



Saskatchewan
Apprenticeship and
Trade Certification
Commission



Apprenticeship in ACTION



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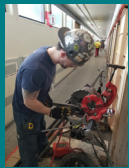
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Fall 2018

www.saskapprenticeship.ca

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Emmet Ursu

Aside from the first responders, you may be surprised to know there are skilled trades workers equally as passionate about controlling the flames - Sprinkler Fitters (SF).

Sprinkler Fitters know firsthand that lives can be affected, buildings can be destroyed and devastation can be widespread.

Meet Emmet Ursu, a new Journeyman Sprinkler Fitter whose passion for the trade is evident. In fact, Ursu was recently recognized for his achievement with three awards at the



continued on page 3

From the desk of

JEFF RITTER



As we near the end of 2018, I want to reflect on our accomplishments these last several months.

First off, the 2018 Apprenticeship Awards were a huge success. We had over 450 guests, 33 Outstanding New Journeypersons, 33 corporate sponsors and 12 industry partner awards. It was a great event with all of our apprenticeship partners celebrating outstanding achievement in the skilled trades. We are so proud of these new journeypersons. If you haven't already done so, please be sure to check them out on page 8 to see if you know any of them. Be sure to send your congratulations.

On that note, meet Emmet Ursu, the Outstanding New Journeyperson in the Sprinkler Fitter trade who was recognized at the awards. Not only did he take home the scholarship in his trade, but he also achieved the George Pellerin Memorial Scholarship for having achieved the highest mark among trades in 2017-18, as well as the Garth Ivey Memorial Scholarship industry award sponsored by the Saskatchewan Building Trades. Kudos to Ursu.

Ursu's trade is a great segue into recent changes in the Sprinkler Fitter trade. Effective January 1, 2019, that trade will become compulsory, making five compulsory trades in Saskatchewan now. Read about how this transition will take place on page 4.

Right on the heels of the Apprenticeship Awards was the Skilled Trades and Technology Week (November 4th -10th) celebrated across Canada. It aimed to promote and raise awareness of career opportunities in the skilled trades.

Every year, 100 - \$1,000 Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships are awarded to high school students who complete the SYA Program. While we have over \$700,000 in employer donations since 2009, we continually encourage employers to recognize the benefits and consider donating, or donating again, in order to ensure this scholarship program will support SYA apprentices. Learn about the benefits on page 9.

Harmonization was launched in 2013 and is progressing very smoothly. While the committees took a break over the summer, the Red Seal Occupational Standards (RSOS) workshops have been in full swing in October and November and the developments are noted on page 5.

The SATCC was a proud sponsor of the Canadian Apprenticeship

Forum's (CAF) Supporting Women in Trades conference in Halifax. Aside from our sponsorship, we were also pleased that our Chief Operating Officer, Loreena Spilsted, was part of a panel discussion on how to support women in the trades. Review this update, and all others, on page 11.

For a complete review of all the SATCC accomplishments in 2017-18, take a look at the latest [SATCC Annual Report](#) tabled in October. The highlights are noted on page 5.

On behalf of the SATCC and staff, may you experience many rewarding opportunities in 2019.

A handwritten signature in black ink, appearing to read "Jeff Ritter". The signature is fluid and cursive, written over a white background.

Emmet Ursu

continued...



2018 Apprenticeship Awards held in Regina on November 2, 2018.

Not only did he achieve the highest mark in the Sprinkler Fitter trade from July 1, 2017 to June 30, 2018, he also achieved the highest mark among ALL trades in Saskatchewan which awarded him the George Pellerin Memorial Scholarship. In addition, he also won the Garth Ivey Memorial Scholarship from the Saskatchewan Building Trades. One guy, one trade, one event, three awards!

"I work hard, am passionate about my work and have always tried to be one of the top three in my class."

According to Ursu, he wasn't immediately drawn to work in the skilled trades though. He was working in a warehouse after high school and only investigated the Sprinkler Fitter trade upon the advice of a friend.

