



Apprenticeship in ACTION

SPOTLIGHT ON APPRENTICESHIP SCHOLARSHIP WINNERS

Each year, the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) hosts the annual Apprenticeship Awards to recognize outstanding achievements in the skilled trades.

The Outstanding New Journeyman Awards are given to the apprentices who achieved the highest marks on the journeyman certification exams in their trades the previous year.

Jayden Roufousse and Natasha Hoff both earned two scholarships at the 19th annual Apprenticeship Awards.

Roufousse is a new journeyman Welder with D. A. B. Welding & Repair Ltd. in Grandora, Sask. just outside of Saskatoon. His interest in the trades began in Grade 9 woodworking class at Bethlehem Catholic High School in Saskatoon and developed further during the Grade 11 welding class he attended. He indentured as a Welder with D.A.B. after graduation.

"I really enjoy working with my hands and seeing something tangible when finished," he said. "My parents still admire two of my high school projects in their living room. That is pretty neat."

Roufousse credits his parents for being good role models, as well as credits the knowledgeable mentors at D.A.B. Welding for their patience and expertise. The quality training they provided helped him achieve his recent success.

Not only did Roufousse achieve the highest mark on the journeyman certification exam for the welding trade in 2018-19, he also secured a second award, the First Nations and Métis Scholarship, awarded to an Indigenous person who achieved the highest mark on the journeyman exam among all the trades. This scholarship is sponsored annually by the SATCC Commission Board of Directors.

Roufousse is now working on his next goals.

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From the desk of JEFF RITTER



The new year is just around the corner and it gives us a chance to look back on 2019.

The SATCC became a commission in 1999, which means we're wrapping up our 20th year, reflecting on what we have achieved and looking forward to what's ahead.

First off, the SATCC recently held its 19th annual Apprenticeship Awards on Friday, November 1. This annual event pays tribute to apprentices, employers and other stakeholders for their outstanding achievements in the skilled trades.

We are pleased to have the opportunity to get to know two of the 2019 award winners: Jayden Roufosse and Natasha Hoff. We know there is great talent in Saskatchewan and this is your opportunity to read about their personal stories.

These two discovered the skilled trades in different ways. In the end, though, both demonstrated they have what it takes to excel in their careers.

We celebrated the successes of many more individuals and teams at the Awards, so please take a look at the list and see who you know and congratulate them for their hard work.

In this issue, we also recognize the hard work of one of our former staff members, the late Rennie Zabolotney. Rennie was instrumental in establishing our Saskatchewan Youth Apprenticeship (SYA) program.

He wanted to engage students in high schools and he set about making the connections to get the program in place. We appreciate his contributions and will not soon forget them.

At the SATCC, one of our functions is regulating the apprenticeship system of training. Field Consultants visit job sites to ensure appropriate on-the-job apprenticeship training is taking place. They also review the site to ensure the apprentice-to-journeyperson ratios for the trades are being adhered to. Learn more about this role on page 7.

Earlier this year, we distributed 100 \$1,000 SYA Industry Scholarships to youth who have completed the SYA program and were nominated by their school for the scholarship.

We present these scholarships every June and seek out funding from industry to ensure we can reward these committed youth for years to come. Please consider becoming a new donor, or renewing your past commitment.

A positive development for women interested in the skilled trades: **The Office to Advance Women Apprentices** will be opening soon in Saskatchewan. Check out their goals on page 10.

The SATCC tabled its 2018-19 Annual Report in October. A summary of the stats is listed on page 10 and the full report can be viewed [here](#).

On behalf of the staff at the SATCC, we enjoy working with all of our apprenticeship partners. May you have a safe and happy Christmas. Best wishes for 2020.

Award Winners

continued...



working for an air conditioning company. One day, that company moved to another town which I could not do, so I applied at Young' Equipment, the agricultural equipment dealership in Assiniboia."

"All the hard work pays off. You have to show up for school and work hard everyday, and don't be afraid to ask questions."

