

SASKATCHEWAN CONSTRUCTION WEEK: CEO'S MESSAGE



THANK YOU TO OUR LATEST SYA SCHOLARSHIP SPONSORS

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4. Saskatchewan Indian Gaming Authority
5. Saskatchewan Construction Safety Association

Become a sponsor! Email chelsea.coupal@gov.sk.ca



NATIONALLY 2019 SUPPORTING WOMEN IN TRADES CONFERENCE

Registration is now open for the 2019 Supporting Women in Trades Conference – June 17-18, 2019 in Vancouver, BC!

You don't want to miss the opportunity to join the more than 300 delegates planning to attend. Over two days, CAF-FCA will highlight current initiatives for women in the trades and facilitate sharing of promising practices among change-makers from across Canada's skilled trades communities.

Insights gathered at SWiT 2019 will inform CAF-FCA's National Strategy for Supporting Women in the Trades. Join us and help identify practical action items for making tangible change. This strategy will help outline how the apprenticeship community will achieve the aspirational goals identified by female apprentices and tradeswomen in the member resource **A Road Map to Supporting Women in Trades.**

[Register here.](#)



SAVE THE DATE!
2019 APPRENTICESHIP AWARDS - FRIDAY, NOVEMBER 1, 2019



YOUR FEEDBACK IS NEEDED

– EVALUATION OF THE CANADA APPRENTICE LOAN (CAL) PROGRAM

The Government of Canada, through Employment and Social Development Canada (ESDC), is conducting an evaluation of the Canada Apprentice Loan (CAL) program.

ESDC has asked for the assistance of individuals who are currently or recently (within the last 4 years) registered in a Red Seal apprenticeship program. They are asking for 5 minutes of your time to complete a short online survey.

The survey focusses on your awareness of, and perspectives on, the CAL program and other supports for apprentices. ESDC is interested in getting input from apprentices like you about this program. Whether or not you used the CAL program, your views and perspectives on the program and supports for apprentices are important to this evaluation.

Click on the link below to access the online survey.

<https://www.pra.ca/SE/1/CALPS/?URLIMPORT=1&QUESTLIST=CODE&CODE=30SKTCC6>

As a thank you for taking the time to complete the survey, you will have the opportunity to enter to win one of five \$50 Amazon gift cards.

Thank you in advance for helping with this important research.

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