"I went for the interview and was offered the job. It wasn't until I started working as a Sprinkler Fitter that I found out how much I

loved working with my hands and experiencing a change of scenery when moving to different projects. Another aspect that appeals to me in this trade is my contribution to the safety factor of sprinkler systems in life and death situations. You hope it never has to get used, but I like the feeling of knowing that if it does activate, my work will help people get outside safely."

"One of my most memorable projects was working at a department store in Regina. That was the first time I was no longer the newest hire and actually had a bit of authority towards the green guys. It was the first time I was showing people how to do the job. And it was the first time I was given a task and left to my own devices."



"My work will help people get outside safely."

- Emmet Ursu

The importance of being a good mentor left a big impression on Ursu.

"I've had good mentors and I've had bad mentors and what I realized is that a mentor has a lot to do with the success of an apprentice. My approach will be patience because I've made many mistakes in my apprenticeship. The mistakes I learned from the most was when the journeyperson calmly told me what I did wrong and how to fix it. Apprentices don't learn when yelled at; it just creates animosity between the two of you."

What advice does Ursu have for his younger self?

"I wish I would have entered the skilled trades when I was 18, instead of 23. My advice to young people is to start planning your career early, and if you like working with your hands and solving problems, take a serious look at the skilled trades sooner than later."

Sprinkler Fitter - Compulsory Designation

Effective January 2019, Sprinkler Fitter will be designated as a compulsory trade in Saskatchewan – the first trade to be designated as compulsory in the province since 1988.

A Sprinkler Fitter Compulsory Taskforce, made up of industry representatives from across Saskatchewan, submitted an application demonstrating widespread support for this designation.

Those working in compulsory trades must be either apprentices or journeypersons. Compulsory designation means consistent training and supervision for apprentices working in the trade, which helps ensure both worker and consumer safety. Journeyperson certification demonstrates the knowledge and expertise of experienced tradespeople, and allows them to train the next generation of workers.

The SATCC performs four main roles: We train apprentices; we certify tradespeople and apprentices; we promote apprenticeship; and also regulate the apprenticeship system of training. We regulate compulsory trades primarily through worksite visits. SATCC staff members observe workers to ensure apprentices are properly supervised. In compulsory trades, one journeyperson can supervise two apprentices at a time.

Individuals proving employment in the trade prior to the compulsory designation date, January 1, 2019,

will be able to apply for a Certificate of Tradesperson's Registration to continue working in the trade. There will be a one-year "grace period" to apply for the certificate. In other words, from now until December 31, 2019, there is no cost to apply.

If tradespeople successfully demonstrate employment in the trade before the designation date, they will be able to continue working as Sprinkler Fitter tradespeople. Still, we encourage them to consider registering as apprentices – those with the necessary trade time can also apply to challenge the journeyperson certification exam.

In order for a trade to be designated as compulsory in Saskatchewan, a compulsory application must be completed and submitted to the SATCC. It is a rigorous application process that requires demonstrated, widespread industry support. The SATCC doesn't initiate the process to designate trades as compulsory; we know compulsory designation works best when industry spearheads the initiative.

Saskatchewan isn't the only province where Sprinkler Fitter is designated as compulsory – it's also a compulsory trade in Manitoba, Ontario, Quebec, New Brunswick and Nova Scotia.

Next year, there will be five compulsory trades in Saskatchewan: Construction Electrician, Plumber, Sheet Metal Worker, Refrigeration and Air Conditioning Mechanic, and Sprinkler Fitter.

As of June 30, 2018, there were 37 Sprinkler Fitter apprentices registered in the province.

If you have any questions, please contact us at 1-877-363-0536 or apprenticeship@gov.sk.ca.



2017-18 SATCC Annual Report

The 2017-18 SATCC Annual Report was tabled in the Legislative Assembly on October 26, 2018. For the complete report, visit our [website](#) or read these highlights.