- Jayden Roufousse

"I want to obtain as many welding tickets as I can and continue to expand my knowledge base. One day, I hope to own a business."

Natasha Hoff, a Partsperson from Assiniboia, also won two awards: the Outstanding New Journeyman Award for her trade and the Wendy Davis Memorial Scholarship as the female who achieved the highest mark on the journeyman exam in a predominately male trade.

Hoff's hometown and personal circumstances led to her start in the skilled trades.

"My whole life I (had) been a figure skating coach, but I needed something to do in the summer. So, I started

"When I started there, I was the first woman to work at the agricultural dealership, ever! My interest in the parts department grew, and soon I enrolled in the online Partsperson apprenticeship training. The online training really worked great for me because I could be with my family and continue to work while completing my education. It is funny how things turn out sometimes. I really enjoy working here."

"I was teaching the farmers that yes, a girl can do it. Yes, I have the knowledge, and yes, I can help you as well as the guys can. Since then, there are now women that work in parts in all three agricultural



dealerships in town."

"Young's supports their employees in many ways. They actively encourage all employees to complete their apprenticeships and any education applicable to their jobs."

Both Hoff and Roufousse were excited to win not one, but two scholarships November 1 in Regina.

Roufousse shared advice to other up and coming apprentices.

"All the hard work pays off. You have to show up for school and work hard every day, and don't be afraid to ask questions. Everyone learns at a different pace. You have to appreciate that."



OUTSTANDING ACHIEVEMENTS CELEBRATED AT ANNUAL APPRENTICESHIP AWARDS

The SATCC hosted its 19th annual Apprenticeship Awards – referred to as the “Oscars of the skilled trades” by Emcee Lisa Peters, Host of Talk of the Town on Access 7 TV – on November 1st at the Conexus Arts Centre in Regina. Nearly 400 guests – including more than 25 sponsors – attended to recognize the achievements of almost 60 award recipients.

Thirty-two certified tradespeople walked across the stage to accept their Outstanding New Journeyman awards, having achieved the highest marks on the journeyman certification exams from July 1, 2018 until June 30, 2019.

Some of the other new journeymen celebrated at the Apprenticeship Awards included:

- **Marshall Dolan**, an Agricultural Equipment Technician from Rosetown who won the Bruce Pearce Scholarship;
- **Lester Thiessen**, an Agricultural Equipment Technician from Maryfield who won the Scholarship for Journeymen with Disabilities – a new scholarship this year; and
- **Ilija Kolesnikow**, a Construction Electrician from Saskatoon who won the George Pellerin Memorial Scholarship for achieving the highest mark on the journeyman certification exam among all the trades.

As recipients accepted their awards, Peters entertained guests by changing hats throughout the ceremony, rather than outfits.

Awards were also presented to a variety of employers and organizations:

- **SaskPower** won the Outstanding Technical Training Team Award;
- The **Landscape Horticulturist Trade Board** won the Outstanding Trade Board Award for the new online apprenticeship training offered in partnership with the University of Saskatchewan;
- **Richard Cumbers**, Industrial Mechanic (Millwright) from Saskatchewan Polytechnic took the Outstanding Instructor Award;
- **Richard Urano** from **Sushi’s Plumbing and Heating** in Swift Current won the Outstanding Employer Award (Fewer than 50 Employees); and
- **Paul McLellan** with **Alliance Energy Ltd.** in Regina took home the Outstanding Employer Award (More than 50 Employees).
- **Terry Pederson** from Neuanlage received the Artisan Award – a lifetime achievement award – for his commitment to the Machinist trade and his work on the Machinist Trade Examining Board.

Aside from the SATCC awards and scholarships, 10 industry partners also seized the opportunity to present awards on behalf of their organizations. For the complete list of scholarships and recipients, visit <https://saskapprenticeship.ca/2019-apprenticeship-awards/>.

The Oscars of the skilled trades are over for another year and all journeymen who achieve the highest marks on their certification exams in the coming year – July 1, 2019 to June 30, 2020 – will be invited to the 20th annual Apprenticeship Awards held October 23, 2020, so think about what hat to wear.