Harmonization Update

The Canadian Council of Directors of Apprenticeship (CCDA) has approved name changes for two trades. Through the Interprovincial Standards and Examination Committee, industry has been consulted across Canada, and effective October 23, 2018 the resulting Red Seal name changes are:

- Automotive Refinishing Technician (formerly Automotive Painter)
- Auto Body and Collision Technician (formerly Motor Vehicle Body Repairer (Metal and Paint))
- Red Seal Occupational Standards (RSOS) and Curriculum Sequencing workshops were held in Ottawa for the Powerline Technician trade in October. Consultations are underway with provinces, territories and industry. Pan-Canadian webinars will commence in December to resolve any outstanding issues.
- Consultations are underway with provinces, territories and industry for the Cook trade. The RSOS Workshop for Cook will be held in February/ March 2019.
- Final recommendations for the Automotive Refinishing Technician (formerly Automotive Painter) were approved in late July 2018. Jurisdictions are moving forward with the implementation of the sequencing of training targeted for September 2020.
- A Pan-Canadian webinar was held with industry and apprenticeship authorities, from across Canada, for the Auto Body and Collision Technician (formerly Motor Vehicle Body Repairer) trade to resolve any sequencing issues in advance of the final approvals by the CCDA.
- The Hairstylist RSOS workshop was held in Ottawa, including a one-day harmonization session, to sequence the curriculum for a traditional Hairstylist apprenticeship.
- An RSOS Workshop for Instrumentation and Control Technician is planned for May 2019.



2017-2018 SATCC SUMMARY

REGISTRATIONS



7,584 registered apprentices at June 30, 2018



2,387 employers who had registered apprentices at June 30, 2018



1,742 new apprentice registrations July 1, 2017 to June 30, 2018

APPRENTICES REGISTERED FROM UNDERREPRESENTED GROUPS

782 Women

383 Women in Predominantly Male Trades

1,275

Indigenous (First Nations- 830; Métis - 445)

324

Visible Minority

486

People with Disabilities

TECHNICAL TRAINING



5,482 technical training seats purchased for apprentices from July 1, 2017 to June 30, 2018



5,362 apprentices who attended technical training from July 1, 2017 to June 30, 2018

TRADES

40+

Designated Trades

4

Compulsory Trades

1

Regulated Trade

36+

Non-Compulsory Trades

TOP SIX TRADES



1,457 Construction Electrician



931 Carpenter



821 Plumber



463 Welder



389 Industrial Mechanic (Millwright)



379 Automotive Service Technician

CERTIFICATES AND COMPLETIONS



64.8% Real Completion Rate (RCR)

A total of 1,566 Journeyperson Certificates (JPs) and Proficiency Certificates were issued between July 1, 2017 and June 30, 2018.

72% Red Seal Exam Pass Rate

SASKATCHEWAN YOUTH APPRENTICESHIP (SYA)



2,547 SYA participants at June 30, 2018.



81 SYA graduates who achieved JP status between July 1, 2017 and June 30, 2018.

2018 Apprenticeship Awards



The 2017-18 Outstanding New Journeypersons, with Saskatoon Westview MLA, David Buckingham (far left), SATCC Board Chair Drew Tiefenbach (far right second row), and SATCC CEO Jeff Ritter (far right third row).

The 18th annual Apprenticeship Awards were held in Regina on Friday, November 2, 2018 to recognize the new journeypersons who achieved the highest mark on their certification exams from July 1, 2017 until June 30, 2018. Thirty-three skilled tradespeople received the Outstanding New Journeyperson Award.

Other individuals and organizations who made significant contributions to the apprenticeship and certification system in Saskatchewan were also celebrated, including training providers, employers and instructors. In addition, SATCC industry partners presented their own awards as well.

“The Apprenticeship Awards recognize high academic achievement,” SATCC Board Chair Drew Tiefenbach said. “We also celebrate the people who supported these new journeypersons along the way. We know how important employers, instructors, and mentors are to the apprenticeship system of training, which is why we acknowledge their efforts as well.”

Financial support for the event was provided by more than 30 sponsors. The Event Partner for the 2018 Apprenticeship Awards was Valard Construction.

“Valard has a reputation for having an award winning, industry leading apprenticeship program; we achieved that recognition through our unwavering support of the apprentices themselves,” VP of Operations for

Saskatchewan and Manitoba Colin Javra said. “Our sponsorship of this event was an extension of that practice, based on the belief that these trades are the backbone of the workforce, for industry throughout Saskatchewan.”