Outstanding New Journeymen 2019



SAVE THE DATE

**2020
APPRENTICESHIP
AWARDS**

**FRIDAY,
OCTOBER 23,
2020**

**CONEXUS ARTS
CENTRE, REGINA**

OUTSTANDING NEW JOURNEYPERSONS - 2019

- | | |
|--|---|
| 1. Rodney Eisen, Moose Jaw | Agricultural Equipment Technician |
| 2. Leif Jensen , Prince Albert | Automotive Service Technician |
| 3. Devin Dillabaugh , Regina | Boilermaker |
| 4. Michael Barr , Lloydminster | Boom Truck Operator 'A' |
| 5. Leland Howe , Saskatoon | Bricklayer |
| 6. Kristopher Williamson , Regina | Carpenter |
| 7. Ilija Kolesnikow , Saskatoon | Construction Electrician |
| 8. Leah Walliser , Esterhazy | Cook |
| 9. Noel Florence , North Battleford | Driller |
| 10. Cam Tu Pham , Saskatoon | Electronics Assembler |
| 11. Torin Locke , Prince Albert | Food and Beverage Person |
| 12. Ivy Castro , Regina | Guest Services Representative |
| 13. Hailey Brick , Saskatoon | Hairstylist |
| 14. Charles Flodell , Prince Albert | Heavy Duty Equipment Technician |
| 15. Andrew Moggey , Moose Jaw | Industrial Mechanic (Millwright) |
| 16. Dean Eby , Moose Jaw | Instrumentation and Control Technician |
| 17. Derek Dadey , Saskatoon | Insulator (Heat and Frost) |
| 18. Christopher Gust , Regina | Ironworker (Structural/Ornamental) |
| 19. Patrick McCracken , Langham | Machinist |
| 20. Ryan Peters , Saskatoon | Metal Fabricator (Fitter) |
| 21. Tyson Buyck , Saskatoon | Mobile Crane Operator |
| 22. Clayton Renz , Saskatoon | Motor Vehicle Body Repairer (Metal and Paint) |
| 23. Natasha Hoff , Assiniboia | Partsperson |
| 24. Graydon Parks , Saskatoon | Plumber |
| 25. Justin Morgan , Saskatoon | Powerline Technician |
| 26. Gabriel Gonzalez , Saskatoon | Refrigeration and Air Conditioning Mechanic |
| 27. Mike Santangelo , Regina | Scaffolder |
| 28. Michael Audet , Regina | Sheet Metal Worker |
| 29. Jordan Braid , Saskatoon | Sprinkler Fitter |
| 30. Dustin Fendelet , Maidstone | Steamfitter-Pipefitter |
| 31. Aaron From , Regina | Truck and Transport Mechanic |
| 32. Jayden Roufosse , Saskatoon | Welder |

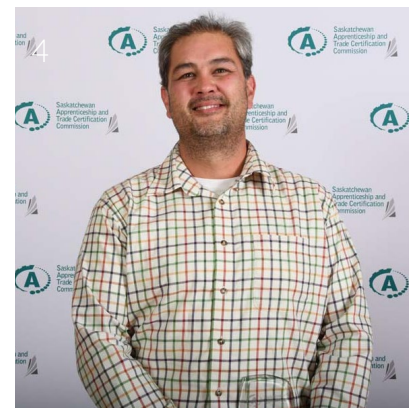
1: SaskPower Technical Training Team

2: Lisa Peters, Emcee

3: Richard Cumbers, Outstanding Instructor, Saskatchewan Polytechnic

4: Richard Urano, Sushi's Plumbing and Heating Ltd.

5: Paul McLellan, Alliance Energy Ltd., Regina



REMEMBERING RENNIE ZABOLOTNEY (1950-2019), FORMER SASKATCHEWAN YOUTH APPRENTICESHIP MANAGER

Rennie Zabolotney served as the Manager of the SATCC's Saskatchewan Youth Apprenticeship (SYA) program until his retirement in 2015. Not only did he oversee the program, he was instrumental in launching it back in 2004.