More than 450 people attended the Awards. Visit the SATCC Facebook page @saskapprenticeship to see the scholarship recipients.

Top: Saskatchewan Polytechnic Outstanding Technical Training Team (L-R): Lynette Usselman, Dalton Mervold, Rebecca Isaak-Langham, and Gary Crosby.



Bottom: Outstanding Instructor, Elliott Walters, Prairie Arctic Trades Training Centre, Regina



Save the date.
2019 Apprenticeship Awards - Friday, November 1, 2019

Outstanding New Journeypersons

- | | |
|---|------------------------------------|
| 1. Keagan Fieber , Estevan | Agricultural Equipment Technician |
| 2. Michael Boyko , Shellbrook | Automotive Service Technician |
| 3. Michael Scheller , Archerwill | Boilermaker |
| 4. Brennan Boyko , Canora | Boom Truck Operator 'A' |
| 5. Joel Cisneros , Saskatoon | Bricklayer |
| 6. Daryl McNay , Prince Albert | Carpenter |
| 7. Thierry Deux , Leader | Construction Electrician |
| 8. Tara Patterson , Saskatoon | Cook |
| 9. Michelle Goetz , Caron | Esthetician - Nail Technician |
| 10. Karen Heimbecker , Prince Albert | Esthetician - Skin Care Technician |
| 11. Erin Beth , Regina | Food and Beverage Person |
| 12. Krystal Roemer , Regina | Guest Services Representative |
| 13. Grace Gregoire , Regina | Hairstylist |
| 14. Elliott Mazden , Regina | Heavy Duty Equipment Technician |
| 15. Brady Hanson , Arborfield | Industrial Mechanic (Millwright) |
| 16. John James , Moose Jaw | Instrumentation and Control |
| Technician | |
| 17. Tony Pelzer , Vibank | Insulator (Heat and Frost) |
| 18. Clare Kettlewell , Saskatoon | Ironworker (Structural/Ornamental) |
| 19. Matthew Malfair , Moose Jaw | Landscape Horticulturist |
| 20. William Brooke , Saskatoon | Machinist |
| 21. Daniel Silbernagel , Warman | Metal Fabricator (Fitter) |
| 22. Brock Alger , Martensville | Mobile Crane Operator |
| 23. Kyle Kochan , Saskatoon | Motor Vehicle Body Repairer (Metal |
| and Paint) | |
| 24. Tracey Szabo , Kipling | Partsperson |
| 25. Delaney Drever , Maple Creek | Plumber |
| 26. Zachary McCandless , Yorkton | Powerline Technician |
| 27. Tyler Blair , Regina | Refrigeration and Air Conditioning |
| Mechanic | |
| 28. Joel Kainz , Pilot Butte | Scaffolder |
| 29. Ross McBain , Langham | Sheet Metal Worker |
| 30. Emmet Ursu , Pilot Butte | Sprinkler Fitter |
| 31. Brendan Frovich , Winnipeg | Steamfitter-Pipefitter |
| 32. Joseph Lange , Mayfair | Truck and Transport Mechanic |
| 33. Chad Hittel , Biggar | Welder |



Left to right: Lanna Abbott, Regina Beach; Dan Barber, Battleford; and Cory Liska, Raymore

Top to bottom:

First Nations and Métis Scholarship, Gideon Perry, Saskatoon, Powerline Technician

Outstanding Employer - Fewer than 50 Employees, Kari-Lee Dyck, First Choice Haircutters, Moose Jaw

Outstanding Employer - More than 50 Employees Shawn Schmidt, Vice-President, Distribution & Customer Services, SaskPower, Weyburn

Artisan Award, Kirk Guttman (1961-2018) accepted by Sharon Guttman, Regina

Apprenticeship Commission Scholarships & Awards

SYA Champion Award

Lanna Abbott, Regina Beach

Dan Barber, Battleford

Kent Daniel, Tantallon

Cory Liska, Raymore

Skills Canada Saskatchewan Gold Medal Winners

Michael DeBray, Saskatoon, Bricklayer

Joey Cherpín, Swift Current, Carpenter

Scott Rogers, Saskatoon, Construction Electrician

Sydney Hamelin, Martensville, Cook

Justin Filteau, Saskatoon, Machinist

Nicole Sheetka, Saskatoon, Motor Vehicle Body Repairer (Metal and Paint)