Rennie believed in raising awareness of opportunities in the skilled trades. He also wanted to influence educators, letting them know that apprenticeship – just like university – is another post-secondary pathway resulting in quality training and eventually, certification.

"Realistically, not everyone is going to become a doctor or an engineer – just like not everyone will be suited to the trades," he said in an interview while still working at the SATCC.

To facilitate better promotion of apprenticeship and careers in the skilled trades, Rennie encouraged the SATCC to join forces with Saskatchewan Learning (now the Ministry of Education) to develop something – curriculum or a program – to help students develop a better understanding of career options in the skilled trades. That collaboration led to the launch of the SYA program.

SYA started as a modest pilot project in two schools, Assiniboia Composite High School and Regina's Thom Collegiate, in 2004-05. Three additional schools were added in 2005-06, followed by a larger, province-wide rollout in 2006-07. By the end of 2007, 83 schools were enrolled, more than 2,000 students registered, nearly 400 students had completed, and six SYA graduates had applied for apprenticeships.

Rennie knew the key to the program was flexibility. Schools needed the freedom to deliver the program in whatever way made sense for the community. Some schools delivered it as part of the career guidance curriculum, some as a stand-alone class and others as an extra-curricular activity.

To finish SYA, students complete 12 activities designed to provide them with a foundation for apprenticeship – everything from interviewing a journeyman to researching and writing a report on a designated trade to completing at least one day of on-the-job work experience.

Students who complete all three levels and register as apprentices in a designated trade within five years of program completion receive significant benefits: 300 trade time hours and the waiver of their apprenticeship registration fee and Level 1 technical training tuition.

The SYA program has run now for 15 years. At the end of 2018-19, more than 300 schools and more than 3,300 students were registered.



Rennie was an advocate for promoting the skilled trades to youth because he'd gone through the apprenticeship system himself. Growing up, Rennie attended a one-room school across the road from his family's farm in Ormiston, Saskatchewan, and later moved onto the Crane Valley public school.

His first introduction to the trades was in the small repair shop his family operated on the farm. It prompted him to

take the automotive service pre-employment course at Saskatchewan Polytechnic. Not quite for him, he later decided to switch trades.

Rennie joined a construction company in Saskatoon and indentured as an apprentice. He loved the hands-on work. "He really found himself in apprenticeship," said Marty Zabolotney, Rennie's widow.

Rennie achieved his Red Seal journeyman certification in Carpentry in 1977 and his diploma in Adult Education in the mid-1980s. He later taught Carpentry at Saskatchewan Polytechnic.

He joined the SATCC in 1987, working as a Field Consultant out of the Moose Jaw office, before filling the role of SYA Manager years later. Rennie loved his work and believed wholeheartedly in apprenticeship.

In November 2010, Rennie was diagnosed with ALS, also known as Lou Gehrig's disease. He passed away July 9, 2019.

When he retired from the SATCC in January 2015, he gave his colleagues the following advice: "Do everything that you can in life when you can. Don't wait for that magic day that you may be waiting for when you retire. Above all, stay positive."

Paul Blankestijn, the SATCC's current SYA Manager, was one of Rennie's direct reports.

"Rennie's passion for young people, apprenticeship and the skilled trades was incredible," Blankestijn said. "He was an innovative, dedicated member of the SATCC team. He was also a dear friend. On behalf of the staff at the SATCC, we appreciate everything he did for apprenticeship in our province."

HARMONIZATION UPDATE

Throughout November 2019, the proposed sequence of training for Glazier was reviewed by the provinces and territories and their industry representatives. As the Red Flag reports are compiled, there appears to be a high level of consensus. The majority of reports should be received by the end of November/early December, in advance of Pan-Canadian webinars.

From December 1-6, 2019, subject matter experts and instructors met in Ottawa for the Motorcycle Mechanic RSOS and Sequencing Workshop.

Upcoming activities:

- [January 2020 – Glazier Pan-Canadian Webinars](#)
- [January 19-24, 2020 - Roofer RSOS and Sequencing Workshop](#)



REGULATING THE APPRENTICESHIP SYSTEM OF TRAINING

The SATCC oversees the apprenticeship and trade certification system in Saskatchewan.

The SATCC performs four main roles: We train apprentices; certify apprentices and tradespeople; regulate the apprenticeship system of training and promote apprenticeship.

The regulatory role that we play is an important one, but perhaps not as well known as our other roles.

We regulate apprenticeship in the designated trades to ensure compliance with *The Apprenticeship and Trade Certification Act, 1999*; *The Apprenticeship and Trade Certification Regulations, 2003*; and *The Apprenticeship and Trade Certification Commission Regulations, 2017*.

SATCC staff members visit job sites to ensure appropriate on-the-job apprenticeship training is taking place.

Field Consultants check to see that those working in compulsory trades are either apprentices or journeypersons, and that apprentices are being supervised on-site by a journeyperson. (In non-compulsory trades, apprentices can be supervised by a journeyperson or an experienced tradesperson.)

Consultants also review the site to ensure the apprentice-to-journeyperson ratios for the trades on site are being adhered to. It's worth noting – the vast majority of employers visited are in compliance with the ratios. As of June 30, 2019, 97.7

per cent of employers inspected by field staff adhered to the relevant ratios for the trades on site.

If employers are not in compliance during the visit, the goal is to work with them to achieve voluntary compliance. Several steps are taken before formal consequences are pursued, giving employers the necessary time to comply with the legislation.

At the end of June 2019, field staff visited nearly 5,500 work sites. Work site visits aren't only about regulation. Staff visit work sites to meet with employers and apprentices for a variety of reasons – whether it be to work with an employer to ensure apprentices are exposed to the full scope of the trade; to meet with an apprentice to design a training plan to help them be successful throughout their apprenticeship; to give an employer advice on accommodating an apprentice with a disability; or to promote and explain the apprenticeship system of training to an employer considering hiring apprentices.

Field Consultants will contact employers in advance of some work site visits. However, other visits – particularly those conducted for regulatory follow-up purposes – will be unannounced.

Work site visits help ensure the apprenticeship system of training remains safe and effective.

If you have questions about the SATCC's regulatory role, please call 1-877-363-0536 or email apprenticeship@gov.sk.ca.

SYA INDUSTRY SCHOLARSHIPS - SPONSORS WELCOME

The SYA Industry Scholarship program was initiated by the SATCC and the Saskatchewan Construction Association (SCA) to create a positive impact on youth as they complete high school and make career decisions. Since then, many other sponsors have come on board.

The scholarships reward those who have demonstrated a high level of commitment and achievement in the SYA program. They are also an investment in the future of Saskatchewan youth and the skilled trades workforce.

Benefits to Sponsors:

- It is an opportunity for the sponsor to recruit outstanding apprentices.
- The sponsor is supporting youth in the community.
- The SATCC will issue the sponsor a receipt for tax purposes.
- Every attempt will be made to match the named scholarship to an individual interested in entering the trade or sector of the sponsor's choice.
- The named scholarship will be profiled and awarded at a graduation ceremony or similar event. Schools are encouraged to offer the sponsor the opportunity to present the scholarship.
- The sponsor will be promoting skilled trades as first choice careers to Saskatchewan youth, guidance counsellors and administrators

Become a sponsor today with the donor form.