Mitchell Wiesinger, Saskatoon, Sheet Metal Worker

Bruce Pearce Scholarship

Kelsey Stachyruk, Moosomin, Automotive Service Technician

Wendy Davis Memorial Scholarship

Kelsey Stachyruk, Moosomin, Automotive Service Technician

First Nations and Métis Scholarship

Gideon Perry, Saskatoon, Powerline Technician

George Pellerin Memorial Scholarship

Emmet Ursu, Pilot Butte, Sprinkler Fitter

Outstanding Technical Training Team

Gary Crosby, Saskatoon

Rebecca Isaak, Langham

Dalton Mervold, Casa Rio

Lynette Usselman, Saskatoon

Outstanding Instructor

Elliott Walters, Prairie Arctic Trades Training Centre, Regina

Outstanding Employer - Fewer than 50 Employees

Kari-Lee Dyck, First Choice Haircutters, Moose Jaw

Outstanding Employer - More than 50 Employees

Shawn Schmidt, Vice-President, Distribution & Customer Services, SaskPower, Weyburn

Artisan Award

Kirk Guttman (1961-2018), Regina

2018 Apprenticeship Awards - You said...

"It is a lot easier to be an SYA Champion than it may seem at first, and it's a huge benefit to students. A lot of the challenges are quite simple. It is something you might do in your class anyway for teaching Practical and Applied Arts. I tell students, you'd be foolish NOT to do this program while you are in high school and get all these benefits while you're there." **Lanna Abbott, SYA Champion, Lumsden High School**

"SaskPower is heavily committed to apprentices and building our workforce through apprenticeship. It is so important for employers to get involved in apprenticeship training because they need to build their workforce. Your support for apprenticeship provides them a solid foundation to gain the skills and knowledge, and then contribute to your company in the future. When employers commit to apprentices they are committing to the future success of their companies. Because SaskPower is so committed to its apprentices, not many leave. It's a good problem to have." **Miles Hoste, SaskPower**

"Apprenticeship provides extra training by working under someone and getting the opportunity to learn more on the job beyond what they learned in school. Apprenticeship gives them the extra time to learn, grow and be more confident in what they are doing every day. Employers need to be active to give extra help to apprentices." **Kari-Lee Dyck, First Choice Haircutters, Moose Jaw**

"Apprentices are key to the development of the industry. Through apprenticeship, they are well trained, their knowledge is balanced, they know what to expect, and they have a good base of knowledge that goes into the industry. Apprenticeship is a great program to support." **Colin Javra, Valard Construction**

SYA Industry Scholarships - Become a Sponsor

The SYA Industry Scholarship Program was initiated by the SATCC and the Saskatchewan Construction Association (SCA) to create a positive impact on youth during their formative years as they complete high school and make career decisions. Since then, many other sponsors have come on board.

The SYA Industry Scholarship Program rewards those who have demonstrated a high level of commitment and achievement in the SYA Program. The SYA Industry Scholarship Program is an investment in the future of Saskatchewan youth and the skilled trades workforce.

Benefits to Sponsors:

- It is an opportunity for the sponsor to recruit outstanding apprentices.
- The sponsor is promoted as an employer of choice.
- The sponsor is supporting youth in the community.
- SATCC will issue the sponsor a receipt for tax purposes.
- Every attempt will be made to match the named scholarship to an individual interested in entering the trade or sector of the sponsor's choice.
- The named scholarship will be profiled and awarded at a graduation ceremony or similar event. Schools will be encouraged to offer the sponsor the opportunity to present the scholarship.
- The sponsor will be recognized at the SATCC's "Outstanding Journeyman Awards" event each fall.
- The sponsor will be promoting skilled trades as first choice careers to Saskatchewan youth, guidance counsellors and administrators

Become a sponsor today with the [donor form](#).



Top: Adam Cowan - Estevan Comprehensive School

Middle: Jason Mauer - North Valley High School

Bottom left: Brenna Pelletier - TASCAP - Regina Trades and Skills Centre (Dr. Martin LeBoldus Catholic High School)

Bottom right: Madison Pajunen - Lucky Lake School



It's about Ability, Not Gender

The Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) encourages women to explore opportunities in the skilled trades.

Many women enjoy working with their hands, solving problems and admiring their creations at the end of the day. The question many ask is: Why aren't more women pursuing careers as skilled tradespeople?

As of June 30, 2018, 782 women were registered as apprentices, of which 383 were registered in predominantly male trades. Compare this to the total number of registered apprentices – 7,584 – and there is definitely room to grow the number of women working in the skilled trades.

The Canadian Apprenticeship Forum (CAF) investigated this question at a "Supporting Women in Trades" Conference in Halifax, held November 6-7, 2018.

More than 300 people attended the forum. Presentations highlighted initiatives occurring across the country that prepare, encourage, support and retain women in skilled trades careers. Training sessions on recruitment, skills and employment were also offered.

The SATCC was pleased to sponsor this conference, as well as send two representatives to participate: Chief Operating Officer Loreena Spilsted and Director of Governance, Policy and Research Dawn Stanger. Spilsted, also a Construction Electrician Journeyman by trade, was a panel member on "Female Inclusion from a Government Perspective" which discussed supports and funding for females in the skilled trades. According to Spilsted, it's important for employers and colleagues to work together to support women along their skilled trades journeys.



The SATCC also works to ensure careers in the skilled trades are promoted to girls and women. Aside from profiling successful women working in the trades and promoting apprenticeship, the SATCC has also increased support for the Saskatchewan Youth Apprenticeship (SYA) Program. Two SYA Program Assistants have been hired to help grow the program and better target students from underrepresented groups. Their job is to present the benefits of apprenticeship, the skilled trades and the SYA Program

to high school students, their parents and teachers. Students who complete SYA and register as apprentices within five years of graduation receive significant benefits: their apprenticeship registration fee and Level 1 technical training tuition are waived, and they receive 300 trade time hours.

The SATCC also awards the Wendy Davis Memorial Scholarship

to an outstanding new female journeyman at the annual Apprenticeship Awards. This scholarship is awarded to the woman who achieved the highest mark on the journeyman certification exam the previous year in a predominantly male trade.

The 2018 Wendy Davis Memorial Scholarship recipient is Kelsey Stachyruk, an Automotive Service Technician from Moosomin. Not only did Stachyruk win this scholarship, she also received the Bruce Pearce Scholarship for achieving the highest mark on the journeyman certification exam as an SYA graduate. Never before has someone won both the Wendy Davis Memorial Scholarship and the Bruce Pearce Scholarship in the same year.

Moving forward, the SATCC will continue to seek ways to promote and encourage women's involvement in the skilled trades.

Skilled Trades and Technology Week

The Government of Saskatchewan proclaimed November 4-10 as Skilled Trades and Technology Week in Saskatchewan to raise awareness of the career opportunities available in the skilled trades and technology sectors. This week aligns with the National Skilled Trades and Technology Week celebrated across Canada.

“Careers in the skilled trades and technology sectors are rewarding and challenging,” Immigration and Career Training Minister Jeremy Harrison said. “This week helps enhance understanding of the wide array of career options available, and is also a chance to acknowledge the important work performed by those employed in these fields.”

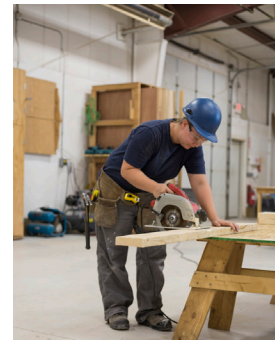
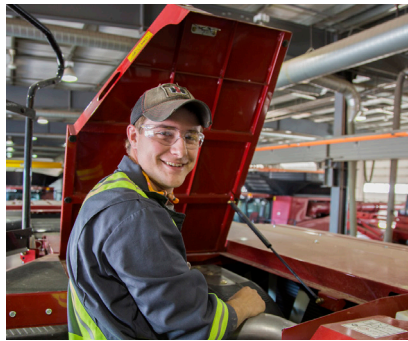
Schools were encouraged to celebrate the week by coordinating try-a-trade events and inviting speakers into their classrooms to discuss career opportunities.