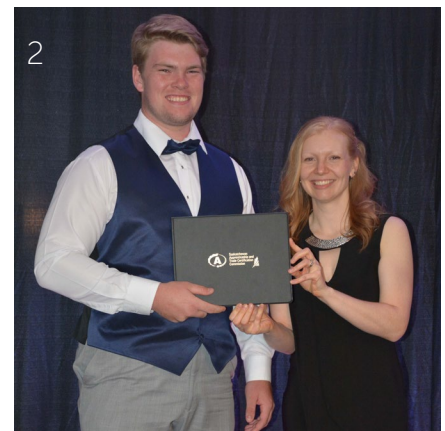
1: Clarence Winder (R) with Jeff Court - Carlton Comprehensive High School

2: Riley Schick (L) with Lanna Abbott - Lumsden High School

3: Jacksyn Schultz (R) with Cindy Lowe - Swift Current Comprehensive High School

4: Reid Holland - Warman High School

5: Alexander Hala (L) and Nolan Thackeray (R) with Ryan Fowler (C) - Weyburn Comprehensive School



BOOM TRUCK OPERATOR A & B UPGRADING COURSE

FACILITATED BY WESTERN TRADES TRAINING INSTITUTE

APRIL 5- APRIL 9

LOCATION: TBA

PROFICIENCY CERTIFICATION TESTING

SUBMIT YOUR TRADES QUALIFIER APPLICATION
NO LATER THAN FEBRUARY 28, 2020

CONTACT ELLEN GEREIN AT 306-787-2447
OR TOLL FREE 1-877-363-0536



SKILLED TRADES AND TECHNOLOGY WEEK.

November 3-10, 2019 was proclaimed Skilled Trades and Technology Week in Saskatchewan to align with National Skilled Trades and Technology Week.

Both the SATCC and Skills Canada Saskatchewan supported the proclamation of Skilled Trades and Technology Week in Saskatchewan. Skills Canada Saskatchewan, a provincial non-profit affiliated with the national organization Skills Canada,

encourages youth to consider careers in the skilled trades and technology sectors. They host the Skills Canada Saskatchewan competition every spring – an event where young people interested in showing off their skills compete for medals and a chance to participate in Skills Canada Nationals.

“Skills Canada Saskatchewan works hard to ensure young people are aware of the opportunities in the skilled trades

and technology sectors,” Skills Canada Saskatchewan Executive Director Colin Phippard said. “This week helps us meet our goals; it helps raise the profile of these careers.”

SATCC CEO Jeff Ritter said, “We want people to realize how diverse careers in the skilled trades are. There are more than 40 designated trades in the province. They’re rewarding; they’re hands-on; and they’re perfect for people who like to see their work at the end of the day.”



ASHRAE REGINA DON BELL SCHOLARSHIP

Attention Refrigeration and Air Conditioning Mechanic, Plumber, Steamfitter-Pipefitter, Insulator and Sheet Metal Worker apprentices.

The ASHRAE Regina Chapter will be awarding the Don Bell Scholarship in the amount of \$1,500 to students pursuing a career in the Engineering or HVAC industry. The deadline to apply is February 14, 2020. For more information, visit ASHRAE Regina at <http://regina.ashraechapters.org/>



The Office to Advance Women Apprentices – Saskatchewan (OAWA) is an innovative approach to enhance entry, advancement and completion outcomes for women in the apprenticeable skilled construction trades in the province. The Office operates under the direction of Canada’s Building Trades Unions (CBTU) and is funded through the federal government’s Union Training and Innovation Program (UTIP) until May 2022. This initiative is modeled on the highly successful Office to Advance Women Apprentices in Newfoundland and Labrador.

The overarching goal of the OAWA is to enhance employment outcomes for women in skilled construction trades in Saskatchewan.

This goal will be achieved by:

- Building on best practices to address barriers limiting women’s entry, advancement and completion of apprenticeship in Red Seal construction trades.
- Developing and maintaining a registry database which identifies tradeswomen by trade, apprenticeship status, employment status and rate of isolation in Saskatchewan, provides updated electronic resumes, and tracks services provided.
- Providing wrap-around supports including career services, employment supports and networking opportunities for participating tradeswomen to assist in the completion of their apprenticeship and obtain employment.
- Coaching and mentoring, by working with employer and apprentices to ensure a smooth transition and support workplace retention.
- Providing journeyman preparation workshops aimed to help prepare tradeswomen for writing their Red Seal exam.
- Providing advisory services and diversity awareness training for employers in the area of employment equity initiatives, requirements and diverse workforce development.
- Engaging and building partnerships with key stakeholders, including employers, unions and training providers to improve the participation and ensure success of women in trades training and careers; and
- Undertaking labour market research within Saskatchewan’s construction industry.