“Careers in the skilled trades are great for people who like to work with their hands, think creatively and solve problems,” Skills Canada Saskatchewan Chair and Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) Chief Operating Officer Loreena Spilsted said. “These are first-choice careers that give people an opportunity to perform tangible, meaningful work.”

The proclamation of Skilled Trades and Technology Week in Saskatchewan was supported by the SATCC and Skills Canada Saskatchewan.

SKILLED TRADES & TECHNOLOGY WEEK

November 4th - 10th, 2018



PUT YOUR SKILLS TO WORK!



Calling all students and teachers to participate!

For more information:
www.skillscanadasask.com
youthapprenticeship@gov.sk.ca



SkillsCanada
Saskatchewan

NEWS BITES

at the SATCC

Apprenticeship Fees

Going Up January 1, 2019

There are no tuition increased planned for the 2018-19 year. There are, however, a few small fee increases.

Starting January 1, 2019, certificate and document replacement fees will increase from \$60 to \$75.

Additionally, trades qualifier assessment fees will increase. The trade qualifier assessment fee for all trades, including both domestic and international applicants, will increase from \$380 to \$400, effective January 1, 2019.

The one exception is the domestic trade qualifier assessment fee for Hairstylists and the two Esthetician trade that will increase from \$150 to \$200 effective January 1st.

Respectful & Inclusive

Workplace

BuildForce Canada: The Canadian construction and maintenance industry is committed to building respectful and inclusive workplaces.

The Respectful and Inclusive Workplace course looks at how a respectful and inclusive workplace can benefit everyone by eliminating discrimination and harassment, and how everyone can create respect

through inclusive communication, teamwork, and mentorship. This course uses interactive elements, scenarios, videos, and quizzes to reinforce the learning. [Learn more](#)

NATIONALLY Careers in Trades Website

A joint initiative with Skills Compétences Canada, the website, careersintrades.ca was relaunched recently. This career awareness resource provides information on apprenticeship and skilled trades career options for youth, parents, educators and other career-influencers.

The redesigned site includes a new Trades Explorer tool and a Talk to a Trade video series developed through interviews filmed at the 2018 National Apprenticeship Conference.

HAVE YOUR SAY SHARE YOUR VIEWS



Apprentices are important to us!

We are collecting the insights, ideas and feedback of apprentices on the **Apprentices in Canada ePanel**, helping identify new ways to overcome training and workplace challenges. Fill in surveys, win prizes, help future apprentices—it's that easy.

JOIN NOW apprenticesincanada.com

BOARD OF DIRECTORS

As of May 2018

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Commission Board Vice-Chairperson

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Maria Chow - Ministry of Education

Thank you SYA Industry Scholarship Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. We recognize our donors below.

Allan Construction

AIM Electric Ltd.

Alliance Energy

All-Rite Plumbing and Heating Ltd.

Breck Construction

CAF-FCA Conference

Canada West Equipment Dealers Association

Canadian Welding Association - Regina Chapter

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PCL Construction Management Inc.

Peak Mechanical Partnership

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Prairie Mines & Royalty Ltd.

Prince Albert Construction Association

Pro-Western Mechanical Ltd.

Reliance Comfort Limited Partnership

RNF Ventures Ltd.

Saskatchewan Construction Association

Saskatchewan Indian Gaming Authority

Saskatchewan Indian Institute of Technologies

Saskatchewan Provincial Building Trades &

Construction Trades Council

Sheet Metal Workers Local 296 Saskatchewan

South Country Equipment

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United Association of Plumbers & Pipefitters Local #179

Wallace Construction Specialties Ltd.

Westridge Construction Ltd.

W. Hunter Electric (2005) Ltd.

Wright Construction Western Inc.

Yara Belle Plaine Inc.

Questions? Comments? Suggestions?
Call (306) 787-0187 or email chelsea.coupal@gov.sk.ca

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