For more information, please contact:
snokusis@womenapprentices.ca
1111 Osler Street, Regina, SK S4R 8R4
(306) 565-4470

www.womenapprentices.ca/saskatchewan



SATCC SUMMARY

2018-2019

REGISTRATIONS



APPRENTICES REGISTERED FROM UNDERREPRESENTED GROUPS



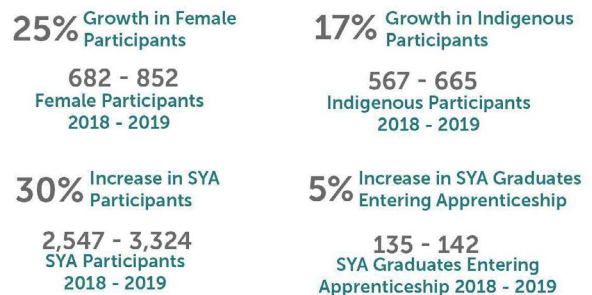
TECHNICAL TRAINING



TOP SIX TRADES



SASKATCHEWAN YOUTH APPRENTICESHIP PROGRAM GROWTH



NEWS BITES

at the SATCC

INDUSTRY BOARD REPRESENTATIVES

Have you ever considered getting involved with a skilled trades board? As of January 31, 2020, the employer and employee representative terms for the trade boards listed below will be expiring. The SATCC is currently accepting applications for employer and employee representatives for the next three-year term. The deadline to apply for expiring trade boards is December 19, 2019.

For additional information on trade boards, and the application, please visit <https://saskapprenticeship.ca/getting-involved/>, or email atc.boardreply@gov.sk.ca.

INDUSTRY BOARD RESPONSIBILITIES

There are three industry boards for every designated trade in Saskatchewan. Trade Board (TB), Curriculum and Examination Development Board (CEDB) and Trade Examining Board. (TEB)



TRADE BOARDS

The voice of industry - trade boards - have equal representation from employers and employees. They make recommendations to the SATCC about training and certification for their trade.



CURRICULUM AND EXAMINATION DEVELOPMENT BOARDS

Appointed by the trade boards. Members are on-the-tools journeypersons. The boards approve all curriculum and certification examinations for the trade.



TRADE EXAMINING BOARDS

Appointed by the trade boards, members are on-the-tools journeypersons. The boards evaluate work experience to determine applicability and evaluate practical examinations.

TRADE BOARD POSITIONS FOR THE FOLLOWING TRADES EXPIRE JANUARY 31, 2020

- Automotive Service Technician
- Bricklayer
- Electronic Assembler
- Food & Beverage Person/
Guest Services Representative
- Machinist
- Meat Cutter
- Pipeline Equipment Operator
- Roofer
- Sheet Metal Worker
- Truck and Transport Mechanic

TRADEPERSON UPGRADING TRAINING

Upgrading training is available for some trade qualifiers and apprentices in some trades. This training is not mandatory, but may be available to help prepare trade qualifiers for the journeyman exam and apprentices before re-writing their journeyman exam. An application for upgrading must be completed after a second failed certification exam attempt.

Voluntary upgrading is available in the following trades for those interested:

- Automotive Service Technician (online)
- Boom Truck A and B Operator (classroom or online)
- Carpenter (classroom or online)
- Construction Craft Labourer (classroom)
- Construction Electrician (classroom or online)
- Cook (online)
- Industrial Mechanic (Millwright) (online)
- Mobile Crane Operator (classroom or online)
- Plumber (online)
- Scaffolder (distance delivery)
- Sheet Metal Worker (online)
- Welder (classroom)

For the trade specific details, visit <https://saskapprenticeship.ca/quick-links/designated-trades/>

- [Form 4 - Application for Upgrading](#)
- [Form 7 - Trade Qualifier Application](#)

MINIMUM TUITION FEE UPDATE

The SATCC is committed to maintaining a responsive, industry-driven apprenticeship and certification system that meets labour market needs. In order to meet this mandate, we are raising one of our fees.

This increase will allow us to continue providing our clients with timely, high-quality services, and will help ensure the long-term sustainability of the apprenticeship and certification system of training in Saskatchewan.

Effective January 1, 2020, the minimum tuition fee is increasing from \$300 to \$350 per course. For more information, please [visit the website](#).

2018-19 SATCC ANNUAL REPORT

The SATCC tabled its 2018-19 Annual Report. For the full report, please visit the website at <https://saskapprenticeship.ca/resources/plans-research-reports/annual-report/>

BOARD OF DIRECTORS

As of December 2019

Commission Board Chairperson -
Drew Tiefenbach

Commission Board Vice-Chairperson -
Jeff Sweet

Agriculture, Tourism & Service Sector

Jesse Tiefenbach - Employer
Karen Zunti - Employee

Construction Sector

Jeff Sweet - Employee
Wayne Worrall - Employee
Dion Malakoff - Employee
Mike Berkes - Employer
Ian Knibbs - Employer
Drew Tiefenbach - Employer

Production and Maintenance Sector

Aaron R. Laughlin - Employee
Brian Marshall - Employer

Motive Repair Sector

Ryan Cunningham - Employee
Bryan Leier - Employer

Other

Wayne Stadnyk - Persons with Disabilities
Leonard Manitoken - First Nations
Brett Vandale - Métis
Jessica Baldwin - Women in Trades
Brent Dubray - Northern Saskatchewan
Drew Tiefenbach - Saskatchewan Polytechnic
Darcy Smycniuk - Ministry of Immigration and Career Training
Maria Chow - Ministry of Education

Thank you SYA Industry Scholarship Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. We recognize our donors below.

Allan Construction
AIM Electric Ltd.
Alliance Energy
All-Rite Plumbing and Heating Ltd.
Breck Construction
CAF-FCA Conference
Canada West Equipment Dealers Association
Canadian Welding Association - Regina Branch
Christie Mechanical Ltd.
CLR Construction Labour Relations of Saskatchewan Inc.
CODC Construction Opportunities Development Council Inc.
CoJay's Heavy Truck Repair Ltd.
EECOL Electric
Ensign Energy Service Inc.
General Contractors Association of Saskatchewan Inc.
GESCAN Division of Sonepar Canada Inc.
Graham Construction and Engineering Inc.
Great Plains Mechanical Ltd.
Highlander Crane Ltd.
Hipperson Construction
Husky Energy Inc.
Industrial Parts & Equipment Ltd.
Iron Workers, Local 771
K+S Potash Canada GP
Korpan Tractor and Parts
Loraas Disposal Services Ltd.
Merit Contractors Association Inc.
Moose Jaw Construction Association
Mosaic Canada ULC
Nutrien
Pagnotta Industries Inc.
PCL Construction Management Inc.
Peak Mechanical Partnership
Prairie Arctic Trades Training Centre
Prince Albert Construction Association
Pro-Western Mechanical Ltd.
Reliance Comfort Limited Partnership
RNF Ventures Ltd.
Saskatchewan Construction Association
Saskatchewan Construction Safety Association
Saskatchewan Indian Gaming Authority
Saskatchewan Indian Institute of Technologies
Saskatchewan Provincial Building & Construction Trades Council
Sheet Metal Workers Local 296 Saskatchewan
South Country Equipment
Synergy Electric Corp.
Tarpon Energy Services Ltd.
Techmation Electric & Controls Ltd.
The Taylor Automotive Group
Thyssen Mining Construction of Canada Ltd.
United Association of Plumbers & Pipefitters Local #179
Wallace Construction Specialties Ltd.
Westmoreland Coal Company - Poplar River Mine
Westridge Construction Ltd.
W. Hunter Electric (2005) Ltd.
Wright Construction Western Inc.
Yara Belle Plaine Inc.